

Welcome to your CDP Forests Questionnaire 2022

F0. Introduction

F0.1

(F0.1) Give a general description of and introduction to your organization.

Reckitt* exists to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. We believe that access to the highest-quality hygiene, wellness and nourishment is a right, not a privilege.

Reckitt is the company behind some of the world's most recognizable and trusted consumer brands in hygiene, health and nutrition, including Air Wick, Calgon, Cillit Bang, Clearasil, Dettol, Durex, Enfamil, Finish, Gaviscon, Harpic, Lysol, Mortein, Mucinex, Nurofen, Nutramigen, Strepsils, Vanish, Veet, Woolite and more.

Every day, more than 20 million Reckitt products are bought globally. We always put consumers and people first, seek out new opportunities, strive for excellence in all that we do and build shared success with all our partners. We aim to do the right thing, always.

We are a diverse global team of more than 43,000 colleagues. We draw on our collective energy to meet our ambitions of purpose-led brands, a healthier planet and a fairer society. Find out more, or get in touch with us at www.reckitt.com.

Our 2030 ambitions embed sustainability at the core of our business and build on the progress we have already made. They focus on three areas – purpose-led brands, healthier planet and fairer society – where we can maximise our positive and enduring impact, within and through our core business. The ambitions are supported by specific targets and metrics to drive disciplined execution across the business. They are backed by over £1 billion in existing, planned and projected investment.

We aim to:

- Reach half the world with products that contribute to a cleaner, healthier world
- Engage two billion people with purpose-led campaigns to promote awareness for a cleaner, healthier world
- Make a lasting difference in communities through our Fight for Access Fund and our programmes
- Work with our partners to help deliver the UN Sustainable Development Goals

We are a diverse global team of nearly 40,000 colleagues. We draw on our collective energy to meet our ambitions of purpose-led brands, a healthier planet and a fairer society. Find out more, or get in touch with us at www.reckitt.com.

*Reckitt is the trading name of the Reckitt Benckiser group of companies

F0.2

(F0.2) State the start and end date of the year for which you are reporting data.

	Start Date	End Date
Reporting year	January 1, 2021	December 31, 2021

F0.3

(F0.3) Select the currency used for all financial information disclosed throughout your response.

GBP

F0.4

(F0.4) Select the forest risk commodity(ies) that you are, or are not, disclosing on (including any that are sources for your processed ingredients or manufactured goods); and for each select the stages of the supply chain that best represents your organization's area of operation.

	Commodity disclosure	Stage of the value chain
Timber products	Disclosing	Manufacturing
Palm oil	Disclosing	Manufacturing
Cattle products	Disclosing	Manufacturing
Soy	Disclosing	Manufacturing
Other - Rubber	Disclosing	Manufacturing
Other - Cocoa	Disclosing	Manufacturing
Other - Coffee	This commodity is not produced, sourced or used by our organization	

F0.5

(F0.5) Are there any parts of your direct operations or supply chain that are not included in your disclosure?

Yes

F0.5a

(F0.5a) Identify the parts of your direct operations or supply chain that are not included in your disclosure.

Value chain stage	Exclusion	Description of exclusion	Potential for forests-related risk	Please explain
Direct operations	Other, please specify Timber use in third-party manufactured products and non-packaging materials	Third party manufactures using timber and Timber products in non-packaging e.g. transport pallets	Potential for forests-related risk but not evaluated	Reckitt has a target to source all paper and board materials used for product packaging from certified or recycled sourced by end 2025 The target was chosen as this is where Reckitt could have the most impact by working with its direct paper/board suppliers. For items such as pallets to transport good and third-party manufacturers we are looking at strategic ways to include these items in the life cycle of our products
Direct operations	Other, please specify Soy use in surfactants	Soy derivatives in surfactant raw materials	Potential for forests-related risk but not evaluated	Reckitt purchase surfactants where soy may be present as a derivative

F0.6

(F0.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.?)

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, an ISIN code	GB00B24CGK77

F1. Current state

F1.1

(F1.1) How does your organization produce, use or sell your disclosed commodity(ies)?

Timber products

Activity

Using as input into product manufacturing

Form of commodity

Paper
Primary packaging
Secondary packaging
Tertiary packaging

Source

Contracted suppliers (processors)

Country/Area of origin

Argentina
Australia
Bahrain
Bangladesh
Brazil
China
Colombia
France
Germany
Greece
India
Indonesia
Italy
Malaysia
Mexico
Netherlands
Nigeria
Pakistan
Philippines
Poland
Portugal
Russian Federation
South Africa
Spain
Thailand
Turkey
United Kingdom of Great Britain and Northern Ireland
United States of America

% of procurement spend

6-10%

Comment

The paper we procure is largely used in primary, secondary or tertiary packing of our products. Products are sold in many countries depending on product category and consumer demand.

Palm oil

Activity

Using as input into product manufacturing

Form of commodity

Crude palm oil (CPO)
Palm oil derivatives
Palm kernel oil derivatives

Source

Contracted suppliers (processors)

Country/Area of origin

India
Indonesia
Malaysia

% of procurement spend

6-10%

Comment

Palm oil purchased by Reckitt is CPO in the form of 'Soap Noodles' for use in Reckitt's bar soap and fatty blends used in its Nutrition products. These materials are sourced from Indonesia, Malaysia and India.

Palm oil derivatives are also present in some of our health and hygiene brands.

Cattle products

Activity

Using as input into product manufacturing

Form of commodity

Tallow

Source

Contracted suppliers (processors)

Country/Area of origin

France
Spain
United States of America

% of procurement spend

<1%

Comment

Reckitt use a very small amount of Tallow within bar soap formulations.

Soy

Activity

Using as input into product manufacturing

Form of commodity

Soy bean oil
Soy derivatives

Source

Contracted suppliers (processors)

Country/Area of origin

Argentina
Belarus
Canada
China
Croatia
Hungary
India
Romania
Russian Federation
Ukraine
United States of America

% of procurement spend

<1%

Comment

We use soy derivatives such as soy lecithin in a range of products including Nutrition products

Other - Rubber

Activity

Using as input into product manufacturing

Form of commodity

Other, please specify
Latex

Source

Contracted suppliers (processors)

Country/Area of origin

Malaysia
Thailand

% of procurement spend

<1%

Comment

Rubber in the form of Latex is used in Reckitt’s condom brand. Reckitt has long running relationships with suppliers in Thailand and Malaysia.

Other - Cocoa

Activity

Using as input into product manufacturing

Form of commodity

Other, please specify
Powders

Source

Contracted suppliers (processors)

Country/Area of origin

Côte d'Ivoire
Ecuador

% of procurement spend

<1%

Comment

Cocoa is used in Reckitt’s Choco Milk Brand source from two suppliers where long running relationships exist.

F1.2

(F1.2) Indicate the percentage of your organization’s revenue that was dependent on your disclosed forest risk commodity(ies) in the reporting year.

	% of revenue dependent on commodity	Comment
Timber products	91-99%	Timber is used in nearly all packaging therefore figure represents revenue dependent
Palm oil	21-30%	The majority of our palm oil derivatives are used in making bar soap and IFCN brands. The figure represents revenue from these products in 2021
Cattle products	1-5%	RB use a very small amount of tallow in its bar soap formulations. The figure represents revenue from these products in 2021
Soy	11-20%	Soy is used in Reckitt’s Nutrition portfolio. The figure represents revenue from these products in 2021
Other - Rubber	6-10%	Rubber is used in the form of latex in RB’s condom brand. The figure represents revenue from these products in 2021

Other - Cocoa	<1%	Cocoa is used in RB's Choco milk brand. The figure represents revenue from these products in 2021
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F1.5

(F1.5) Does your organization collect production and/or consumption data for your disclosed commodity(ies)?

	Data availability/Disclosure
Timber products	Consumption data available, disclosing
Palm oil	Consumption data available, disclosing
Cattle products	Consumption data available, disclosing
Soy	Consumption data available, disclosing
Other - Rubber	Consumption data available, disclosing
Other - Cocoa	Consumption data available, disclosing

F1.5a

(F1.5a) Disclose your production and/or consumption figure, and the percentage of commodity volumes verified as deforestation- and/or conversion-free.

Forest risk commodity

Timber products

Data type

Consumption data

Commodity production/ consumption volume

232,512

Metric for commodity production/ consumption volume

Metric tons

Data coverage

Full commodity production/consumption

Have any of your reported commodity volumes been verified as deforestation- and/or conversion-free?

Yes

% of reported volume verified as deforestation- and/or conversion-free

99

Please explain

Reckitt has a 2025 target for all paper and board to be sourced from either certified (FSC/PEFC) or recycled sources. Purchasing certified or recycled paper and board ensure Reckitt are sourcing from responsible parties demonstrating deforestation and conversion free status. The commitment currently excludes third party manufactured products however the company are working to include these from 2023.

Forest risk commodity

Palm oil

Data type

Consumption data

Commodity production/ consumption volume

130,687

Metric for commodity production/ consumption volume

Metric tons

Data coverage

Full commodity production/consumption

Have any of your reported commodity volumes been verified as deforestation- and/or conversion-free?

Yes

% of reported volume verified as deforestation- and/or conversion-free

29

Please explain

Reckitt commits to sourcing over 80% of its palm oil from RSPO certified (segregated and credits) used in its products by 2023 for its soap noodle and fat blends ingredients. Palm oil use in derivatives will be RSPO certified by 2026. In 2021 Reckitt purchased 29% of palm oil from RSPO certified sources demonstrating deforestation and conversation free status.

In addition, Reckitt partner with Earthworm to report on deforestation and conversation free status using Starling data. In Q4 2021 Starling reporting highlighted 724 ha deforestation inside palm oil concessions in our supply chain in the quarter and 33% (or 428mt) verified as deforestation free.

Forest risk commodity

Soy

Data type

Consumption data

Commodity production/ consumption volume

6,942

Metric for commodity production/ consumption volume

Metric tons

Data coverage

Full commodity production/consumption

Have any of your reported commodity volumes been verified as deforestation- and/or conversion-free?

No, but we are planning to verify volumes as deforestation- and/or conversion-free in the next two years

% of reported volume verified as deforestation- and/or conversion-free

Please explain

Reckitt uses a very small volume of Soy however recognise its significant impact on deforestation. Reckitt will work with its direct suppliers to work towards a deforestation/conversion free supply.

Forest risk commodity

Cattle products

Data type

Consumption data

Commodity production/ consumption volume

3,115

Metric for commodity production/ consumption volume

Metric tons

Data coverage

Full commodity production/consumption

Have any of your reported commodity volumes been verified as deforestation- and/or conversion-free?

No, and we are not planning to verify volumes as deforestation- and/or conversion-free

% of reported volume verified as deforestation- and/or conversion-free

Please explain

Cattle is purchased at very small volumes and at this time to prioritise Reckitt are focussing on larger volume commodities

Forest risk commodity

Other - Rubber

Data type

Consumption data

Commodity production/ consumption volume

33,576

Metric for commodity production/ consumption volume

Metric tons

Data coverage

Full commodity production/consumption

Have any of your reported commodity volumes been verified as deforestation- and/or conversion-free?

No, but we are planning to verify volumes as deforestation- and/or conversion-free in the next two years

% of reported volume verified as deforestation- and/or conversion-free

Please explain

Reckitt have partnered with Fair Rubber to move towards better responsibility sourced rubber for the latex brand. Reckitt purchase from two suppliers who the company have long term relationships with and are working towards ensuring the rubber is 100% Fair Rubber certified.

Forest risk commodity

Other - Cocoa

Data type

Consumption data

Commodity production/ consumption volume

2,330

Metric for commodity production/ consumption volume

Metric tons

Data coverage

Full commodity production/consumption

Have any of your reported commodity volumes been verified as deforestation- and/or conversion-free?

No, but we are planning to verify volumes as deforestation- and/or conversion-free in the next two years

% of reported volume verified as deforestation- and/or conversion-free

Please explain

Reckitt uses a very small volume of Cocoa however recognise its significant impact on deforestation. Reckitt will work with its direct suppliers to work towards a deforestation/conversion free supply.

F1.5b

(F1.5b) For your disclosed commodity(ies), indicate the percentage of the production/consumption volume sourced by national and/or sub-national jurisdiction of origin.

Forest risk commodity

Palm oil

Country/Area of origin

Indonesia

State or equivalent jurisdiction

Specify state/equivalent jurisdiction
Sumatera Utara & Riau region

% of total production/consumption volume

69

Please explain

Reckitt partners with Earthworm to trace palm oil back to mill to work toward a target of 100% traceable palm oil and to maintain supply chain profile for suppliers in each country/area. Most of the palm oil purchased by Reckitt originates from Indonesia and Malaysia, in 2021 69% was sourced from Indonesia mainly from the Sumatera Utara & Riau regions and 29% from Malaysia mainly from the Sabah and Pahang regions. Earthworm complete an analysis of Reckitt traceability including % of origin countries.

Forest risk commodity

Palm oil

Country/Area of origin

Malaysia

State or equivalent jurisdiction

Specify state/equivalent jurisdiction
Sabah region & Pahang regions

% of total production/consumption volume

29

Please explain

Reckitt partners with Earthworm to trace palm oil back to mill to work toward a target of 100% traceable palm oil and to maintain supply chain profile for suppliers in each country/area. Most of the palm oil purchased by Reckitt originates from Indonesia and Malaysia, in 2021 69% was sourced from Indonesia mainly from the Sumatera Utara & Riau regions and 29% from Malaysia mainly from the Sabah and Pahang regions. Earthworm complete an analysis of Reckitt traceability including % of origin countries.

Forest risk commodity

Timber products

Country/Area of origin

Argentina

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

0.7

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this. Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Timber products

Country/Area of origin

Brazil

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

8

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this

Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Timber products

Country/Area of origin

India

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

12

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this

Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Timber products

Country/Area of origin

Indonesia

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

3

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this

Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Timber products

Country/Area of origin

Malaysia

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

2

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this

Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Timber products

Country/Area of origin

Mexico

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

6

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this

Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Timber products

Country/Area of origin

Nigeria

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

0.2

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this

Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Timber products

Country/Area of origin

Philippines

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

3

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this
Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Timber products

Country/Area of origin

Thailand

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

4

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this
Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Timber products

Country/Area of origin

Any other countries/areas

State or equivalent jurisdiction

% of total production/consumption volume

62

Please explain

Reckitt maintains a database of all paper and board purchased for use in packaging. Reckitt's procurement teams responsible for paper and board purchasing feed into the central database on an annual basis to record spend, volume and supplier of the paper or board purchased. The database enables Reckitt to understand where paper and board is purchased by country and therefore calculate the % of total consumption volume by country. Reckitt is working towards breaking this down into more granular detail to provide consumption volume by state through senior level discussion and will set out a plan to complete this
Reckitt source from several forest risk countries and % of total consumption volume by is disclosed.

Forest risk commodity

Palm oil

Country/Area of origin

Any other countries/areas

State or equivalent jurisdiction

% of total production/consumption volume

1

Please explain

Reckitt partners with Earthworm to trace palm oil back to mill to work toward a target of 100% traceable palm oil and to maintain supply chain profile for suppliers in each country/area. Percentages are calculated from an internal procurement database

Forest risk commodity

Cattle products

Country/Area of origin

Any other countries/areas

State or equivalent jurisdiction

% of total production/consumption volume

100

Please explain

Reckitt purchase a very small amount of tallow for use in bar soap formulations. Percentages are calculated from an internal procurement database and in 2021 51% was sourced from the USA and 49% from Europe

Forest risk commodity

Soy

Country/Area of origin

Any other countries/areas

State or equivalent jurisdiction

% of total production/consumption volume

100

Please explain

Reckitt purchase a very small amount of Soy. Percentages are calculated from an internal procurement database in 2020. 68 % is sourced from the US and the remainder is sourced from several other countries. Reckitt are working with the supplier to understand in better detail where the Soy is sourced from.

Forest risk commodity

Other - Rubber

Country/Area of origin

Malaysia

State or equivalent jurisdiction

Specify state/equivalent jurisdiction
Johor, Voules region

% of total production/consumption volume

63

Please explain

Reckitt have long standing relationships with two suppliers in Thailand and Malaysia where rubber is purchased from. The rubber is in the form of latex which is used in

Reckitt's condom brand. Percentages are calculated from an internal procurement database.

Forest risk commodity

Other - Rubber

Country/Area of origin

Thailand

State or equivalent jurisdiction

Specify state/equivalent jurisdiction

Surat Thani region

% of total production/consumption volume

37

Please explain

Reckitt have long standing relationships with two suppliers in Thailand and Malaysia where rubber is purchased from. The rubber is in the form of latex which is used in Reckitt's condom brand. Percentages are calculated from an internal procurement database.

Forest risk commodity

Other - Cocoa

Country/Area of origin

Ecuador

State or equivalent jurisdiction

Specify state/equivalent jurisdiction

Veracruz region

% of total production/consumption volume

99

Please explain

Reckitt have long standing relationships with two suppliers in USA and Mexico whom source cocoa from Ecuador and Ivory Coast. The coca is in the form of powders which are used in Reckitt's choco milk brands. Percentages are calculated from an internal procurement database.

