

MR SAM SAMPLE  
 DESIGNATION (IF ANY)  
 MR JOINT HOLDER 1  
 ADD1  
 ADD2  
 ADD3  
 ADD4

000001

99999

SG350

If you would like to vote at our Annual General Meeting (AGM), but cannot attend in person, you can appoint a proxy who will vote on your behalf. There are two ways you can appoint a proxy: (i) via the Investor Centre website (www.investorcentre.co.uk/eproxy); or (ii) complete this proxy form and return it to our Registrar, Computershare, at the address given overleaf, using the enclosed reply-paid envelope.

Further guidance on the methods of appointing a proxy can be found overleaf and in the explanatory notes to the 2022 Notice of AGM, on page 7.

# FORM OF PROXY - ANNUAL GENERAL MEETING TO BE HELD ON 20 MAY 2022

To be effective, all proxy appointments must be lodged with the Company's Registrar, Computershare, by 18 May 2022 at 2pm.

I/We hereby appoint the Chair of the Meeting OR the person indicated in the box below as my/our proxy to attend, speak and vote in respect of my/our full voting entitlement\* on my/our behalf at the Annual General Meeting of Reckitt Benckiser Group plc to be held at the London Heathrow Marriott Hotel, Bath Road, Hayes, Middlesex UB3 5AN on 20 May 2022 at 2pm and at any adjourned meeting.

Please leave this box blank if you wish to appoint the Chair of the meeting as your proxy.  
 Please complete this box only if you wish to appoint a third party as your proxy.

\* For the appointment of more than one proxy, please refer to Explanatory Note 2 (see overleaf).

Please mark here if this proxy appointment is one of multiple appointments being made.



C1234567890

Please use a **black** pen. Mark with an **X** inside the box as shown in this example.

### Ordinary Resolutions

|   | For                      | Against                  | Vote Withheld            |
|---|--------------------------|--------------------------|--------------------------|
| 1. That the Annual Report and Financial Statements for the year ended 31 December 2021 be received. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. That the Directors' Remuneration Report be approved.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. That the Directors' Remuneration Policy be approved.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. That a final dividend of 101.6p per ordinary share be declared.                                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. That Andrew Bonfield be re-elected as a Director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. That Olivier Bohuon be re-elected as a Director.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. That Jeff Carr be re-elected as a Director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. That Margherita Della Valle be re-elected as a Director.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. That Nicandro Durante be re-elected as a Director.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. That Mary Harris be re-elected as a Director.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. That Mehmood Khan be re-elected as a Director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. That Pam Kirby be re-elected as a Director.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. That Laxman Narasimhan be re-elected as a Director.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

|  | For                      | Against                  | Vote Withheld            |
|--|--------------------------|--------------------------|--------------------------|
| 14. That Chris Sinclair be re-elected as a Director.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. That Elane Stock be re-elected as a Director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. That Alan Stewart be elected as a Director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. That KPMG LLP be re-appointed as auditor of the Company.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. That the Board, acting through the Audit Committee, be authorised to determine the auditor's remuneration.                                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 19. That the Company be authorised to make political donations.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. That the Directors' authority to allot shares be renewed.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Special Resolutions</b>   |                          |                          |                          |
| 21. That the Directors' power to disapply pre-emption rights in respect of up to 5 per cent of issued share capital be renewed.                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 22. That the Directors' power to disapply pre-emption rights in respect of up to an additional 5 per cent of issued share capital be authorised. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 23. That the Company's authority to purchase its own shares be renewed.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 24. That the Directors be authorised to call a general meeting, other than an AGM, on 14 clear days' notice.                                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

I/We instruct my/our proxy as indicated on this form. Unless otherwise instructed the proxy may vote as he or she sees fit or abstain in relation to any business of the meeting.

**Signature**

**Date**

DD / MM / YY

In the case of a corporation, this proxy must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

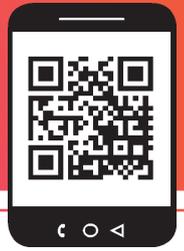


If you would like to appoint a proxy online via the Investor Centre, you can either visit [www.investorcentre.co.uk/eproxy](http://www.investorcentre.co.uk/eproxy) or scan the QR code and use the following login details:

Control Number: 917668

SRN: C1234567890

PIN: 1234



View the Annual Report and Notice of Meeting online: [www.reckitt.com](http://www.reckitt.com)

All enquiries to Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY.

## Explanatory Notes:

1. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chair of the meeting, please insert the name of your chosen proxy holder in the space provided (see overleaf). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holders name (see overleaf) the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise his discretion as to whether, and if so how, he votes (or if this proxy form has been issued in respect of a designated account for a shareholder, the proxy will exercise his discretion as to whether, and if so how, he votes).
2. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0370 703 0118 or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see overleaf) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
3. The 'vote withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'vote withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'for' and 'against' a resolution.
4. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of Reckitt at close of business on the day which is two days before the day of the meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
5. To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via a designated voting platform, any such messages must be received by the issuer's agent prior to the specified deadline within the relevant system. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the relevant designated voting platform) from which the issuer's agent is able to retrieve the message. Reckitt may treat as invalid a proxy appointment sent via a designated voting platform in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
6. The address shown on this proxy form is how your address appears on Reckitt's Register of Members. If this information is incorrect please ring the Registrar's helpline on 0370 703 0118 to request a change of address form or go to [www.investorcentre.co.uk](http://www.investorcentre.co.uk) to use the online Investor Centre service.
7. Any alterations made to this form should be initialled.
8. The completion and return of this form will not preclude a member from attending the meeting and voting in person.

**Kindly Note:** This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. Reckitt and Computershare Investor Services PLC accept no liability for any instruction that does not comply with these conditions.

### All Named Holders

MR A SAMPLE  
<Designation>  
ADDITIONAL HOLDER 1  
ADDITIONAL HOLDER 2  
ADDITIONAL HOLDER 3  
ADDITIONAL HOLDER 4

