

RECKITT BENCKISER GROUP PLC

DIRECTORATE CHANGE

Reckitt Benckiser Group plc ("**Reckitt**") today announces that Laxman Narasimhan will step down as CEO and as a director of the Board, effective from 30 September 2022.

Financial Information

As required by section 430(2B) of the Companies Act 2006, it is confirmed Laxman Narasimhan has not received and will not receive any payment for loss of office.

His remuneration arrangements on leaving will be as follows:

- Until the end of his employment with Reckitt on 30 September 2022, Laxman Narasimhan will receive his salary and benefits in accordance with the Company's Remuneration Policy and the terms of his service agreement.
- Laxman Narasimhan will not be eligible for an annual bonus payment in respect of the 2022 financial year.
- All options, awards and shares granted under the LTIP which have not yet vested will lapse on 30 September 2022. Laxman Narasimhan may exercise his vested options granted under the LTIP in 2019 within 12 months of the date on which his employment ends. After this period, Laxman Narasimhan's vested options will lapse.
- All shares acquired by Laxman Narasimhan through the LTIP are subject to a post-employment shareholding requirement for a period of two years from the date his employment ends.