Forest risk commodity

Other - Cocoa

Country/Area of origin

Côte d'Ivoire

State or equivalent jurisdiction

Don't know

% of total production/consumption volume

1

Please explain

Reckitt have long standing relationships with two suppliers in USA and Mexico whom source cocoa from Ecuador and Ivory Coast. The coca is in the form of powders which are used in Reckitt's choco milk brands. Percentages are calculated from an internal procurement database.

F1.5e

(F1.5e) How does your organization produce or consume biofuel derived from palm oil?

Does your organization produce or consume biofuel derived from palm oil?

No

Data type

Volume produced/consumed

Metric

Country/Area of origin

State or equivalent jurisdiction

% of total production/consumption volume

Does the source of your organization's biofuel material come from smallholders?

Comment

F1.6

(F1.6) Has your organization experienced any detrimental forests-related impacts?

No

F1.7

(F1.7) Indicate whether you have assessed the deforestation or conversion footprint for your disclosed commodities over the past 5 years, or since a specified cutoff date, and provide details.

Forest risk commodity

Timber products

Have you monitored or estimated your deforestation/conversion footprint?

Yes, we monitor deforestation/conversion footprint in our supply chain

Coverage

Full consumption volume

Reporting deforestation/conversion since a specified cutoff date or during the last five years?

Since a specified cutoff date, please specify year

2015

Known or estimated deforestation/ conversion footprint (hectares)

Describe methods and data sources used to monitor or estimate deforestation/ conversion footprint

Reckitt commit to sourcing all paper and board materials from recycled or certified sources (excluding third party manufactured products) by 2025. Purchasing from certified sources demonstrates a commitment to source from responsible suppliers who do not purchase from areas which are illegally deforesting or converting land.

Forest risk commodity

Palm oil

Have you monitored or estimated your deforestation/conversion footprint?

Yes, we monitor deforestation/conversion footprint in our supply chain

Coverage

Full consumption volume

Reporting deforestation/conversion since a specified cutoff date or during the last five years?

Since a specified cutoff date, please specify year
2015

Known or estimated deforestation/ conversion footprint (hectares)

54,096.7

Describe methods and data sources used to monitor or estimate deforestation/ conversion footprint

Reckitt partner with Earthworm Foundation and utilise Starling Satellite Monitoring to report on deforestation or conversion in its supply chain. Reports developed from Starling highlight at a landscape level where deforestation and conversion is happening in Reckitt supply chain. The reports link to Reckitt direct suppliers enabling Reckitt to have constructive discussion with suppliers to tackle deforestation and conversion. Since the 2015 cut off date Starling has highlighted 54'096.70 ha of deforestation inside concessions linked to Reckitt's supply chain and in 2021 the number was 2'560.8 ha. The figures concern the Malaysia and Indonesian supply.

Forest risk commodity

Cattle products

Have you monitored or estimated your deforestation/conversion footprint?

No, but we plan to monitor or estimate our deforestation/conversion footprint in the next two years

Coverage

Reporting deforestation/conversion since a specified cutoff date or during the last five years?

Known or estimated deforestation/ conversion footprint (hectares)

Describe methods and data sources used to monitor or estimate deforestation/ conversion footprint

Forest risk commodity

Soy

Have you monitored or estimated your deforestation/conversion footprint?

No, but we plan to monitor or estimate our deforestation/conversion footprint in the next two years

Coverage

Reporting deforestation/conversion since a specified cutoff date or during the last five years?

Known or estimated deforestation/ conversion footprint (hectares)

Describe methods and data sources used to monitor or estimate deforestation/ conversion footprint

Forest risk commodity

Other - Rubber

Have you monitored or estimated your deforestation/conversion footprint?

No, and we do not plan to monitor or estimate our deforestation/conversion footprint in the next two years

Coverage

Reporting deforestation/conversion since a specified cutoff date or during the last five years?

Known or estimated deforestation/ conversion footprint (hectares)

Describe methods and data sources used to monitor or estimate deforestation/ conversion footprint

Forest risk commodity

Other - Cocoa

Have you monitored or estimated your deforestation/conversion footprint?

No, but we plan to monitor or estimate our deforestation/conversion footprint in the next two years

Coverage

Reporting deforestation/conversion since a specified cutoff date or during the last five years?

Known or estimated deforestation/ conversion footprint (hectares)

Describe methods and data sources used to monitor or estimate deforestation/ conversion footprint

F2. Procedures

F2.1

(F2.1) Does your organization undertake a forests-related risk assessment?

Yes, forests-related risks are assessed

F2.1a

(F2.1a) Select the options that best describe your procedures for identifying and assessing forests-related risks.

Timber products

Value chain stage

Direct operations
Supply chain

Coverage

Full

Risk assessment procedure

Assessed as part of other company-wide risk assessment system

Frequency of assessment

Every three years or more

How far into the future are risks considered?

> 6 years

Tools and methods used

Internal company methods
External consultants

Issues considered

Availability of forest risk commodities

Impact of activity on the status of ecosystems and habitats

Regulation

Climate change

Impact on water security

Corruption

Social impacts

Other, please specify

Contributing to local communities, Supplier ESG monitoring compliance, Supply disruption

Stakeholders considered

Customers

Employees

Investors

NGOs

Suppliers

Other, please specify

Competitors, Journalists and multilateral organisations.

Please explain

Reckitt identifies key sustainability risks through a materiality assessment, which is publicly disclosed on [reckitt.com](https://www.reckitt.com). The assessment aims to assess the company's ability to identify the sources of long-term value creation, understand the link between long-term issues and the business case. The assessment is a 5-step approach:

1. Issue Identification. We began by identifying the most prominent ethical, governance, environmental and social issues, drawing on our own resources & external research. With input from external experts, this provides key areas to consider. In 2021 this resulted in 19 ESG issues.

2. Speaking to internal stakeholders. Working with a group of 86 colleagues to reflect the complexity and diversity of Reckitt around the world. The aim is to gather insights on how the different areas might affect the long-term health of our business, and to understand any regional differences and market priorities.

3. Speaking to external stakeholders. We then speak to a range of stakeholders – including consumers (e.g. Walmart), suppliers (e.g. BASF), leading experts (e.g. Globalscan), NGOs (e.g. WWF) and investors (e.g. Morgan Stanley) – to better understand external priorities, expectations and trends.

4. Material issues analysis and validation. We analyse the insights to produce a materiality matrix to help focus our sustainability strategy across the business.

5. Material issues and strategic analysis/insight. The matrix drives our sustainability strategy including targets and how we manage each ESG issue.

The 2021 materiality assessment identified climate change as the highest priority to the business and stakeholders. Supply chain issues have become a higher priority compared to previous years with a notable shift regarding human and labour rights and supply chain management. Biodiversity is a lower priority to the business however this gives Reckitt opportunity to mitigate risk and articulate ambitions.

We continue to utilise a 3rd party risk review of natural materials that assessed against social, environmental & ethical issues. Each commodity is given a risk rating based on

the number of fixed criteria that were applicable to the issues & risks associated with specific resources: global, regional or local issue; media coverage & NGO campaigns

Palm oil

Value chain stage

Direct operations
Supply chain

Coverage

Full

Risk assessment procedure

Assessed as part of other company-wide risk assessment system

Frequency of assessment

Every three years or more

How far into the future are risks considered?

> 6 years

Tools and methods used

Internal company methods
External consultants

Issues considered

Availability of forest risk commodities
Impact of activity on the status of ecosystems and habitats
Regulation
Climate change
Impact on water security
Corruption
Social impacts
Other, please specify
Contributing to local communities, Supplier ESG monitoring compliance, Supply disruption

Stakeholders considered

Customers
Employees
Investors
NGOs
Suppliers
Other, please specify
Competitors, Journalists and multilateral organisations.

Please explain

Reckitt identifies key sustainability risks through a materiality assessment, which is publicly disclosed on [reckitt.com](https://www.reckitt.com). The assessment aims to assess the company's ability

to identify the sources of long-term value creation, understand the link between long-term issues and the business case. The assessment is a 5-step approach:

1. Issue Identification.
2. Speaking to internal stakeholders.
3. Speaking to external stakeholders.
4. Material issues analysis and validation.
5. Material issues and strategic analysis/insight.

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We continue to utilise a 3rd party risk review of natural materials that assessed against social, environmental & ethical issues. Each commodity is given a risk rating based on the number of fixed criteria that were applicable to the issues & risks associated with specific resources: global, regional or local issue; media coverage & NGO campaigns. In 2021 Reckitt continued to use Starling to produce, monitor and action deforestation alerts at mill level in its supply chain. Using satellite monitoring Starling produces deforestation alerts which highlights mills in Reckitt supply chain which are verified as deforestation free and where possible deforestation is occurring. We then engage direct suppliers to understand if deforestation is happening and if a concession is in place. In Q4 2021 Starling highlighted 74 deforestation alerts related to concession linked to Reckitt's supply chain which equalled 724 ha deforestation inside the palm oil concessions.

The Starling alerts link to Reckitt's direct supplier enabling Reckitt to have proactive discussion regarding deforestation. This is facilitated via quarterly calls with Reckitt's direct suppliers to develop roadmaps to tackle the issue.

Cattle products

Value chain stage

Direct operations
Supply chain

Coverage

Full

Risk assessment procedure

Assessed as part of other company-wide risk assessment system

Frequency of assessment

Every three years or more

How far into the future are risks considered?

> 6 years

Tools and methods used

Internal company methods

External consultants

Issues considered

Availability of forest risk commodities
Impact of activity on the status of ecosystems and habitats
Regulation
Climate change
Impact on water security
Corruption
Social impacts
Other, please specify
Contributing to local communities, Supplier ESG monitoring compliance, Supply disruption

Stakeholders considered

Customers
Employees
Investors
NGOs
Suppliers
Other, please specify
Competitors, Journalists and multilateral organisations

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Soy

Value chain stage

Direct operations
Supply chain

Coverage

Full

Risk assessment procedure

Assessed as part of other company-wide risk assessment system

Frequency of assessment

Every three years or more

How far into the future are risks considered?

> 6 years

Tools and methods used

Internal company methods
External consultants

Issues considered

Availability of forest risk commodities
Impact of activity on the status of ecosystems and habitats
Regulation
Climate change
Impact on water security
Corruption
Social impacts
Other, please specify
Contributing to local communities, Supplier ESG monitoring compliance, Supply disruption

Stakeholders considered

Customers
Employees
Investors
NGOs
Suppliers
Other, please specify
Competitors, Journalists and multilateral organisations.

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Other - Rubber

Value chain stage

Direct operations
Supply chain

Coverage

Full

Risk assessment procedure

Assessed as part of other company-wide risk assessment system

Frequency of assessment

Every three years or more

How far into the future are risks considered?

> 6 years

Tools and methods used

Internal company methods
External consultants

Issues considered

Availability of forest risk commodities
Impact of activity on the status of ecosystems and habitats
Regulation
Climate change
Impact on water security
Corruption
Social impacts
Other, please specify
Contributing to local communities, Supplier ESG monitoring compliance, Supply disruption

Stakeholders considered

Customers
Employees
Investors
NGOs
Suppliers
Other, please specify
Competitors, Journalists and multilateral organisations.

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Other - Cocoa

Value chain stage

Direct operations
Supply chain

Coverage

Full

Risk assessment procedure

Assessed as part of other company-wide risk assessment system

Frequency of assessment

Every three years or more

How far into the future are risks considered?

> 6 years

Tools and methods used

Internal company methods
External consultants

Issues considered

Availability of forest risk commodities
Impact of activity on the status of ecosystems and habitats
Regulation
Climate change
Impact on water security
Corruption
Social impacts
Other, please specify
Contributing to local communities, Supplier ESG monitoring compliance, Supply disruption

Stakeholders considered

Customers
Employees
Investors
NGOs
Suppliers

Other, please specify

Competitors, Journalists and multilateral organisations

Please explain

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F2.2

(F2.2) For each of your disclosed commodity(ies), has your organization mapped its value chains?

	Value chain mapping
Timber products	Yes, we have partially mapped the value chain
Palm oil	Yes, we have partially mapped the value chain
Cattle products	Yes, we have partially mapped the value chain
Soy	Yes, we have partially mapped the value chain
Other - Rubber	Yes, we have partially mapped the value chain

Other - Cocoa	Yes, we have partially mapped the value chain
---------------	---

F2.2a

(F2.2a) Provide details of your organization's value chain mapping for its disclosed commodity(ies).

Forest risk commodity

Timber products

Scope of value chain mapping

Own operations

Tier 1 suppliers

% of total suppliers covered within selected tier(s)

100

Description of mapping process and coverage

Reckitt annually update a supplier database including all tier 1 suppliers who supply paper and board materials. Reckitt commit to sourcing certified or recycled paper and board by 2025. In 2021 Reckitt sourced 99% paper and board from certified or recycled sources. Sourcing certified materials demonstrates the company's commitment to purchasing sustainable materials with full traceability.

The above excludes third party manufacturing, Reckitt are working to include third party manufacturing from 2023.

Your own production and primary processing sites: attach a list of facility names and locations (optional)

Your suppliers' production and primary processing sites: attach a list of names and locations (optional)

Forest risk commodity

Palm oil

Scope of value chain mapping

Own operations

Tier 1 suppliers

Tier 2 suppliers

Tier 3 suppliers

Tier 4+ suppliers

% of total suppliers covered within selected tier(s)

96

Description of mapping process and coverage

Reckitt partner with Earthworm Foundation to map their supply chain. Annually, Reckitt liaise with all tier 1 suppliers to provide traceability data, Earthworm analyse the data and calculate traceability figures for Reckitt supply chain.

In 2021 96% of Reckitt soap noodle and fat blend can be traced back to mill and 67% back to plantation. The mill list is publicly available on reckitt.com.

In the case of palm oil derived surfactants Reckitt are working with the Action for Sustainable Derivatives group to trace the palm oil back to origin. In 2021 79% of Reckitt surfactants can be traced to mill and 38% to plantation

Your own production and primary processing sites: attach a list of facility names and locations (optional)

Your suppliers' production and primary processing sites: attach a list of names and locations (optional)

 [rb-overall-master-mill-list-2020_external-final\[1\].pdf](#)

Forest risk commodity

Cattle products

Scope of value chain mapping

Own operations

Tier 1 suppliers

% of total suppliers covered within selected tier(s)

100

Description of mapping process and coverage

Reckitt keep a database of tier 1 suppliers

Your own production and primary processing sites: attach a list of facility names and locations (optional)

Your suppliers' production and primary processing sites: attach a list of names and locations (optional)

Forest risk commodity

Soy

Scope of value chain mapping

Own operations
Tier 1 suppliers

% of total suppliers covered within selected tier(s)

100

Description of mapping process and coverage

Reckitt keep a database of tier 1 suppliers

Your own production and primary processing sites: attach a list of facility names and locations (optional)

Your suppliers' production and primary processing sites: attach a list of names and locations (optional)

Forest risk commodity

Other - Rubber

Scope of value chain mapping

Own operations
Tier 1 suppliers
Tier 2 suppliers

% of total suppliers covered within selected tier(s)

100

Description of mapping process and coverage

Reckitt partner with Fair Rubber and Earthworm to map our rubber supply chains to smallholders.

Reckitt have full mapping of its own operations, tier 1 and tier 2 suppliers. Reckitt have some mapping of its smallholders and are working towards 100% visibility.

Your own production and primary processing sites: attach a list of facility names and locations (optional)

Your suppliers' production and primary processing sites: attach a list of names and locations (optional)

Forest risk commodity

Other - Cocoa

Scope of value chain mapping

Own operations
Tier 1 suppliers

% of total suppliers covered within selected tier(s)

100

Description of mapping process and coverage

Reckitt keep a database of tier 1 suppliers

Your own production and primary processing sites: attach a list of facility names and locations (optional)

Your suppliers' production and primary processing sites: attach a list of names and locations (optional)

F3. Risks and opportunities

F3.1

(F3.1) Have you identified any inherent forests-related risks with the potential to have a substantive financial or strategic impact on your business?

	Risk identified?
Timber products	Yes
Palm oil	Yes
Cattle products	Yes
Soy	Yes
Other - Rubber	Yes
Other - Cocoa	Yes

F3.1a

(F3.1a) How does your organization define substantive financial or strategic impact on your business?

Risk management occurs at different levels in Reckitt, with identification and assessment performed at the functional, Global Business Unit, corporate and Group levels to provide both a 'top-down' and 'bottom-up' three-dimensional view of risk. The Group principal and emerging risk assessment is an integral part of the integrated risk management framework above, identifying the principal and emerging risks with the greatest potential to impact the Group. The assessment is completed annually in advance of the Global Business Unit and corporate strategic planning processes.

We define substantive or material impacts in our annual reporting as: “impact on viability”, which includes metrics such as estimated annual monetary value, impact on interest cover ratios and headroom over available borrowing facilities as well as our ability to be able to have “sufficient funds to trade, settle [our] liabilities as they fall due, and remain compliant with financial covenants”.

We currently use the following definitions as part of the Group Risk Assessment process:

The potential one-off impact (>£2m on COP) of risks materialising is assessed as:

- Critical: Approx. impact >£500m
- Major: Approx. impact > £100m
- Moderate: Approx. impact > £25m
- Manageable: Approx. impact <£25m

The probability of risks materialising is assessed as:

- Highly Likely: Risk highly likely to materialise within the next 12 months
- Likely: Risk may well occur in the next 1 - 2 years
- Possible: Risk may well occur in the next 2 - 3 years
- Remote: Risk unlikely to occur in the next 3 years

Sustainability risk (which includes Climate change related impacts) has been identified and assessed using the above classification as a highly likely moderate risk – see page 95 of our 2021 company annual report for further details. Failure to address existing and emerging environmental and social risks and opportunities (including climate change), and changing societal expectations of businesses in addressing these, creates underlying risk to business resilience, growth and share price performance.

Emerging Risks are also identified and assessed. These are defined as those with the greatest potential to significantly impact Reckitt’s financial position, competitiveness and reputation, specifically, when the nature and value of the impact is not yet fully known or understood, giving the emerging nature of the risk; and/or with an increasing impact and probability over a longer time horizon (i.e. 5+ years).

Through our ESG issues materiality assessment, short, medium and long-term risks are reviewed every 2-3 years, in line with AccountAbility’s five-part materiality test and GRI G4 sustainability guidelines implementation manual. In 2021, we conducted a new materiality assessment which used the ‘double materiality’ approach recommended by the Global Reporting Initiative and which is embedded in proposals for the new EU Corporate Sustainability Reporting Directive. Through this approach, we uncover why issues are important by understanding whether they pose a high financial risk or opportunity to the business, or if the business has a high impact on the issue (hence ‘double’). Business risks can be both direct and indirect. For example, recalling a product because of a quality failure will have direct impacts and costs. It might also erode trust to the point where people shift to buying other products. Similarly, if a company loses trust because of perceived sustainability failures, weaknesses or poor performance relative to peers, then that too could translate to a financial impact. A double materiality process asks two questions:

1. What are the key sustainability issues that have the potential to affect Reckitt’s financial position? (Financial materiality.)
2. What are the key impacts of the business on society and the environment? (Impact materiality.)

Environmental issues dominate the results, with climate change overtaking product quality and safety as Reckitt’s most significant sustainability issue. Stakeholders felt that the regulatory,

physical and reputational risks of climate change would have significant negative financial impacts if we didn't address them properly. Climate change sees the biggest shift in our materiality assessment, from medium to very high priority. This reflects increasing global awareness among governments, businesses and the public of the urgent need for action, underlined by the COP26 conference, which happened close to the time of the assessment. Internal and external stakeholders noted the disruption climate can have on business operations, as well as the mounting pressure from regulators, investors and consumers on businesses to manage climate-related issues.

F3.1b

(F3.1b) For your disclosed forest risk commodity(ies), provide details of risks identified with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Forest risk commodity

Palm oil

Type of risk

Reputational and markets

Geographical scale

Global

Where in your value chain does the risk driver occur?

Direct operation

Supply chain

Primary risk driver

Shifts in consumer preference

Primary potential impact

Brand damage

Company-specific description

A high volume of Reckitt products using palm oil are sold in developing markets and margins create challenges to developing economy variable solutions. Availability of sustainable palm oil in these markets is more challenging in terms of traceability and impact to number of actors along the supply chain. This may result a negative narrative related to the brand palm oil is used in and possible affect the brand performance.

Timeframe

1-3 years

Magnitude of potential impact

High

Likelihood

About as likely as not

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact (currency)

700,000

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial

A percentage of the brand revenue Palm Oil is used in. This reflects the risk to revenue from potential damage to Reckitt's reputation and shifts in consumer preference.

Primary response to risk

Engagement in multi-stakeholder initiatives

Description of response

Reckitt Responsible Sourcing Standard considers consumer attitude to brands when assessing commodities, the standard sets out how Reckitt assess the commodities it uses against certain criteria, allocates a risk rating and determines a management approach based on the risk rating. We engage raw materials suppliers when assessing commodities against the standard to understand where they are in meeting our criteria. Our aim is to work with suppliers to progress against meeting the criteria and encourage an active dialogue. In extreme cases where supplier will not meet the criteria Reckitt will cease sourcing from them.

Palm Oil is considered a high-risk commodity due to many concerns including consumer preference. To manage the risk Reckitt. have a long-standing partnership with the Earthworm Foundation and supports several programmes to mitigate the risks which may concerns consumers. For example, Reckitt support Earthworm's Landscape programme to drive greater NDPE implementation in its palm oil supply chain through selected transformation activities relevant to its suppliers and supply sheds.

Cost of response

4,342,632

Explanation of cost of response

Cost of our response is based on the funding of participation in our funding of a programmes of work with Earthworm, focused on improving the sustainability of our up-stream palm oil supply chains, including the prevention of deforestation. The programmes can be categorized into several areas and associated programmes costs are as follows:

Traceability against Reckitt target £16,991.34

Landscape programmes £192,660

No deforestation verification reporting - £59,497
No deforestation verification supplier engagement – £50,682
Grievance Management - £31,000
Engagement for Policy Implementation - £12,083
Supplier Management System development - £12,000
Supplier Management System maintenance & update - £36,712 (The costs also include our internal resources and programmes used to support our participation and associated internal management and reporting processes. This cost is annual and on-going.

Forest risk commodity

Palm oil

Type of risk

Regulatory

Geographical scale

Global

Where in your value chain does the risk driver occur?

Direct operation
Supply chain

Primary risk driver

Changes to national legislation

Primary potential impact

Increased compliance costs

Company-specific description

Reckitt manufactures health, hygiene and home products and therefore use ingredients derived from palm oil.

It is envisaged that new laws and regulations, e.g. more stringent legal and regulatory requirements, including changes to land tenure rights, enforced new certification standards and others such as export and import controls could potentially be introduced in certain jurisdictions (e.g. Indonesia or Malaysia, where our palm oil derived soap noodles originate and/or India, to where a large proportion of our palm oil is exported). This might result in increased cost of production and/or constrictions in supply. It may also require us to invest differently in on-the-ground programmes we have in place with Earthworm

Timeframe

1-3 years

Magnitude of potential impact

Medium

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact (currency)

700,000

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial

A percentage of the brand revenue Palm Oil is used in. This reflects the risk to revenue from potential damage to Reckitt's reputation and shifts in consumer preference

Primary response to risk

Engagement in multi-stakeholder initiatives

Description of response

Reckitt Responsible Sourcing Standard considers consumer attitude to brands when assessing commodities, the standard sets out how Reckitt assess the commodities it uses against certain criteria, allocates a risk rating and determines a management approach based on the risk rating. We engage raw materials suppliers when assessing commodities against the standard to understand where they are in meeting our criteria. Our aim is to work with suppliers to progress against meeting the criteria and encourage an active dialogue. In extreme cases where supplier will not meet the criteria Reckitt will cease sourcing from them.

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Explanation of cost of response

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Forest risk commodity

Timber products

Type of risk

Reputational and markets

Geographical scale

Global

Where in your value chain does the risk driver occur?

Direct operation
Supply chain

Primary risk driver

Negative media coverage

Primary potential impact

Brand damage

Company-specific description

Reckitt is a global company with complex supply chains, our efforts focus on analysing risk specific to certain timber origins and markets to mitigate any possible impact to brand damage. Timber is used in nearly all Reckitt's packaging therefore the risk to brand damage from negative media coverage is a global risk therefore we have a target to source 100% certified or recycled paper.

Lack of adherence to these certified or recycled standards and non-conformity with our own standards by our suppliers will likely cause negative publicity that may damage our ability to market and sell our products

Reckitt is committed to responsible business conduct which includes ensuring the natural raw materials used in our products are produced in a manner that meets or goes beyond applicable laws and regulations, respects human rights, safeguards health & safety, protects the environment, does not cause deforestation.

We manage the potential for Instances or on-going practices in our up-stream supply chains that do not conform with these standards through our commitment to a 2025 target for all paper & board to come from either certified (FSC/PEFC) or recycled sources.

It is envisaged that this certification requirement and commitment will remain in place indefinitely. However, we will review this and our own Standards and Policies annually, to ensure the likelihood of reputational damage and associated losses in the future is limited.

Timeframe

1-3 years

Magnitude of potential impact

Medium-low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact (currency)

410,000

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial

A percentage of the total spend to Reckitt on paper and board packaging materials

Primary response to risk

Increased use of sustainably sourced materials

Description of response

Reckitt Responsible Sourcing Standard considers consumer attitude to brands when assessing commodities, the standard sets out how Reckitt assess the commodities it uses against certain criteria, allocates a risk rating and determines a management approach based on the risk rating. We engage raw materials suppliers when assessing commodities against the standard to understand where they are in meeting our criteria. Our aim is to work with suppliers to progress against meeting the criteria and encourage an active dialogue. In extreme cases where supplier will not meet the criteria Reckitt will cease sourcing from them.

In the case of timber Reckitt's target is the source all paper and board it uses for packaging from certified or recycled sources by end 2025. This ensure Reckitt's are purchasing from responsible sources and any instances that do not meet certified/recycled it be managed appropriately. Reckitt is continually engaging with its paper and board suppliers to source certified or recycled materials; our procurement teams liaise with suppliers to purchase said materials. In 2021 Reckitt reported 99% of

its paper and board was sourced from certified or recycled sources.

By purchasing certified or recycled timber Reckitt are demonstrating a commitment to responsible sourcing and NDPE.

Any brand damage through negative media can be mitigated through the above approaches.

Cost of response

410,000

Explanation of cost of response

A percentage of the cost spend on sourcing timber from certified or recycled sources

Forest risk commodity

Cattle products

Type of risk

Reputational and markets

Geographical scale

Country

Where in your value chain does the risk driver occur?

Direct operation

Supply chain

Primary risk driver

Shifts in consumer preference

Primary potential impact

Brand damage

Company-specific description

The effects of climate change on crop yields and the shortage of certified raw material have the potential to impact the availability and cost of tallow in future. This could result in supply disruptions affecting the company's bottom line performance.

Reckitt are a small buyer of Tallow from developed markets and have long term relationship with the suppliers. Reckitt therefore expects the risk is to be minimal however recognises consumer perception of our brands is always a consideration

Timeframe

1-3 years

Magnitude of potential impact

Low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact (currency)

30,000

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial

A percentage of the total spend to Reckitt on tallow raw materials

Primary response to risk

Engagement with suppliers

Description of response

Reckitt Responsible Sourcing Standard considers consumer attitude to brands when assessing commodities, the standard sets out how Reckitt assess the commodities it uses against certain criteria, allocates a risk rating and determines a management approach based on the risk rating. We engage raw materials suppliers when assessing commodities against the standard to understand where they are in meeting our criteria. Our aim is to work with suppliers to progress against meeting the criteria and encourage an active dialogue. In extreme cases where supplier will not meet the criteria Reckitt will cease sourcing from them.

As Reckitt use a very small amount of Tallow we concentrate on engaging the largest by volume and continue to manage these suppliers using the Responsible Sourcing Standard.

Cost of response

195,000

Explanation of cost of response

The costs are a percentage of our internal resources and programmes used to support our participation and associated internal management and reporting processes. This cost in annual and on-going.

Forest risk commodity

Soy

Type of risk

Reputational and markets

Geographical scale

Country

Where in your value chain does the risk driver occur?

Direct operation
Supply chain

Primary risk driver

Shifts in consumer preference

Primary potential impact

Brand damage

Company-specific description

The effects of climate change on crop yields and the shortage of certified raw material have the potential to impact the availability and cost of soy in future. This could result in supply disruptions affecting the company's bottom line performance.

Reckitt are a small buyer of Soy from developed markets and have long term relationship with the suppliers. Reckitt therefore expects the risk is to be minimal however recognises consumer perception of our brands is always a consideration

Timeframe

1-3 years

Magnitude of potential impact

Low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact (currency)

750,000

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial

A percentage of the brand revenue Soy is used in. This reflects the risk to revenue from potential damage to Reckitt's reputation and shifts in consumer preference

Primary response to risk

Engagement with suppliers

Description of response

Reckitt Responsible Sourcing Standard considers consumer attitude to brands when assessing commodities, the standard sets out how Reckitt assess the commodities it uses against certain criteria, allocates a risk rating and determines a management

approach based on the risk rating. We engage raw materials suppliers when assessing commodities against the standard to understand where they are in meeting our criteria. Our aim is to work with suppliers to progress against meeting the criteria and encourage an active dialogue. In extreme cases where supplier will not meet the criteria Reckitt will cease sourcing from them.

As Reckitt use a very small amount of Soy we concentrate on engaging the largest by volume and continue to manage these suppliers using the Responsible Sourcing Standard.

Cost of response

195,000

Explanation of cost of response

The costs are a percentage of our internal resources and programmes used to support our participation and associated internal management and reporting processes. This cost in annual and on-going

Forest risk commodity

Other - Rubber

Type of risk

Reputational and markets

Geographical scale

Country

Where in your value chain does the risk driver occur?

Direct operation

Supply chain

Primary risk driver

Shifts in consumer preference

Primary potential impact

Brand damage

Company-specific description

Rubber is an integral commodity to a Reckitt brand sold in several markets globally. Continued availability of rubber sourced from developing markets creates challenges to developing economy variable solutions. This may result a negative narrative related to the brand rubber is used in and possible affect the brand performance

Timeframe

1-3 years

Magnitude of potential impact

High

Likelihood

About as likely as not

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact (currency)

1,400,000

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial

A percentage of the brand revenue rubber is used in. This reflects the risk to revenue from potential damage to Reckitt's reputation and shifts in consumer preference

Primary response to risk

Promotion of certification, including financial incentives

Description of response

Reckitt Responsible Sourcing Standard considers consumer attitude to brands when assessing commodities, the standard sets out how Reckitt assess the commodities it uses against certain criteria, allocates a risk rating and determines a management approach based on the risk rating. We engage raw materials suppliers when assessing commodities against the standard to understand where they are in meeting our criteria. Our aim is to work with suppliers to progress against meeting the criteria and encourage an active dialogue. In extreme cases where supplier will not meet the criteria Reckitt will cease sourcing from them.

Rubber is considered a high-risk commodity due to many concerns including consumer preference. To manage the risk Reckitt partner with Fair Rubber and Earthworm Foundation to support smallholders in its supply chain. This includes ensuring smallholders receive a premium for their products, receive training to improve livelihoods and working conditions and encouraging regenerative agriculture practices. Reckitt expects the above to lessen the likelihood of reputational damage and associated losses in the future in both direct and indirect supply chains.

Cost of response

2,000,000

Explanation of cost of response

Cost of our response is based on the funding of participation in our programme of work with Earthworm, focused on improving the sustainability of our up-stream rubber supply chains This cost in annual and on-going.

Forest risk commodity

Other - Cocoa

Type of risk

Reputational and markets

Geographical scale

Country

Where in your value chain does the risk driver occur?

Direct operation

Supply chain

Primary risk driver

Shifts in consumer preference

Primary potential impact

Brand damage

Company-specific description

Reckitt are a small buyer of Cocoa from developed markets and have long term relationship with the suppliers. Reckitt therefore expects the risk is to be minimal however recognises consumer perception of our brands is always a consideration

Timeframe

1-3 years

Magnitude of potential impact

Low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact (currency)

115,000

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial

A percentage of the total spend to Reckitt on cocoa raw materials

Primary response to risk

Engagement with suppliers

Description of response

Reckitt Responsible Sourcing Standard considers consumer attitude to brands when assessing commodities, the standard sets out how Reckitt assess the commodities it uses against certain criteria, allocates a risk rating and determines a management approach based on the risk rating. We engage raw materials suppliers when assessing commodities against the standard to understand where they are in meeting our criteria. Our aim is to work with suppliers to progress against meeting the criteria and encourage an active dialogue. In extreme cases where supplier will not meet the criteria Reckitt will cease sourcing from them.

As Reckitt use a very small amount of Cocoa we concentrate on engaging the largest by volume and continue to manage these suppliers using the Responsible Sourcing Standard

Cost of response

195,000

Explanation of cost of response

The costs are a percentage of our internal resources and programmes used to support our participation and associated internal management and reporting processes. This cost in annual and on-going.

F3.2

(F3.2) Have you identified any forests-related opportunities with the potential to have a substantive financial or strategic impact on your business?

	Have you identified opportunities?
Timber products	Yes
Palm oil	Yes
Cattle products	Yes
Soy	Yes
Other - Rubber	Yes
Other - Cocoa	Yes

F3.2a

(F3.2a) For your selected forest risk commodity(ies), provide details of the identified opportunities with the potential to have a substantive financial or strategic impact on your business.

Forest risk commodity

Palm oil

Type of opportunity

Products & services

Where in your value chain does the opportunity occur?

Direct operation

Supply chain

Primary forests-related opportunity

Increased brand value

Company-specific description & strategy to realize opportunity

Reckitt's strategy is to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. This means operating in a responsible and sustainable way while innovating products that improve lives while reducing environmental impacts.

Reckitt's Sustainability strategy embodies brands in its overall purpose by encouraging a purpose-led path starting with innovation which maximise benefits of the products for consumers. It also sets out priorities including traceable, responsible ingredients and impacts on land and biodiversity.

Through the strategy and several other programme (E.g. landscape programmes to improve the lives of smallholder farmers) provides confidence to the brand and consumer that the palm oil used in brand is responsibly sourced. Reckitt has supported Landscapes for several years and in 2021 603 farmers owning 1,104 hectares of oil palm plantations in Riau, Indonesia joined a smallholder replanting programme that will improve their livelihoods, with 231 of the farmers receiving replanting funds of around USD\$1 million.

To encourage implementation of responsible sourcing throughout the business Reckitt's 'Sustainable Innovation Calculator' allows R&D teams to understand sustainability impacts of their choices, which subsequently influences our procurement decisions. The calculator includes recognition for selecting certified natural raw materials. This should help us maximise opportunities with customers and consumers We are creating opportunities through our responsible natural raw materials sourcing programme and communications on this externally.

Estimated timeframe for realization

1-3 years

Magnitude of potential impact

Medium-low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

700,000

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

A percentage of brand net revenue where Palm Oil is used as a potential lift in value to the brand, as a result of promoting our sustainability credentials

Forest risk commodity

Soy

Type of opportunity

Products & services

Where in your value chain does the opportunity occur?

Direct operation

Supply chain

Primary forests-related opportunity

Increased brand value

Company-specific description & strategy to realize opportunity

Reckitt's strategy is to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. This means operating in a responsible and sustainable way while innovating products that improve lives while reducing environmental impacts.

Reckitt's Sustainability strategy embodies brands in its overall purpose by encouraging a purpose-led path starting with innovation which maximise benefits of the products for consumers. It also sets out priorities including Traceable, responsible ingredients and impacts on land and biodiversity.

To encourage implementation of responsible sourcing throughout the business Reckitt's 'Sustainable Innovation Calculator' allows R&D teams to understand sustainability impacts of their choices, which subsequently influences our procurement decisions. The calculator includes recognition for selecting certified natural raw materials. This should help us maximise opportunities with customers and consumers We are creating opportunities through our responsible natural raw materials sourcing programme and communications on this externally.

Estimated timeframe for realization

1-3 years

Magnitude of potential impact

Low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

750,000

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

A percentage of brand net revenue where Soy is used as a potential lift in value to the brand, as a result of promoting our sustainability credentials

Forest risk commodity

Cattle products

Type of opportunity

Products & services

Where in your value chain does the opportunity occur?

Direct operation

Supply chain

Primary forests-related opportunity

Increased brand value

Company-specific description & strategy to realize opportunity

Reckitt's strategy is to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. This means operating in a responsible and sustainable way while innovating products that improve lives while reducing environmental impacts. Reckitt's Sustainability strategy embodies brands in its overall purpose by encouraging a purpose-led path starting with innovation which maximise benefits of the products for consumers. It also sets out priorities for 2020 and beyond including Traceable, responsible ingredients and impacts on land and biodiversity.

To encourage implementation of responsible sourcing throughout the business Reckitt's 'Sustainable Innovation Calculator' allows R&D teams to understand sustainability impacts of their choices, which subsequently influences our procurement decisions. The calculator includes recognition for selecting certified natural raw materials. This should help us maximise opportunities with customers and consumers We are creating opportunities through our responsible natural raw materials sourcing programme and communications on this externally.

Estimated timeframe for realization

1-3 years

Magnitude of potential impact

Low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

234,000

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

A percentage of brand net revenue where Tallow is used as a potential lift in value to the brand, as a result of promoting our sustainability credentials.

Forest risk commodity

Timber products

Type of opportunity

Products & services

Where in your value chain does the opportunity occur?

Direct operation

Supply chain

Primary forests-related opportunity

Increased brand value

Company-specific description & strategy to realize opportunity

Reckitt's strategy is to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. This means operating in a responsible and sustainable way while innovating products that improve lives while reducing environmental impacts. Reckitt's Sustainability strategy embodies brands in its overall purpose by encouraging a purpose-led path starting with innovation which maximise benefits of the products for consumers. It also sets out priorities including Traceable, responsible ingredients and impacts on land and biodiversity.

In the case of timber, Reckitt's target of sourcing 100% certified or recycled paper or

board for packaging materials by end 2025 will increase the brand value by given the consumer and other stakeholders confidence the timber is responsible sourced. In 2021 Reckitt progress against this target and reported 99% of paper and board is sourced from certified or recycled sources.

To encourage implementation of responsible sourcing throughout the business Reckitt's 'Sustainable Innovation Calculator' allows R&D teams to understand sustainability impacts of their choices, which subsequently influences our procurement decisions. The calculator includes recognition for selecting certified natural raw materials. This should help us maximise opportunities with customers and consumers We are creating opportunities through our responsible natural raw materials sourcing programme and communications on this externally.

Estimated timeframe for realization

1-3 years

Magnitude of potential impact

Medium-low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

410,000

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

A percentage of Reckitt total net revenue as most brands use timber in their packaging. There is potential lift in value to Reckitt's brands that come as a result of promoting sustainability credentials.

Forest risk commodity

Other - Rubber

Type of opportunity

Products & services

Where in your value chain does the opportunity occur?

Direct operation

Supply chain

Primary forests-related opportunity

Increased brand value

Company-specific description & strategy to realize opportunity

Reckitt's strategy is to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. This means operating in a responsible and sustainable way while innovating products that improve lives while reducing environmental impacts.

Reckitt's Sustainability strategy embodies brands in its overall purpose by encouraging a purpose-led path starting with innovation which maximise benefits of the products for consumers. It also sets out priorities including Traceable, responsible ingredients and impacts on land and biodiversity.

Through the strategy and Fair Rubber partnership provides confidence to the brand and consumer that the rubber used in brand is responsibly sourced.

To encourage implementation of responsible sourcing throughout the business Reckitt's 'Sustainable Innovation Calculator' allows R&D teams to understand sustainability impacts of their choices, which subsequently influences our procurement decisions. The calculator includes recognition for selecting certified natural raw materials. This should help us maximise opportunities with customers and consumers We are creating opportunities through our responsible natural raw materials sourcing programme and communications on this externally.

Estimated timeframe for realization

1-3 years

Magnitude of potential impact

High

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

1,400,000

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

A percentage of brand net revenue where Rubber is used as a potential lift in value to the brand, as a result of promoting our sustainability credentials

Forest risk commodity

Other - Cocoa

Type of opportunity

Products & services

Where in your value chain does the opportunity occur?

Direct operation

Supply chain

Primary forests-related opportunity

Increased brand value

Company-specific description & strategy to realize opportunity

Reckitt's strategy is to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. This means operating in a responsible and sustainable way while innovating products that improve lives while reducing environmental impacts. Reckitt's Sustainability strategy embodies brands in its overall purpose by encouraging a purpose-led path starting with innovation which maximise benefits of the products for consumers. It also sets out priorities including Traceable, responsible ingredients and impacts on land and biodiversity.

To encourage implementation of responsible sourcing throughout the business Reckitt's 'Sustainable Innovation Calculator' allows R&D teams to understand sustainability impacts of their choices, which subsequently influences our procurement decisions. The calculator includes recognition for selecting certified natural raw materials. This should help us maximise opportunities with customers and consumers We are creating opportunities through our responsible natural raw materials sourcing programme and communications on this externally.

Estimated timeframe for realization

1-3 years

Magnitude of potential impact

Low

Likelihood

Unlikely

Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

Potential financial impact figure (currency)

115,000

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact figure

A percentage of brand net revenue where Cocoa is used as a potential lift in value to the brand, as a result of promoting our sustainability credentials

F4. Governance

F4.1

(F4.1) Is there board-level oversight of forests-related issues within your organization?

Yes

F4.1a

(F4.1a) Identify the position(s) of the individual(s) (do not include any names) on the board with responsibility for forests-related issues.

Position of individual	Please explain
Chief Executive Officer (CEO)	<p>The CEO is the highest Exec Committee member with responsibility for Reckitt's sustainability policy and performance, including agreeing on new sustainability and forest-related targets. The CEO is a standing member of the Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC), and chair of another management committee where climate-related matters arise: the Risk, Sustainability and Compliance Committee (RSCC).</p> <p>An example of a forest-related decision made by the CEO in 2021 to be the official Hygiene Partner for the COP26 event. Reckitt was the Hygiene Partner, helping to provide a safe environment for the delegates with our Dettol products and the safety protocols developed for the event. As a participant we had important discussions on the close connection between the climate crisis and human health, and other issues including biodiversity. Our presence at COP26 was a chance for us to emphasise sustainability's central place in Reckitt's purpose.</p>
Board-level committee	<p>Our Board of Directors is responsible for the overall stewardship of the Company and delivery against strategy, through our executive leadership team. This includes setting our values, standards and overseeing sustainability and corporate responsibility. They have regular discussions about the risks and opportunities for the Company and conduct a formal review at least once a year. Sustainability itself, including forest-related risks, is considered one of the Company's</p>

	<p>principal risks. The Board delegates regular oversight of sustainability to a sub-committee, the CRSECC. The Committee meets quarterly to review our progress against our sustainability strategy, and performance against our targets. An example of a forest-related decision made by the Board in 2021 is the approval and inclusion of ESG metrics in the 2022 LTIP award which applies to the top c.600 employees. These ESG measures have been introduced to the 2022 LTIP awards with 5% weighting for each measure.</p>
<p>Other, please specify Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC)</p>	<p>The Board delegates regular oversight of sustainability to a sub-committee, the Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC). This Committee meets quarterly to review our progress against our sustainability strategy, and performance against our targets. Meetings are attended by the CEO, who has accountability for sustainability performance at executive level. He is joined at the meetings by the Chief Financial Officer (CFO) and other senior executives. The CEO's responsibility is also delegated operationally through managerial oversight of sustainability matters; reflected within the structure of our business as one Group with three business units. We have a single committee for the Group as a whole, the Risk, Sustainability and Compliance Committee (RSCC), chaired by our CEO. This is supported by business unit level committees, which report up to the RSCC and thus to CRSECC. These committees all meet and report quarterly.</p>

F4.1b

(F4.1b) Provide further details on the board's oversight of forests-related issues.

	Frequency that forests-related issues are a scheduled agenda item	Governance mechanisms into which forests-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	<p>Monitoring implementation and performance</p> <p>Overseeing major capital expenditures</p> <p>Reviewing and guiding annual budgets</p> <p>Reviewing and guiding business plans</p>	<p>The CRSECC is expected to meet at least 3 times per year. In 2021, the CRSECC held 4 meetings, 3 of which were held virtually due to COVID-19. Meetings usually take place ahead of Board meetings and the Chair of the Committee reports formally to the Board on the Committee's proceedings. The CEO, CFO, and representation from Reckitt's functions attend.</p> <p>The CRSECC is part of the Group's governance framework and supports the Board in fulfilling its oversight responsibilities in ensuring the integrity of the Group's corporate responsibility, sustainability, ethics & compliance strategies, policies,</p>

		<p>Reviewing and guiding corporate responsibility strategy</p> <p>Reviewing and guiding major plans of action</p> <p>Reviewing and guiding risk management policies</p> <p>Reviewing and guiding strategy</p> <p>Reviewing innovation / R&D priorities</p> <p>Setting performance objectives</p>	<p>programmes.. The CRSECC supports the Board in reviewing, monitoring & assessing the Company's approach to sustainability, which includes forest-related issues. The CRSECC reports to the Board regularly, providing an update on sustainability objectives and progress against our targets. Its role and responsibilities are set out in its terms of reference, which can be found at www.reckitt.com..</p> <p>During a year, the Committee's terms of reference are reviewed and considered to be fit for purpose, in line with best practice. The Audit Committee has a monitoring function in respect of risk management and internal control systems, especially financial controls, which also includes the assurance framework established by management to identify and monitor risks identified by the CRSECC. The Committee liaises with the Audit Committee and the Chair of the CRSECC is a member of the Audit Committee.</p>
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F4.1d

(F4.1d) Does your organization have at least one board member with competence on forests-related issues?

Row 1

Board member(s) have competence on forests-related issues

Yes

Criteria used to assess competence on forests-related issues

Mehmood Khan is a non-executive Director of the Board and member of the Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC). Mehmood is a highly skilled medical practitioner and researcher. He brings to the Board extensive experience in both developing and developed markets, adding value to the CRSEC Committee through his knowledge of creating sustainable initiatives, and past experiences of leading research and development efforts to create breakthrough innovations.

Additionally, members of the CRSEC Committee are appointed by the Board on the recommendation of the Nomination Committee, which reviews membership in terms of skills, knowledge, diversity and experience. The Board is satisfied that each member of the Committee is independent and that Committee members as a whole have competence relevant to the company's sector and the industries in which it operates. On joining the Committee and during their tenure, members receive additional training tailored to their individual requirements. Such training includes meetings with internal management covering CRSEC matters. All members of the Committee receive regular

briefings from senior executives on matters covering governance, regulatory and legislative developments, product safety and corporate responsibility, sustainability and ethics-related matters, and Reckitt practices and policies in these areas.

F4.2

(F4.2) Provide the highest management-level position(s) or committee(s) with responsibility for forests-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on forests-related issues	Please explain
Chief Executive Officer (CEO)	Both assessing and managing forests-related risks and opportunities	Quarterly	<p>The CEO is the highest Exec Committee member with specific responsibility for Reckitt's sustainability policy and performance, including forest related issues and agreeing on new sustainability and forest-related targets. The CEO, who sits on the board, has ownership of sustainability as a principal risk.</p> <p>The CEO is a standing member of the Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC), and chair of another management committee where forest-related matters arise: the Risk, Sustainability and Compliance Committee (RSCC). The Risk, Sustainability and Compliance Committee (RSCC), chaired by the CEO, is a single committee for the Group as whole; providing managerial oversight of sustainability matters reflected within the structure of the business and its three business units. This is supported by business unit level committees, which report up to the RSCC and thus to CRSECC. These committees all meet and report quarterly. Their work considers forestry programmes & performance against targets, sustainability strategy, activities and targets for 2030 and beyond.</p>

<p>Other, please specify</p> <p>Business unit committees</p>	<p>Both assessing and managing forests-related risks and opportunities</p>	<p>More frequently than quarterly</p>	<p>Our managerial oversight of sustainability matters reflects the structure of our business as one Group with three business units. We have a single committee for the Group as a whole, the Risk, Sustainability and Compliance Committee (RSCC), chaired by our CEO. This is supported by business unit level committees, which report up to the RSCC and thus to CRSECC. These committees all meet and report quarterly. Business units are responsible for their own deliverables therefore they are responsible for advising and recommending on the development of the overall Reckitt sustainability strategies, including our forest strategy and associated programmes, together with monitoring and driving the achievement of our Business Unit sustainability targets and standards, including Reckitt's forest-related targets. They are also responsible for overseeing capital expenditure on forest management measures and sharing best practice.</p>
<p>Other committee, please specify</p> <p>Risk committee</p>	<p>Both assessing and managing forests-related risks and opportunities</p>	<p>Quarterly</p>	<p>The Risk, Sustainability and Compliance Committee (RSCC), chaired by the CEO, is a single committee for the Group as whole; providing managerial oversight of sustainability matters reflected within the structure of the business and its three business units. This is supported by business unit level committees, which report up to the RSCC and thus to CRSECC. These committees all meet and report quarterly. The RSCC provides oversight of risk across the organisation and makes recommendations to the CRSEC Committee for actions to be taken in respect of the Group's sustainability related matters, including compliance strategies, policies, programmes and key activities. The RSCC reviews risks and our progress in managing them, and covers all of our environmental, social and governance activity. This includes, for example, assessing and managing forest-related risks and progress on targets.</p>

<p>Other, please specify</p> <p>Corporate responsibility committee</p>	<p>Both assessing and managing forests-related risks and opportunities</p>	<p>Quarterly</p>	<p>The Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC) is a sub-committee where the Board delegates regular oversight of sustainability to and is held every quarter where forest are reported, reviewed and monitored. The CEO has accountability for sustainability performance at executive level. Leadership for sustainability and related compliance sits with the Corporate Affairs & Sustainability function, with operational leadership and delivery through Brands, Supply Chain, Safety, Quality and Regulatory Compliance. The CRSECC sits above the RSSC and Business Unit committees where sustainability is discussed and implemented at regional/global/business unit level.</p>
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F4.3

(F4.3) Do you provide incentives to C-suite employees or board members for the management of forests-related issues?

	Provide incentives for management of forests-related issues	Comment
Row 1	Yes	

F4.3a

(F4.3a) What incentives are provided to C-Suite employees or board members for the management of forests-related issues (do not include the names of individuals)?

	Role(s) entitled to incentive?	Performance indicator	Please explain
Monetary reward	<p>Corporate executive team</p> <p>Other, please specify</p> <p>Senior Management Team</p>	<p>Achievement of commitments and targets</p> <p>Other, please specify</p> <p>Percentage of net revenue from more sustainable products</p>	<p>Reckitt grants LTIP awards to Executive Directors and Senior Management teams to support the remuneration philosophy of incentivising superior long-term business results and shareholder value creation. The Long Term Incentive Plan (LTIP) targets are NR growth, ROCE, TSR and two sustainability measures. There are two equally weighted (5%) ESG metrics for the 2022 LTIP award. Targets are based on achievement in the final year of the performance period and consist of:</p> <p>i. Percentage of net revenue from more sustainable products – this supports our ambition</p>


			<p>of 50% of net revenue being from more sustainable products by 2030. It is measured through our sustainable innovation calculator (SIC) which considers product carbon, water, packaging and chemical footprints. An improvement of circa 10% in a products performance is required for the new product to be considered more sustainable. We achieved 24.9% in 2021 and have set the targets for this measure based on the Plan to 2030, such that 20% of this element will vest for achieving 30% of net revenue from more sustainable products increasing to full vesting for achieving 33%.</p> <p>ii. Percentage reduction in GHG emissions in operations – this supports the delivery of our externally validated science-based targets for 2030 including a 65% reduction in GHG emissions in operations vs. 2015. A total of 20% of this element will vest for achieving a 65% reduction in GHG emissions in operations increasing to full vesting for achieving a 69% reduction.</p>
Non-monetary reward	Other, please specify All employees	Other, please specify behaviour change related indicator	<p>All employees can receive non-monetary recognition for the management of climate change issues which include employee awards, internal recognition or special assignments. Employee Awards: Many local Reckitt sites give quarterly employee awards in line with Reckitt’s core values and purpose: to protect, heal and nurture in the relentless pursuit of a cleaner and healthier world. These awards are decided by leadership teams. There are also peer-nominated recognition based awards which tend to be managed by the local regions. Some teams also have Reward and Recognition (R and R) schemes in place which reward employees with innovative ideas. These awards are given based on exemplary performance, energy reduction initiatives, or achievement of a key milestone in the development of a more sustainable product. Internal Recognition: Reckitt has an internal intranet called ‘Rubi’ that is prepared by our communication team and cascaded throughout the organization which includes best practice case studies and facilitates sharing information. Specific Business units/locations also have</p>

			quarterly newsletters that highlight case studies and facilitate sharing information. Manufacturing functions have quarterly rewards for sites with best environmental initiatives and sustainability champions for all our powerbrands. Teams will be judged on the extent to which their campaigns and suggested product innovation deliver social and environmental change – including consideration of responsible sourcing
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F4.4

(F4.4) Did your organization include information about its response to forests-related risks in its most recent mainstream financial report?

Yes (you may attach the report – this is optional)

 annual-report-2021[1].pdf

F4.5

(F4.5) Does your organization have a policy that includes forests-related issues?

Yes, we have a documented forests policy that is publicly available

F4.5a

(F4.5a) Select the options to describe the scope and content of your policy.

	Scope	Content	Please explain
Row 1	Company-wide	Commitment to eliminate conversion of natural ecosystems Commitment to eliminate deforestation Commitment to no deforestation, to no planting on peatlands and to no exploitation (NDPE) Commitment to remediation, restoration and/or compensation of past harms Commitment to protect rights and livelihoods of local communities	Sourcing of natural raw materials can have significant effects on environment, local communities and other stakeholders across the value chain. Reckitt is committed to responsible business conduct, including ensuring natural raw materials used in products are produced in a manner that meets or goes beyond applicable laws and regulations, respects human rights, safeguards health and safety, protects the environment and generally supports contribution of business to achieving sustainable development. Our Responsible Sourcing Standard sets out 6 principles to continue to achieve Reckitt’s commitments. The scope is all-natural raw materials and it is applicable to up-stream from supplier facilities to primary producer lever. 1. Understanding production origins – Location of primary producers and processors should be known and monitored 2. Safeguarding workers and communities – Comply to Reckitt’s framework for Human Rights and Responsible

		<p>Commitments beyond regulatory compliance</p> <p>Commitment to transparency</p> <p>Commitment to stakeholder awareness and engagement</p> <p>Commitment to align with the SDGs</p> <p>Recognition of the overall importance of forests and other natural ecosystems</p> <p>List of timebound milestones and targets</p>	<p>Business and specific requirements and expectations of this standard can be adhered to.</p> <p>3. Protecting ecosystems - Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of NRM or through any expansion of production or processing areas.</p> <p>4. Reducing Environmental impacts – monitor and promote reductions of harmful GHG emissions, water & energy consumption</p> <p>5. Protecting Animal Welfare - Ensure the ‘5 freedoms’ of animal welfare are adhered to</p> <p>6. Delivery through Partnerships - Adherence will usually be made easier by working with relevant stakeholders</p> <p>Reckitt’s Responsible Sourcing team along with Procurement and Marketing actively work with suppliers to work towards compliance of the standard. Reckitt aim to work with suppliers to work towards compliance with the standard via regular discussion and action plans. In the case of a supplier found to be non-compliant Reckitt will work with the supplier to agree a time bound plan to resolve any concerns. In the unlikely case a solution cannot be agreed up to or found Reckitt may suspend our business relationship with the supplier.</p> <p>Reckitt prioritise 5 natural raw materials and manage with extensive programmes. The 5 priority natural raw materials include Palm Oil, Timber and Rubber. Reckitt has commitments & targets for these commodities, progress against these commitments is reported annually on reckitt.com</p>
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F4.5b

(F4.5b) Do you have commodity specific sustainability policy(ies)? If yes, select the options that best describe their scope and content.

	Do you have a commodity specific sustainability policy?	Scope	Content	Please explain
Timber products	Yes	Company-wide	Commitment to eliminate conversion of natural ecosystems	Sourcing of natural raw materials can have significant effects on environment, local communities and other stakeholders across the value chain. Reckitt is committed to

		<p>Commitment to eliminate deforestation</p> <p>Commitment to no deforestation, to no planting on peatlands and to no exploitation (NDPE)</p> <p>Commitment to remediation, restoration and/or compensation of past harms</p> <p>Commitment to protect rights and livelihoods of local communities</p> <p>Commitments beyond regulatory compliance</p> <p>Commitment to transparency</p> <p>Commitment to stakeholder awareness and engagement</p> <p>Commitment to align with the SDGs</p> <p>Recognition of the overall importance of forests and other natural ecosystems</p> <p>Description of forest risk commodities, parts of the business, and stages of value-chain covered by the policy</p> <p>List of timebound commitments and targets</p> <p>Description of forests-related</p>	<p>responsible business conduct, including ensuring natural raw materials used in products are produced in a manner that meets or goes beyond applicable laws and regulations, respects human rights, safeguards health and safety, protects the environment, does not cause deforestation and generally supports contribution of business to achieving sustainable development. Our Responsible Sourcing Standard sets out 6 principles to continue to achieve Reckitt's commitments. The scope is all-natural raw materials and it is applicable to up-stream from supplier facilities to primary producer lever.</p> <ol style="list-style-type: none"> 1. Understanding production origins 2. Safeguarding workers and communities 3. Protecting ecosystems 4. Reducing Environmental impacts 5. Protecting Animal Welfare 6. Delivery through Partnerships <p>Reckitt commitment to sourcing all paper and board packaging materials from certified or recycled sources. The responsible sourcing standard states:</p> <p>'Forests from which paper and board originates should be certified by the Forestry Stewardship Council (FSC) or the Programme for the Endorsement of Forest Certification (PEFC), scheme formally endorsed by these bodies or equivalent national forest certification systems</p> <p>Processors and end manufacturers of these materials should also be certified by these bodies and comply with requirements that allow Reckitt's use of these organisations on-pack/consumer logos if required.</p> <p>Paper and board that is certified post-consumer recycled can be used as an</p>
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			<p>performance standards for direct operations</p> <p>Description of forests-related standards for procurement</p>	<p>alternative to the above'</p> <p>The Responsible Sourcing Standard is reviewed annually.</p> <p>Reckitt's Responsible Sourcing team along with Procurement and Marketing actively work with suppliers to work towards compliance of the standard. The outcome of any assessment or discussion on the 6 principles with suppliers can inform purchasing decisions. Reckitt aim to work with suppliers to work towards compliance with the standard via regular discussion and action plans. In the case of a supplier found to be non-compliant Reckitt will work with the supplier to agree a time bound plan to resolve any concerns. In the unlikely case a solution cannot be agreed up to or found Reckitt may suspend our business relationship with the supplier.</p>
Palm oil	Yes	Company-wide	<p>Commitment to eliminate conversion of natural ecosystems</p> <p>Commitment to eliminate deforestation</p> <p>Commitment to no deforestation, to no planting on peatlands and to no exploitation (NDPE)</p> <p>Commitment to remediation, restoration and/or compensation of past harms</p> <p>Commitment to protect rights and livelihoods of local communities</p>	<p>Reckitt's Responsible Sourcing Standard details Reckitt commitment to sourcing Palm Oil against the 6 principles. As a priority commodity to Reckitt the standard sets out specific criteria for Palm Oil which Reckitt expects its suppliers to comply with.</p> <p>The specific criteria for palm oil is:</p> <ul style="list-style-type: none"> Understanding production origin - Supply chain traceability to mill and producers by GPS/ownership provided on a quarterly basis. Supply Chain Monitoring for NDP - systems are in place and used to engage mills regularly to assess and monitor the extent to which they are committed to and achieving NDPE commitments Grievance Management - Formal policy and time-bound process is in place to evaluate, monitor and resolve reported actions that go against the requirements set out in

			<p>Commitments beyond regulatory compliance</p> <p>Commitment to transparency</p> <p>Commitment to stakeholder awareness and engagement</p> <p>Commitment to align with the SDGs</p> <p>Recognition of the overall importance of forests and other natural ecosystems</p> <p>Description of forest risk commodities, parts of the business, and stages of value-chain covered by the policy</p> <p>List of timebound commitments and targets</p> <p>Description of forests-related performance standards for direct operations</p> <p>Description of forests-related standards for procurement</p>	<p>Reckitt's standard.</p> <p>Safeguarding workers and communities – Policies aligned to Reckitt’s Framework for Human Rights and Responsible Business are in place with attention to migrate workers, children, women and smallholders. Programmes are in place to monitor and report on these areas.</p> <p>Protecting ecosystems - NDPE policy in place to ensure FFB is not sourced from land cleared after 2015 that was previously designated as HCS, HCV or peat land; on-going monitoring of compliance against this commitment and/or use of RSPO certification</p> <p>Reducing Environmental impacts - Policy and up-stream assessments and/or programmes focused on measuring and reducing water use, waste outputs, energy use and GHG.</p> <p>Delivery through Partnerships - Evidence of partnerships that can achieve measurable success in areas closely aligned to Reckitt’s Responsible Sourcing Standard.</p> <p>All direct suppliers of palm-derived products should be members of the Round Table on Responsible Palm Oil.</p> <p>Reckitt’s Responsible Sourcing team along with Procurement and Marketing actively work with suppliers to work towards compliance of the standard. The outcome of any assessment or discussion on the 6 principles with suppliers can inform purchasing decisions. Reckitt aim to work with suppliers to work towards compliance with the standard via regular discussion and action plans. In the case of a supplier found to be non-compliant Reckitt will work with the supplier to agree a time bound plan to resolve any concerns. In the</p>
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				unlikely case a solution cannot be agreed up to or found Reckitt may suspend our business relationship with the supplier.
Cattle products	No			
Soy	No			
Other - Rubber	No			
Other - Cocoa	No			

F4.6

(F4.6) Has your organization made a public commitment to reduce or remove deforestation and/or forest degradation from its direct operations and/or supply chain?

Yes

F4.6a

(F4.6a) Has your organization endorsed any of the following initiatives as part of its public commitment to reduce or remove deforestation and/or forest degradation?

Other, please specify

Earthworm Landscape Programmes and CGF Forest Positive Coalition.

F4.6b

(F4.6b) Provide details on your public commitment(s), including the description of specific criteria, coverage, and actions.

Forest risk commodity

Timber products

Criteria

- No conversion of natural ecosystems
- Zero net deforestation
- Restoration and compensation to address past deforestation and conversion
- Avoidance of negative impacts on threatened and protected species and habitats
- No trade of CITES listed species
- No land clearance by burning or clearcutting
- No conversion of High Conservation Value areas
- No conversion of High Carbon Stock forests

Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities

Adoption of the UN International Labour Organization principles

No sourcing of illegally produced and/or traded forest risk commodities

No sourcing of forest risk commodities from unknown/controversial sources

Operational coverage

Direct operations and supply chain

% of total production/ consumption covered by commitment

100%

Cutoff date

1993-1997

Commitment target date

2021-25

Please explain

We are publicly committed to sourcing timber-related products in a responsible way and to ensuring compliance with our Responsible Sourcing Standard in our supply chains. We have a 2025 target for all paper and board to come from certified (FSC/PEFC) and/or recycled sources.

Our Responsible Sourcing Standard outlines our minimum sourcing requirements and covers the criteria in column 2.

Timber (including but not limited to wood cellulose fibres in paper and board) used in Reckitt companies' products and packaging must be from sources that:

- are managed in compliance with all applicable environmental, labour and health & safety laws and regulations, and ILO Fundamental Conventions
- do not contribute towards deforestation or degradation of peatlands of any depth, primary forests or High Conservation Value areas, as defined by the HCV Network
- are managed in accordance with all applicable tenure and use rights, including the respect of indigenous peoples and local communities' rights;
- are not using toxic chemicals (as listed by the Stockholm (POP) Convention
- do not use fire to prepare land for replanting and/or waste disposal;
- are managed in a manner that protects biodiversity and ecological processes; and
- actively seek to utilise previously cleared and/or degraded land rather than natural forests. Plantations should optimise the use of agricultural land where appropriate, and not put indirect pressure on forests through overuse of agricultural land in an area.

Through FSC certification we will ensure upstream suppliers "shall not convert natural forest to plantations, nor natural forests or plantations on sites directly converted from natural forest to non-forest land use with very limited exceptions including that any deforestation does not "damage or threaten High Conservation Values, nor any sites or resources necessary to maintain or enhance those High Conservation Values"

All FSC suppliers must comply to the FSC 10 principles and these in turn have aided

Reckitt in meeting its responsible sourcing commitment.

In 2021 Reckitt achieved 99% of packaging materials source from certified or recycled sourced. The progress against Reckitt's target of 100% packaging materials from certified or recycled sources demonstrated Reckitt's commitment to the criteria outlined.

Forest risk commodity

Palm oil

Criteria

No conversion of natural ecosystems
Zero gross deforestation/ no deforestation
Zero net deforestation
No new development on peat regardless of depth
No land clearance by burning or clearcutting
No conversion of High Conservation Value areas
No conversion of High Carbon Stock forests
Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities
Adoption of the UN International Labour Organization principles
No sourcing of illegally produced and/or traded forest risk commodities
No sourcing of forest risk commodities from unknown/controversial sources

Operational coverage

Direct operations and supply chain

% of total production/ consumption covered by commitment

100%

Cutoff date

2015

Commitment target date

2021-25

Please explain

Reckitt is committed to 100% traceable palm oil (excluding surfactants) and is making good progress towards the target. Through Reckitt's Responsible Sourcing Standard and partnership with Earthworm Reckitt continues to demonstrate its commitment to NDPE.

In 2021 Reckitt achieved 96% traceable palm oil to mill and 67% traceable to plantation, this was achieved by working with Earthworm who engage with Reckitt's suppliers to source data. The list of mills is published on reckitt.com

In the case of surfactants Reckitt have partnered with ASD to close the gaps on these highly derivatised ingredients. In 2021 for its surfactant ingredients, Reckitt achieved 79% traceable to mill and 38% traceable to plantation

Earthworm supplier engagement and high impact supplier programme driven by Starling and desk-based assessments highlights concerns in Reckitt's supply chain regarding NDPE implementation. The programme recommends which direct suppliers Reckitt should engage to resolve the concerns.

Through the Landscape programmes in Indonesia and Malaysia Reckitt support Earthworm to continue to improved NDPE commitments on the ground.

In 2021 in the Aceh region 8 MOU's were signed with strategic stakeholders focusing on collaboration on environmental issues such as peat protection, the conservation of the Leuser ecosystem, oil palm replanting, labour rights, conflict resolution and proving farmers with alternative livelihoods. As a result 8,059.7 hectares of forest outside concessions is protected, 517 farmers were trained on Best Management Practices (BMPs) in the landscape and 11 companies employing an estimated 1,665 workers were trained on how to address labour issues.

Forest risk commodity

Cattle products

Criteria

No conversion of natural ecosystems
Zero gross deforestation/ no deforestation
Zero net deforestation
Restoration and compensation to address past deforestation and conversion
No land clearance by burning or clearcutting
No conversion of High Conservation Value areas
No conversion of High Carbon Stock forests
Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities
Adoption of the UN International Labour Organization principles
No sourcing of illegally produced and/or traded forest risk commodities
No sourcing of forest risk commodities from unknown/controversial sources

Operational coverage

Direct operations and supply chain

% of total production/ consumption covered by commitment

100%

Cutoff date

2008

Commitment target date

2021-25

Please explain

Reckitt is publicly commitment to meeting NDPE for all natural raw materials it purchases including tallow. This is facilitated through Reckitt's Responsible Sourcing

Standard.

Our Responsible Sourcing Standard sets out 6 principles to continue to achieve Reckitt's commitment to NDPE. It is applicable up-stream from supplier facilities to primary producer level. The 6 principles are:

1. Understanding production origins - Suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of monitoring
2. Safeguarding workers and communities - Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.
3. Protecting ecosystems - Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of NRM used by suppliers or through any expansion of production or processing areas.
4. Reducing Environmental impacts – Suppliers must be able to monitor and promote reductions of harmful GHG emissions, water and energy consumption
5. Protecting Animal Welfare - We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to
6. Delivery through Partnerships - Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes.

Reckitt's Responsible Sourcing team along with Procurement and Marketing actively work with suppliers to work towards compliance of the standard. The outcome of any assessment or discussion on the 6 principles with suppliers can inform purchasing decisions.

Forest risk commodity

Soy

Criteria

- No conversion of natural ecosystems
- Zero gross deforestation/ no deforestation
- Zero net deforestation
- Restoration and compensation to address past deforestation and conversion
- No land clearance by burning or clearcutting
- No conversion of High Conservation Value areas
- No conversion of High Carbon Stock forests
- Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities
- Adoption of the UN International Labour Organization principles
- No sourcing of illegally produced and/or traded forest risk commodities
- No sourcing of forest risk commodities from unknown/controversial sources

Operational coverage

Direct operations and supply chain

% of total production/ consumption covered by commitment

100%

Cutoff date

2008

Commitment target date

2021-25

Please explain

Reckitt is publicly commitment to meeting NDPE for all natural raw materials it purchases including soy. This is facilitated through Reckitt's Responsible Sourcing Standard.

Our Responsible Sourcing Standard sets out 6 principles to continue to achieve Reckitt's commitment to NDPE. It is applicable up-stream from supplier facilities to primary producer lever. The 6 principles are:

1. Understanding production origins - Suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of monitoring
2. Safeguarding workers and communities - Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.
3. Protecting ecosystems - Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of NRM used by suppliers or through any expansion of production or processing areas.
4. Reducing Environmental impacts – Suppliers must be able to monitor and promote reductions of harmful GHG emissions, water and energy consumption
5. Protecting Animal Welfare - We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to
6. Delivery through Partnerships - Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes.

Reckitt's Responsible Sourcing team along with Procurement and Marketing actively work with suppliers to work towards compliance of the standard. The outcome of any assessment or discussion on the 6 principles with suppliers can inform purchasing decisions.

Forest risk commodity

Other - Rubber

Criteria

No conversion of natural ecosystems
Zero gross deforestation/ no deforestation

Zero net deforestation
Restoration and compensation to address past deforestation and conversion
No land clearance by burning or clearcutting
No conversion of High Conservation Value areas
No conversion of High Carbon Stock forests
Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities
Adoption of the UN International Labour Organization principles
No sourcing of illegally produced and/or traded forest risk commodities
No sourcing of forest risk commodities from unknown/controversial sources

Operational coverage

Direct operations and supply chain

% of total production/ consumption covered by commitment

100%

Cutoff date

2008

Commitment target date

2021-25

Please explain

In 2020, Reckitt joined The Fair Rubber Association to continue its responsible sourcing of rubber. This will ensure farmers receive a Fair Trade premium for the rubber they produce, and Reckitt is investing to help farmers improve farming practices, increase yield and protect local ecosystems.

Reckitt is publicly commitment to meeting NDPE for all natural raw materials it purchases including rubber. This is facilitated through Reckitt's Responsible Sourcing Standard.

Our Responsible Sourcing Standard sets out 6 principles to continue to achieve Reckitt's commitment to NDPE. It is applicable up-stream from supplier facilities to primary producer lever. The 6 principles are:

1. Understanding production origins - Suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of monitoring
2. Safeguarding workers and communities- Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.
3. Protecting ecosystems - Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of NRM used by suppliers or through any expansion of production or processing areas.
4. Reducing Environmental impacts – Suppliers must be able to monitor and promote reductions of harmful GHG emissions, water and energy consumption
5. Protecting Animal Welfare - We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to

6. Delivery through Partnerships - Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes.

Reckitt's Responsible Sourcing team along with Procurement and Marketing actively work with suppliers to work towards compliance of the standard. The outcome of any assessment or discussion on the 6 principles with suppliers can inform purchasing decisions.

Forest risk commodity

Other - Cocoa

Criteria

No conversion of natural ecosystems
Zero gross deforestation/ no deforestation
Zero net deforestation
Restoration and compensation to address past deforestation and conversion
No land clearance by burning or clearcutting
No conversion of High Conservation Value areas
No conversion of High Carbon Stock forests
Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities
Adoption of the UN International Labour Organization principles
No sourcing of illegally produced and/or traded forest risk commodities
No sourcing of forest risk commodities from unknown/controversial sources

Operational coverage

Direct operations and supply chain

% of total production/ consumption covered by commitment

100%

Cutoff date

2008

Commitment target date

2021-25

Please explain

Reckitt is publicly commitment to meeting NDPE for all natural raw materials it purchases including cocoa. This is facilitated through Reckitt's Responsible Sourcing Standard.

Our Responsible Sourcing Standard sets out 6 principles to continue to achieve Reckitt's commitment to NDPE. It is applicable up-stream from supplier facilities to primary producer lever. The 6 principles are:

1. Understanding production origins - Suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of

monitoring

2. Safeguarding workers and communities - Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.
3. Protecting ecosystems - Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of NRM used by suppliers or through any expansion of production or processing areas.
4. Reducing Environmental impacts – Suppliers must be able to monitor and promote reductions of harmful GHG emissions, water and energy consumption
5. Protecting Animal Welfare - We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to
6. Delivery through Partnerships - Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes.

Reckitt's Responsible Sourcing team along with Procurement and Marketing actively work with suppliers to work towards compliance of the standard. The outcome of any assessment or discussion on the 6 principles with suppliers can inform purchasing decisions.

Forest risk commodity

Palm oil

Criteria

- No conversion of natural ecosystems
- Zero gross deforestation/ no deforestation
- Zero net deforestation
- No new development on peat regardless of depth
- No land clearance by burning or clearcutting
- No conversion of High Conservation Value areas
- No conversion of High Carbon Stock forests
- Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities
- Adoption of the UN International Labour Organization principles
- No sourcing of illegally produced and/or traded forest risk commodities
- No sourcing of forest risk commodities from unknown/controversial sources

Operational coverage

Direct operations and supply chain

% of total production/ consumption covered by commitment

100%

Cutoff date

2015

Commitment target date

2026-2030

Please explain

80% of palm oil used in our soap noodle and fat blends products in 2023 will be RSPO certified using a combination of physically segregated oil and RSPO credits where availability of certified segregated oils is not possible

For fat blends 70% were RSPO segregated in 2021 and Reckitt is aiming to be 100% RSPO segregated in 2021.

For Soap noodles 30% were purchased as RSPO credits on 2021 and Reckitt are aiming to purchase 100% by 2023.

Reckitt also purchase palm oil in highly derivatised surfactant ingredients with a target of purchasing mass balance certified palm oil by 2026 depending on availability.

F5. Business strategy

F5.1

(F5.1) Are forests-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are forests-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, forests-related issues are integrated	11-15	<p>Forest related issues are considered within our materials supply strategy that underpins long term business objectives. Our business objectives include the long term development and maintenance of ingredients supply network, with associated supplier programmes and relationships. For latex, for example, this includes close relationships with rubber farming suppliers to develop long term supply networks with management of forest and farming impacts to underpin supply continuity and quality</p> <p>Through our own sustainability activity and having close working relationships with suppliers, we aim to source all commodities responsibly, to safeguard forests and avoid exploitation of communities within them to support natural resources for the future. This involves monitoring of progress and performance, collaboration with suppliers and activity with a range of partners in terms of monitoring and development of programmes to support forestry ecosystems. Activity is built into procurement planning decisions, supplier selection and partner programme development to maintain our standard and</p>

			<p>support natural resources for the long term.</p> <p>The above is facilitated through Reckitt's Responsible Sourcing Standard which aims to ensure all natural raw materials are sourced responsibly by our direct suppliers. The standard sets out 6 principles and applies to up-stream supply chain to origin.</p> <p>Specific criteria are set out for each principle which allows us to assess the risk of the commodity and supplier to the business. Reckitt also has several high-risk commodities based on their risk profile and importance to the business. Extra criteria are set out for these commodities and partnerships are utilised to manage. These high-risk commodities include palm oil, timber and latex.</p> <p>Reckitt aim to work with its suppliers constructively to ensure the delivery of the standards and understand realities on-the-ground in supply chain will sometimes not reflect the standards set out. In some cases, achieving them will require the considerable long-term efforts of many stakeholders. Reckitt is committed to working with suppliers and third-party partnerships to fully understand and close gaps within agreed and realistic but challenging timescales.</p> <p>Where the attainment of this standard by our supplier has proved to not be possible, Reckitt reserves the right to exit from supplier relationships.</p>
Strategy for long-term objectives	Yes, forests-related issues are integrated	11-15	<p>Maintenance of supplier relationships and routine dialogue with those suppliers is core to the strategy for delivering long term objectives. This includes review of the commodity market dynamics, performance of the supplier against our standards and expectations, and mitigation activity to support long term supply continuity and quality.</p> <p>Reckitt's Responsible Sourcing Standard which aims to ensure all natural raw materials used in Reckitt products are sourced responsibly by our direct suppliers. The standard sets out 6 principles summarised below and applies to up-stream supply chain to origin.</p> <ol style="list-style-type: none"> 1. Understanding production origins 2. Safeguarding workers and communities 3. Protecting ecosystems 4. Reducing Environmental impacts 5. Protecting Animal Welfare 6. Delivery through Partnerships <p>The standard sets out specific criteria for each principle</p>

			<p>(e.g. for principle 1, Reckitt expects records are kept of the locations of primary producers and processors in supplier supply chains, along with their ownership. This is shared with Reckitt on request) which allows Reckitt's to assess the risk of the commodity and supplier to the business. Reckitt also has several high-risk commodities based on their risk profile and importance to the business. Extra criteria is set out for these commodities and partnerships are utilised to manage. These high-risk commodities include palm oil, timber and latex.</p> <p>Reckitt uses the standard to meet its long term business objectives. For example, in partnership with Earthworm Foundation Reckitt have focused on developing a comprehensive understanding of our palm oil value chain by mapping to mill and with plans to map to plantation. The partnership also risk-assesses Reckitt's palm oil supply chain. The review has encompassed issues at a local level and led to the development of programmes that support primary producers, dealers that purchase from them, and other organisations that process, ship and further refine, up to the point palm oil derivatives reach our manufacturing sites. This monitoring and the programmes developed through it support our procurement strategy and supplier engagement, critical to delivering our standard in the long-term. The outcome of the Earthworm review drives discussion with Reckitt's direct suppliers to meet the criteria set out in the standard through agreed and realistic actions.</p>
Financial planning	Yes, forests-related issues are integrated	5-10	<p>The Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSEC) supports the Board in reviewing, monitoring and assessing the Company's approach to responsible, sustainable, ethical and compliant corporate Conduct. The CRSEC reviews the strategies we develop, and the planning and resources associated with them in order to satisfy itself that we are able to meet our policy and operating commitments. The Committee's scope includes human rights and product safety, regulatory and quality risk assurance and restrictive trade practices and ethical conduct, including matters pertaining to forest-related issues, which is incorporated in to our Standard for the Responsible Sourcing of Natural Raw materials & zero deforestation.</p>

			<p>This oversight by the CRSEC is integrated into the financial planning of Reckitt as sustainability has been identified as a principle risk and therefore part of the integrated risk management process for the business, meaning there is a control strategy in place for sustainability risks such as ecosystem loss; and the impact of these investments is over seen and monitored at Board level. The operating activities are integrated in to annual resource planning, though the procurement team in its work with suppliers to support continuity of supply, and with the sustainability team in support of development and monitoring programmes that oversee that supply. Planning addresses the necessary financial support for the short- and long-term delivery of the programmes, ongoing supply, and long-term continuity of the resources that support supply in forest ecosystems.</p>
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F6. Implementation

F6.1

(F6.1) Did you have any timebound and quantifiable targets for increasing sustainable production and/or consumption of your disclosed commodity(ies) that were active during the reporting year?

Yes

F6.1a

(F6.1a) Provide details of your timebound and quantifiable target(s) for increasing sustainable production and/or consumption of the disclosed commodity(ies), and progress made.

Target reference number

Target 1

Forest risk commodity

Timber products

Type of target

Third-party certification

Description of target

Reckitt's target is 100% paper and board from certified or recycled sources (excluding third-party manufacturing sites) by 2025. Paper and board is used as packaging in

almost three-quarters of Reckitt's product range. Reckitt's commitment was set out in 2012 and states all supplies of paper and board should either be recycled or approved by the Forest Stewardship Council (FSC) or the Programme for the Endorsement of Forest Certification (PEFC). The target supports Reckitt's commitment NDPE in its supply chains and bring us in to line with public commitments such as the CGF. Certification also goes beyond to support social concerns in the areas of origin (e.g. FSC's certification scheme aims to help both local people and society to benefit from long term benefits to enhance the wellbeing of local workers).

Linked commitment

Zero net/gross deforestation

Traceability point

Third-party certification scheme

FSC Forest Management certification
FSC Chain of Custody
PEFC Sustainable Forest Management certification
SFI Chain of Custody

Start year

2012

Target year

2025

Quantitative metric

Target (number)

Target (%)

100

% of target achieved

99

Please explain

Reckitt has a 2025 target for all paper and board to come from either certified (FSC/PEFC/SFI) or recycled sources. We complete an annual compliance check to monitor progress against this target. We have a programme in place where we directly engage with our paper and board suppliers to convert the material supplied to Reckitt to FSC/PEFC/SFI or recycled sources and have taken action to ensure these commitments can be met.

Reckitt's procurement team regularly meet with our paper and board suppliers to discuss and action conversion to certified or recycled sources, the success of these

discussions is demonstrated in the progression against Reckitt's target
The target was chosen to support Reckitt's commitment to NDPE in its supply chain and to bring Reckitt in line with public commitments such as the CGF. The 2025 deadline was chosen as this was considered realistic for the company to achieve.

It is important to Reckitt to meet this target because external stakeholders, consumers and customers expect products to be responsibly sourced according to robust criteria. In 2021 99% of paper and board came from certified or recycled sources (excluding co-packers).

To break this figure down further - 13% was from virgin sources, 50% from recycled sources and 37% from mixed sources. Of the virgin material:

- 59% has chain of custody certification
- 34% is from FSC/PEFC/SFI sources
- 7% is uncertified and we are working to validate these origins

In 2022 Reckitt are working to include third party manufactured products for inclusion in the target from 2023.

The target is underpinned by Reckitt's Responsible Sourcing standard sets out the criteria suppliers must comply with via 6 principles:

1. Understanding production origins
2. Safeguarding workers and communities
3. Protecting ecosystems
4. Reducing Environmental impacts
5. Protecting Animal Welfare
6. Delivery through Partnerships

Target reference number

Target 2

Forest risk commodity

Palm oil

Type of target

Traceability

Description of target

Reckitt has a target of 100% traceable palm oil to mill by 2025 (excluding surfactants). The target supports Reckitt's commitment NDPE in its supply chains and bring us in line with public commitments such as the CGF. Reckitt partners with Earthworm to deliver the target and also supports other programmes such as Rurality to achieve commitments such as improving the lives of small holder farmers.

Linked commitment

Zero net/gross deforestation

Traceability point

Mill

Third-party certification scheme

Start year

2012

Target year

2025

Quantitative metric

Target (number)

Target (%)

100

% of target achieved

96

Please explain

The target was chosen to achieve Reckitt's commitment to NDPE in its supply chains and align with external targets such as CGF. In 2021 Reckitt achieved 96% traceability to mill and 67% traceability to plantation which was an increase on previous years. Reckitt partners with Earthworm to monitor traceability to mill in Reckitt's supply chain on an annual basis and publish the list of mills on reckitt.com. This is facilitated via engagement with Reckitt's direct suppliers to gather the data and analysis the results to publish the result. Reckitt and Earthworm have also started discussions to improve traceability by tracking mapping to plantation. Reckitt is also supporting Earthworm's use of 'Starling' software to provide real time monitoring of land use change. Quarterly reports are developed detailing percentage of mills verified as deforestation free, credible to move to deforestation free and unlikely to move to deforestation free. This can inform Reckitt of possible areas in its supply chain where deforestation is occurring in its supply chain and act according with its direct suppliers.

Reckitt also supports several other Earthworm's programmes which help meet the linked commitments such as the Indonesian Landscapes Programme which aims to reduce the rate of deforestation, protect priority areas for conservation and improve social and labour conditions in Reckitt's supply chain.

In 2021 Reckitt also continued its participation of BSR's Action for Sustainable derivatives initiative to fill gaps around surfactants derived from palm oil. The initiative aims to provide traceability of derivatives, highlight priority areas for action and have on the ground projects.

Reckitt's 2021 report indicates 79% of the derivatives are traceable to mill and 38% traceable to plantation

Target reference number

Target 3

Forest risk commodity

Soy

Type of target

Engagement with direct suppliers

Description of target

All natural raw materials used in Reckitt's products and product packaging are sourced responsibly by our direct suppliers; meeting the Responsible Sourcing Standard across the supply chain of the natural raw material. The supply chain should include primary producers (e.g. farms and plantations, mines and fisheries) and processors (e.g. crushers or extractors).and end at facilities that supply Reckitt directly. Reckitt's aim is to use the standard to identify where there are the best opportunities to an impact and the measure and communicate this.

Linked commitment

Zero net/gross deforestation

Traceability point

Third-party certification scheme

Start year

Target year

Quantitative metric

Target (number)

Target (%)

% of target achieved

Please explain

The target was chosen to achieve Reckitt's commitment to NDPE in its supply chains and align with external targets such as CGF.

The target is underpinned by Reckitt's Responsible Sourcing standard sets out the criteria suppliers must comply with via 6 principles:

1. Understanding production origins

Suppliers should have made public commitments, policies and procedures that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their NRM supply chains and be capable of monitoring the extent to which these are able to adhere to this standard. They should also be aware of the communities living and working within these supply chains and the issues that face.

2. Safeguarding workers and communities

Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.

3. Protecting ecosystems

Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRMs used by our suppliers or through any expansion of production or processing areas. Our suppliers should work closely with up-stream supply chains in order to monitor and ensure this.

4. Reducing Environmental impacts

We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.

5. Protecting Animal Welfare

Some NRMs are derived from animals We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.

6. Delivery through Partnerships

Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations such as unions etc. These and others may support adherence to the standard through either technical or financial assistance, formal certifications and standards or by galvanising collective action across NRM-specific sectors or the landscapes in which these are produced, processed and manufactured.

Target reference number

Target 4

Forest risk commodity

Cattle products

Type of target

Engagement with direct suppliers

Description of target

All natural raw materials used in Reckitt's products and product packaging are sourced responsibly by our direct suppliers; meeting the Responsible Sourcing Standard across the supply chain of the natural raw material. The supply chain should include primary producers (e.g. farms and plantations, mines and fisheries) and processors (e.g. crushers or extractors).and end at facilities that supply Reckitt directly. Reckitt's aim is to use the standard to identify where there are the best opportunities to an impact and the measure and communicate this.

Linked commitment

Zero net/gross deforestation

Traceability point

Third-party certification scheme

Start year

Target year

Quantitative metric

Target (number)

Target (%)

% of target achieved

Please explain

The target was chosen to achieve Reckitt's commitment to NDPE in its supply chains and align with external targets such as CGF.

The target is underpinned by Reckitt's Responsible Sourcing standard sets out the criteria suppliers must comply with via 6 principles:

1. Understanding production origins

Suppliers should have made public commitments, policies and procedures that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their NRM supply chains and be capable of monitoring the extent to which these are able to adhere to this standard. They should also be aware of the communities living and working within these supply chains and the issues that face.

2. Safeguarding workers and communities

Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.

3. Protecting ecosystems

Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRMs used by our suppliers or through any expansion of production or processing areas. Our suppliers should work closely with up-stream supply chains in order to monitor and ensure this.

4. Reducing Environmental impacts

We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.

5. Protecting Animal Welfare

Some NRMs are derived from animals We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.

6. Delivery through Partnerships

Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations such as unions etc. These and others may support adherence to the standard through either technical or financial assistance, formal certifications and standards or by galvanising collective action across NRM-specific sectors or the landscapes in which these are produced, processed and manufactured.

Target reference number

Target 5

Forest risk commodity

Other - Rubber

Type of target

Third-party certification

Description of target

Reckitt partner with Fair Rubber and Earthworm Foundation to give rubber tappers in Thailand a Fair Trade premium from 2022 to enhance their livelihoods, which helps us secure our supply of latex.

The premium also helps communities living and working on rubber plantations in Malaysia, helping us deliver on our commitment to support human rights across our supply chain.

In Thailand, we've continued to work with Earthworm to improve smallholder latex farmers' livelihoods, which helps make the supply network more resilient. This means:

- boosting farmers' and households' income from latex and other sources, like livestock-raising;
- encouraging regenerative agriculture practices like agroforestry, which can improve productivity and enhance ecosystems;

- improving living and working conditions, for example with personal protective equipment

Linked commitment

Social commitments

Traceability point

Third-party certification scheme

Start year

2022

Target year

Quantitative metric

Target (number)

Target (%)

100

% of target achieved

Please explain

The target was chosen to achieve Reckitt's commitment to NDPE in its supply chains and align with external targets such as CGF.

The target is underpinned by Reckitt's Responsible Sourcing standard sets out the criteria suppliers must comply with via 6 principles:

1. Understanding production origins

Suppliers should have made public commitments, policies and procedures that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their NRM supply chains and be capable of monitoring the extent to which these are able to adhere to this standard. They should also be aware of the communities living and working within these supply chains and the issues that face.

2. Safeguarding workers and communities

Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.

3. Protecting ecosystems

Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRMs used by our suppliers or through any expansion of production or processing areas. Our suppliers should work closely with up-stream supply chains in order to monitor and ensure this.

4. Reducing Environmental impacts

We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.

5. Protecting Animal Welfare

Some NRMs are derived from animals We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.

6. Delivery through Partnerships

Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations such as unions etc. These and others may support adherence to the standard through either technical or financial assistance, formal certifications and standards or by galvanising collective action across NRM-specific sectors or the landscapes in which these are produced, processed and manufactured

Target reference number

Target 6

Forest risk commodity

Other - Cocoa

Type of target

Engagement with indirect suppliers

Description of target

All natural raw materials used in Reckitt's products and product packaging are sourced responsibly by our direct suppliers; meeting the Responsible Sourcing Standard across the supply chain of the natural raw material. The supply chain should include primary producers (e.g. farms and plantations, mines and fisheries) and processors (e.g. crushers or extractors).and end at facilities that supply Reckitt directly. Reckitt's aim is to use the standard to identify where there are the best opportunities to an impact and the measure and communicate this

Linked commitment

Zero net/gross deforestation

Traceability point

Third-party certification scheme

Start year

Target year

Quantitative metric

Target (number)

Target (%)

% of target achieved

Please explain

The target was chosen to achieve Reckitt's commitment to NDPE in its supply chains and align with external targets such as CGF.

The target is underpinned by Reckitt's Responsible Sourcing standard sets out the criteria suppliers must comply with via 6 principles:

1. Understanding production origins

Suppliers should have made public commitments, policies and procedures that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their NRM supply chains and be capable of monitoring the extent to which these are able to adhere to this standard. They should also be aware of the communities living and working within these supply chains and the issues that face.

2. Safeguarding workers and communities

Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.

3. Protecting ecosystems

Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRMs used by our suppliers or through any expansion of production or processing areas. Our suppliers should work closely with up-stream supply chains in order to monitor and ensure this.

4. Reducing Environmental impacts

We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.

5. Protecting Animal Welfare

Some NRMs are derived from animals We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.

6. Delivery through Partnerships

Adherence to this standard will usually be made easier by working with stakeholders

relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations such as unions etc. These and others may support adherence to the standard through either technical or financial assistance, formal certifications and standards or by galvanising collective action across NRM-specific sectors or the landscapes in which these are produced, processed and manufactured

Target reference number

Target 7

Forest risk commodity

Palm oil

Type of target

Third-party certification

Description of target

Reckitt commits to sourcing over 80% of its palm oil from RSPO certified (segregated and credits) used in its products by 2023 for its soap noodle and fat blends ingredients. Palm oil use in derivatives will be RSPO certified by 2026.

Linked commitment

Zero net/gross deforestation

Traceability point

Third-party certification scheme

RSPO Identity Preserved
RSPO Segregated
RSPO Mass Balance
RSPO Book and Claim

Start year

2020

Target year

2026

Quantitative metric

Target (number)

Target (%)

80

% of target achieved

29

Please explain

The target was chosen to achieve Reckitt’s commitment to NDPE in its supply chains and align with external targets such as CGF.

For fat blends 70% were RSPO segregated in 2021 and Reckitt is aiming to be 100% RSPO segregated in 2021.

For Soap noodles 30% were purchased as RSPO credits in 2021 and Reckitt are aiming to purchase 100% by 2023.

F6.2

(F6.2) Do you have traceability system(s) in place to track and monitor the origin of your disclosed commodity(ies)?

	Do you have system(s) in place?	Description of traceability system	Exclusions
Timber products	Yes	<p>Reckitt’s Responsible Sourcing Standard sets out criteria on traceability for all commodities Reckitt purchase. The criteria is:</p> <p>Suppliers should know the locations and ownership of primary producers and processors in their natural raw material supply chains and be capable of monitoring the extent to which these are able to adhere to the standard. They should also be aware of the communities living and working within these supply chains and the issues that face Systems are in place to enable suppliers to regularly assess and monitor the extent to which producers and processors are aligned to the standard; time-bound plans are in place to close any gaps.</p> <p>A systematic approach is taken to actively engage producers and processors in up-stream supply chains to identify and close gaps in adherence to this standard.</p> <p>Published, time-bound process in place to evaluate, record, monitor and resolve reported behaviours and actions (Grievances) that go against the requirements and expectations of Primary Producers and Processors as set out in Reckitt’s standard</p> <p>In addition, Reckitt set a 2025 goal for all paper and board to come from either certified (FSC/PEFC) or recycled sources which will allow us to increase our levels of traceability of our paper and board year on year. All paper & board suppliers are required to disclose annually their country, volume of recycled and of FSC / PEFC certified content (and where applicable certification number) to us.</p> <p>Through this target and regular communication with our</p>	Not applicable

		suppliers an internal database is maintained where a record of country of origin is kept. The database is update on an annual basis and Reckitt are working towards more granular detail for the origin of this commodity.	
Palm oil	Yes	<p>Reckitt's Responsible Sourcing Standard sets out criteria on traceability for all commodities Reckitt purchase. The criteria is:</p> <p>Suppliers should know the locations and ownership of primary producers and processors in their natural raw material supply chains and be capable of monitoring the extent to which these are able to adhere to the standard. They should also be aware of the communities living and working within these supply chains and the issues that face Systems are in place to enable suppliers to regularly assess and monitor the extent to which producers and processors are aligned to the standard; time-bound plans are in place to close any gaps.</p> <p>A systematic approach is taken to actively engage producers and processors in up-stream supply chains to identify and close gaps in adherence to this standard.</p> <p>Published, time-bound process in place to evaluate, record, monitor and resolve reported behaviours and actions (Grievances) that go against the requirements and expectations of Primary Producers and Processors as set out in Reckitt's standard</p> <p>Earthworm contact Reckitt's palm oil suppliers on an annual to request traceability to mill for the raw materials supplied to Reckitt, the data from all suppliers is then analysed and calculated to demonstrate progress against Reckitt's target of 100% traceable palm oil to mill. Reckitt has ambitions to trace palm oil to plantation and is working with Earthworm to plan this.</p> <p>In addition, Reckitt utilise Starling data to map areas at risk of deforestation which drives supplier discussion to remediate any concerns. Reckitt partner with Earthworm to map its Palm Oil supply chains to mill and annually publish the list if mills on reckitt.com</p>	Not applicable
Cattle products	Yes	<p>Reckitt's Responsible Sourcing Standard sets out criteria on traceability for all commodities Reckitt purchase. The criteria is:</p> <p>Suppliers should know the locations and ownership of primary producers and processors in their natural raw material supply chains and be capable of monitoring the extent to which these are able to adhere to the standard. They should also be aware of the communities living and</p>	Not applicable

		<p>working within these supply chains and the issues that face Systems are in place to enable suppliers to regularly assess and monitor the extent to which producers and processors are aligned to the standard; time-bound plans are in place to close any gaps.</p> <p>A systematic approach is taken to actively engage producers and processors in up-stream supply chains to identify and close gaps in adherence to this standard.</p> <p>Published, time-bound process in place to evaluate, record, monitor and resolve reported behaviours and actions (Grievances) that go against the requirements and expectations of Primary Producers and Processors as set out in Reckitt's standard</p>	
Soy	Yes	<p>Reckitt's Responsible Sourcing Standard sets out criteria on traceability for all commodities Reckitt purchase. The criteria is:</p> <p>Suppliers should know the locations and ownership of primary producers and processors in their natural raw material supply chains and be capable of monitoring the extent to which these are able to adhere to the standard. They should also be aware of the communities living and working within these supply chains and the issues that face Systems are in place to enable suppliers to regularly assess and monitor the extent to which producers and processors are aligned to the standard; time-bound plans are in place to close any gaps.</p> <p>A systematic approach is taken to actively engage producers and processors in up-stream supply chains to identify and close gaps in adherence to this standard.</p> <p>Published, time-bound process in place to evaluate, record, monitor and resolve reported behaviours and actions (Grievances) that go against the requirements and expectations of Primary Producers and Processors as set out in Reckitt's standard</p>	Not applicable
Other - Rubber	Yes	<p>Reckitt's Responsible Sourcing Standard sets out criteria on traceability for all commodities Reckitt purchase. The criteria is:</p> <p>Suppliers should know the locations and ownership of primary producers and processors in their natural raw material supply chains and be capable of monitoring the extent to which these are able to adhere to the standard. They should also be aware of the communities living and working within these supply chains and the issues that face Systems are in place to enable suppliers to regularly assess and monitor the extent to which producers and processors</p>	Not applicable

		<p>are aligned to the standard; time-bound plans are in place to close any gaps.</p> <p>A systematic approach is taken to actively engage producers and processors in up-stream supply chains to identify and close gaps in adherence to this standard.</p> <p>Published, time-bound process in place to evaluate, record, monitor and resolve reported behaviours and actions (Grievances) that go against the requirements and expectations of Primary Producers and Processors as set out in Reckitt's standard.</p>	
Other - Cocoa	Yes	<p>Reckitt's Responsible Sourcing Standard sets out criteria on traceability for all commodities Reckitt purchase. The criteria is:</p> <p>Suppliers should know the locations and ownership of primary producers and processors in their natural raw material supply chains and be capable of monitoring the extent to which these are able to adhere to the standard. They should also be aware of the communities living and working within these supply chains and the issues that face Systems are in place to enable suppliers to regularly assess and monitor the extent to which producers and processors are aligned to the standard; time-bound plans are in place to close any gaps.</p> <p>A systematic approach is taken to actively engage producers and processors in up-stream supply chains to identify and close gaps in adherence to this standard.</p> <p>Published, time-bound process in place to evaluate, record, monitor and resolve reported behaviours and actions (Grievances) that go against the requirements and expectations of Primary Producers and Processors as set out in Reckitt's standard.</p>	Not applicable

F6.2a

(F6.2a) Provide details on the level of traceability your organization has for its disclosed commodity(ies).

Forest risk commodity	Point to which commodity is traceable	% of total production/consumption volume traceable
Timber products	Country	99
Palm oil	State or equivalent	96
Cattle products	Country	100
Soy	Country	100
Other - Rubber	Country	100

Palm oil	Not traceable	4
Timber products	Not traceable	1

F6.3

(F6.3) Have you adopted any third-party certification scheme(s) for your disclosed commodity(ies)?

	Third-party certification scheme adopted?	% of total production and/or consumption volume certified
Timber products	Yes	99
Palm oil	Yes	29
Cattle products	No, we have not adopted any third-party certification schemes for this commodity	
Soy	No, we have not adopted any third-party certification schemes for this commodity	
Other - Rubber	Yes	0
Other - Cocoa	No, we have not adopted any third-party certification schemes for this commodity	

F6.3a

(F6.3a) Provide a detailed breakdown of the volume and percentage of your production and/or consumption by certification scheme.

Forest risk commodity

Timber products

Third-party certification scheme

FSC (any type)

Chain-of-custody model used

% of total production/consumption volume certified

80

Form of commodity

Primary packaging

Secondary packaging

Tertiary packaging

Volume of production/ consumption certified

146,436

Metric for volume

Metric tons

Is this certified by more than one scheme?

Don't know

Please explain

Reckitt set a 2025 goal for all paper and board to come from either certified (FSC/PEFC) or recycled sources which will allow Reckitt to increase our levels of traceability of our paper and board year on year. All paper and board suppliers disclose annually their country, volume of recycled content and FSC / PEFC /SFI and where applicable certification number. Additional due diligence is completed on our suppliers including requests for proof of certification or recycled content. In 2021 99% of Reckitt's paper and board came from recycled or certified sources (excluding co-packers)

Forest risk commodity

Palm oil

Third-party certification scheme

RSPO Credits/Book & Claim

Chain-of-custody model used

% of total production/consumption volume certified

29

Form of commodity

Crude palm oil (CPO)
Palm oil derivatives
Palm kernel oil derivatives

Volume of production/ consumption certified

119,222

Metric for volume

Liters

Is this certified by more than one scheme?

Yes

Please explain

In 2021 Reckitt published its renewed commitment to RSPO certification. Reckitt's commitment is 80% of the palm oil used in products in 2023 will be RSPO certified using a combination of physically segregated oil and RSPO credits where availability of certified, segregated oil is not possible. Reckitt commit to purchased 100% segregated

palm oil for its fat blend ingredients by 2022 and 100% credits for its soap noddle ingredients.

In 2021, Reckitt purchased 7724 mt or 6% of its total palm oil volume RSPO segregated for its fat blends ingredients. Considering fat blends purchased volumes Reckitt achieved 76% towards the target detailed above.

For soap noodles Reckitt purchased 119,222 or 29% of its total palm oil volumes RSPO credits. Considering soap noodle purchased volumes Reckitt achieved 42% towards the target detailed above.

Forest risk commodity

Timber products

Third-party certification scheme

PEFC (any type)

Chain-of-custody model used

% of total production/consumption volume certified

19

Form of commodity

Primary packaging
Secondary packaging
Tertiary packaging

Volume of production/ consumption certified

35,460

Metric for volume

Metric tons

Is this certified by more than one scheme?

Don't know

Please explain

Reckitt set a 2025 goal for all paper and board to come from either certified (FSC/PEFC) or recycled sources which will allow Reckitt to increase our levels of traceability of our paper and board year on year. All paper and board suppliers disclose annually their country, volume of recycled content and FSC / PEFC / SFI and where applicable certification number. Additional due diligence is completed on our suppliers including requests for proof of certification or recycled content. In 2021 99% of Reckitt's paper and board came from recycled or certified sources (excluding co-packers)

Forest risk commodity

Timber products

Third-party certification scheme

SFI Chain of Custody

Chain-of-custody model used

% of total production/consumption volume certified

0.57

Form of commodity

Primary packaging

Secondary packaging

Tertiary packaging

Volume of production/ consumption certified

1,050

Metric for volume

Metric tons

Is this certified by more than one scheme?

Don't know

Please explain

Reckitt set a 2025 goal for all paper and board to come from either certified (FSC/PEFC) or recycled sources which will allow Reckitt to increase our levels of traceability of our paper and board year on year. All paper and board suppliers disclose annually their country, volume of recycled content and FSC / PEFC / SFI and where applicable certification number. Additional due diligence is completed on our suppliers including requests for proof of certification or recycled content. In 2021 99% of Reckitt's paper and board came from recycled or certified sources (excluding co-packers)

Forest risk commodity

Palm oil

Third-party certification scheme

RSPO Segregated

Chain-of-custody model used

% of total production/consumption volume certified

Form of commodity

Crude palm oil (CPO)

Palm oil derivatives

Palm kernel oil derivatives

Volume of production/ consumption certified

7,724

Metric for volume

Metric tons

Is this certified by more than one scheme?

Yes

Please explain

In 2021 Reckitt published its renewed commitment to RSPO certification. Reckitt's commitment is 80% of the palm oil used in products in 2023 will be RSPO certified using a combination of physically segregated oil and RSPO credits where availability of certified, segregated oil is not possible. Reckitt commit to purchased 100% segregated palm oil for its fat blend ingredients by 2022 and 100% credits for its soap noddle ingredients.

In 2021, Reckitt purchased 7724 mt or 6% of its total palm oil volume RSPO segregated for its fat blends ingredients. Considering fat blends purchased volumes Reckitt achieved 76% towards the target detailed above.

For soap noodles Reckitt purchased 119,222 or 29% of its total palm oil volumes RSPO credits. Considering soap noodle purchased volumes Reckitt achieved 42% towards the target detailed above.

Forest risk commodity

Other - Rubber

Third-party certification scheme

Other, please specify

Fair Rubber

Chain-of-custody model used

% of total production/consumption volume certified

Form of commodity

Volume of production/ consumption certified

Metric for volume

Is this certified by more than one scheme?

Please explain

In 2020, Reckitt joined The Fair Rubber Association to continue its responsible sourcing of rubber and increase volumes of certified rubber purchased. This will ensure farmers receive a Fair Trade premium for the rubber they produce, and Reckitt is investing to help farmers improve farming practices, increase yield and protect local ecosystems.

F6.4

(F6.4) For your disclosed commodity(ies), do you have a system to control, monitor, or verify compliance with no conversion and/or no deforestation commitments?

	A system to control, monitor or verify compliance
Timber products	Yes, we have a system in place for our no conversion and/or deforestation commitments
Palm oil	Yes, we have a system in place for our no conversion and/or deforestation commitments
Cattle products	Yes, we have a system in place, but for other commitments
Soy	Yes, we have a system in place, but for other commitments
Other - Rubber	Yes, we have a system in place for our no conversion and/or deforestation commitments
Other - Cocoa	Yes, we have a system in place, but for other commitments

F6.4a

(F6.4a) Provide details on the system, the approaches used to monitor compliance, the quantitative progress, and the non-compliance protocols, to implement your no conversion and/or deforestation commitment(s).

Forest risk commodity

Timber products

Operational coverage

Direct operations
Supply chain

Description of control systems

Reckitt requires all paper and board materials to be sourced from certified (FSC/PEFC/SFI) or recycled sources to ensure its NDPE commitment. This target is actively managed via an internal process and database. Reckitt’s procurement team regularly communicate with its suppliers to monitor progress against FSC/PEFC/SFI certification and maintain all records in an internal database. The database keeps a record of which material are certified which is used to calculate and demonstrate progress against Reckitt’s target.

Monitoring and verification approach

Third-party verification

% of total volume in compliance

91-99%

% of total suppliers in compliance

91-99%

Response to supplier non-compliance

Retain & engage

Procedures to address and resolve non-compliance with suppliers

Providing information on appropriate actions that can be taken to address non-compliance

Please explain

Reckitt uses its target of all paper and board sourced from certified or recycled sourced to support its NDPE commitment. The target is continually monitored and reported on annually. In 2021 Reckitt progressed towards this target and will continue to do so in 2025. Reckitt's Responsible Sourcing Standard sets out 6 principles and associated compliance criteria to support its NDPE for all natural raw materials it purchased. The standard sets out the progress Reckitt's ambition to work with suppliers to fully understand and close gaps within agreed and realistic timescales. We will sometimes select partnership organisations in order support adherence to these standards and to support suppliers.

If mutually acceptable solutions to ensure adherence to the standard cannot be reached, we will ultimately suspend our business relationship with suppliers until a satisfactory solution can be found.

Where a company has been identified, by national / local government and /or a Non-Government Organisation, as responsible for significant and sustained violation(s) of applicable laws or with this standard, Reckitt will verify the non-compliance and if upheld, reserve the right to cease trade until the non-compliance(s) has been appropriately addressed.

Forest risk commodity

Palm oil

Operational coverage

Direct operations

Supply chain

Description of control systems

Reckitt partner with Earthworm on several programmes to meet its NDPE commitments. This includes a traceability activity utilising Starling to trace palm oil to mill with ambition to move to traceability to plantation. The activity also highlights concerns in Reckitt's supply chain regarding NDPE implementation. The programme recommends which

direct suppliers Reckitt should engage to resolve the concerns. Reckitt also focus on Landscape programmes in Indonesia and Malaysia. For example, In the Indonesian Aceh region 8 MOU's were signed with strategic stakeholders focusing on collaboration on environmental issues such as peat protection, oil palm replanting, and proving farmers with alternative livelihoods. As a result 8,059.7 hectares of forest outside concessions is protected, 517 farmers were trained on Best Management Practices (BMPs) in the landscape and 11 companies employing an estimated 1,665 workers were trained on how to address labour issues

Monitoring and verification approach

- Geospatial monitoring tool
- Ground-based monitoring system
- Community-based monitoring
- Third-party verification

% of total volume in compliance

% of total suppliers in compliance

Response to supplier non-compliance

- Retain & engage

Procedures to address and resolve non-compliance with suppliers

- Providing information on appropriate actions that can be taken to address non-compliance

Please explain

Reckitt's Responsible Sourcing Standard sets out 6 principles and compliance criteria to support its NDPE for all natural raw materials. The standard sets out the progress Reckitt's ambition to work with suppliers to fully understand and close gaps within agreed and realistic timescales. We will sometimes select partnership organisations in order support adherence to these standards and to support suppliers.

Where a company has been identified, by national / local government and /or a Non-Government Organisation, as responsible for significant and sustained violation(s) of applicable laws or with this standard, Reckitt will verify the non-compliance and if upheld, reserve the right to cease trade until the non-compliance(s) has been appropriately addressed.

Compliance and monitoring against the standard is a continuous activity and Reckitt aim work with suppliers to resolve non compliances.

Additionally Reckitt supports Earthworm on several programmes to monitor NDPE implementation in palm oil supply chains. For example, Utilising Starling Satellite Monitoring to highlight at a landscape level where deforestation and conversion is happening in Reckitt supply chain. The reports link to Reckitt direct suppliers enabling Reckitt to have constructive discussion with suppliers to tackle deforestation and conversation.

Forest risk commodity

Other - Rubber

Operational coverage

Direct operations

Supply chain

Description of control systems

To commit to NDPE implementation Reckitt's Responsible Sourcing Standard sets out 6 principles and associated criteria all suppliers of natural raw materials are expected to comply with. The 6 principles are:

1. Understanding production origins - suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of monitoring.
2. Safeguarding workers and communities - Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business
3. Protecting ecosystems - Important and protected natural areas and endangered species within supply chains should not be harmed
4. Reducing Environmental impact - Suppliers should monitor and promote reductions of harmful GHG emissions, water and energy consumption
5. Protecting Animal Welfare - The 'five freedoms' of animal welfare are adhered to
6. Delivery through Partnership - Adherence to this standard will usually be made easier by working with stakeholders

Monitoring and verification approach

First-party verification

% of total volume in compliance

% of total suppliers in compliance

Response to supplier non-compliance

Retain & engage

Procedures to address and resolve non-compliance with suppliers

Providing information on appropriate actions that can be taken to address non-compliance

Please explain

Reckitt's Responsible Sourcing Standard sets out 6 principles and associated compliance criteria to support its NDPE for all natural raw materials it purchased. The standard sets out the progress Reckitt's ambition to work with suppliers to fully understand and close gaps within agreed and realistic timescales. We will sometimes select partnership organisations in order support adherence to these standards and to support suppliers.

If mutually acceptable solutions to ensure adherence to the standard cannot be reached, we will ultimately suspend our business relationship with suppliers until a satisfactory solution can be found.

Where a company has been identified, by national / local government and /or a Non-Government Organisation, as responsible for significant and sustained violation(s) of applicable laws or with this standard, Reckitt will verify the non-compliance and if upheld, reserve the right to cease trade until the non-compliance(s) has been appropriately addressed.

F6.6

(F6.6) For your disclosed commodity(ies), indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards.

	Assess legal compliance with forest regulations
Timber products	Yes, from suppliers
Palm oil	Yes, from suppliers
Soy	Yes, from suppliers
Other - Rubber	Yes, from suppliers
Other - Cocoa	Yes, from suppliers

F6.6a

(F6.6a) For your disclosed commodity(ies), indicate how you ensure legal compliance with forest regulations and/or mandatory standards.

Timber products

Procedure to ensure legal compliance

Reckitt commits to sourcing all paper and board from certified or recycled sources. When sourcing certified materials Reckitt can be confident they are sourced from companies that are in compliance with local legislations. For example, FSC have ten principles to ensure responsible forest management. The first principle is 'Comply with all applicable laws, regulations and nationally-ratified international treaties, conventions and agreements' PEFC certification is also designed to allow companies to demonstrate compliance with local legislations

Reckitt's commitment is applicable to all paper and board sourced for its packaging materials globally. Certification schemes like FSC/PEFC are recognised mechanism's across the industry to demonstrate responsible sourcing of timber – this includes legal compliance and Reckitt is confident it can rely on certification schemes to demonstrate this.

All-natural raw material Reckitt purchase must comply with its Responsible Sourcing Standard which sets out 6 principles and the criteria Reckitt use to assess their compliance and risk. The first principle is Understanding production origins in our supply chains. Reckitt expects suppliers to have public policies and standards in place to

ensure supply chains meet Reckitt's Responsible Sourcing Standard and related local laws working towards NDPE. Reckitt's Responsible Sourcing Standard also expects suppliers to have a grievance policy in place to manage non-compliance with Reckitt's standard and local laws.

Country/Area of origin

Argentina
Brazil
Colombia
India
Indonesia
Malaysia
Mexico
Nigeria
Philippines
Thailand

Law and/or mandatory standard(s)

General assessment of legal compliance

Comment

Palm oil

Procedure to ensure legal compliance

In 2021 Reckitt published its renewed commitment to RSPO certification. Reckitt's commitment is 80% of the palm oil used in products in 2023 will be RSPO certified using a combination of physically segregated oil and RSPO credits where availability of certified, segregated oil is not possible. Reckitt commit to purchased 100% segregated palm oil for its fat blend ingredients by 2022 and 100% credits for its soap noddle ingredients.

In addition, Earthworm Landscape's programmes promotes uptake of MOU's with strategic stakeholders focussing on collaborative action to tackle environmental and social issues. For example:

In Aceh Indonesia 8 MOU's have been signed to focus on collaboration of environmental issues such as peat protection, the conservation of the Leuser ecosystem, oil palm replanting, labour rights, conflict resolution and proving farmers with alternative livelihoods.

In Riau, Indonesia Earthworm and the Pelalawan District Government also signed an MoU to collaborate on protecting conservation areas, improving smallholder farmers' resilience, protecting workers' rights, and community conflict resolution.

In Sabah, Malaysia engagements with government agencies such as the Malaysian Palm Oil Board (MPOB) & Malaysian Palm Oil Certification Council (MPOCC) has led to a formal collaboration between Earthworm and these 2 organisations.

The partnership with MPOCC is crucial to help develop a programme to address the lack of transparency in traceability data from dealers and smallholders. The formal collaboration with MPOB will help scale up Earthworm's smallholder

work in the landscape

All-natural raw material Reckitt purchase must comply with its Responsible Sourcing Standard which sets out 6 principles and the criteria Reckitt use to assess their compliance and risk. The first principle is Transparency and Traceability in our supply chains. Reckitt expects suppliers to have public policies and standards in place to ensure supply chains meet Reckitt's Responsible Sourcing Standard and related local laws working towards NDPE. Reckitt's Responsible Sourcing Standard also expects suppliers to have a grievance policy in place to manage non-compliance with Reckitt's standard and local laws

Country/Area of origin

India
Indonesia
Malaysia

Law and/or mandatory standard(s)

General assessment of legal compliance
ISPO
MSPO

Comment

Soy

Procedure to ensure legal compliance

All natural raw materials Reckitt purchase must comply with its Responsible Sourcing Standard which sets out 6 principles and the criteria Reckitt use to assess their compliance and risk. The first principle is Understanding production origins in our supply chains. Reckitt expects suppliers to have public policies and standards in place to ensure supply chains meet Reckitt's Responsible Sourcing Standard and related local laws working towards NDPE. Reckitt's Responsible Sourcing Standard also expects suppliers to have a grievance policy in place to manage non-compliance with Reckitt's standard and local laws.

Country/Area of origin

Argentina
Brazil
India

Law and/or mandatory standard(s)

General assessment of legal compliance

Comment

Other - Rubber

Procedure to ensure legal compliance

All natural raw materials Reckitt purchase must comply with its Responsible Sourcing Standard which sets out 6 principles and the criteria Reckitt use to assess their compliance and risk. The first principle is Understanding production origins in our supply chains. Reckitt expects suppliers to have public policies and standards in place to ensure supply chains meet Reckitt's Responsible Sourcing Standard and related local laws working towards NDPE. Reckitt's Responsible Sourcing Standard also expects suppliers to have a grievance policy in place to manage non-compliance with Reckitt's standard and local laws.

Country/Area of origin

Malaysia
Thailand

Law and/or mandatory standard(s)

General assessment of legal compliance

Comment

Other - Cocoa

Procedure to ensure legal compliance

All natural raw materials Reckitt purchase must comply with its Responsible Sourcing Standard which sets out 6 principles and the criteria Reckitt use to assess their compliance and risk. The first principle is Understanding production origin in our supply chains. Reckitt expects suppliers to have public policies and standards in place to ensure supply chains meet Reckitt's Responsible Sourcing Standard and related local laws working towards NDPE. Reckitt's Responsible Sourcing Standard also expects suppliers to have a grievance policy in place to manage non-compliance with Reckitt's standard and local laws.

Country/Area of origin

Mexico

Law and/or mandatory standard(s)

General assessment of legal compliance

Comment

F6.7

(F6.7) Are you working with smallholders to support good agricultural practices and reduce deforestation and/or conversion of natural ecosystems?

	Are you working with smallholders?	Type of smallholder engagement approach	Smallholder engagement approach	Number of smallholders engaged	Please explain
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Timber products	No, not working with smallholders				Reckitt uses its commitment to using certified or recycled timber in its supply chain to demonstrate responsible sourcing to the actors in its upstream supply chain
Palm oil	Yes, working with smallholders	Supply chain mapping Capacity building	Developing or distributing supply chain mapping tool Offering on-site technical assistance and extension services Providing agricultural inputs Disseminating technical materials Organizing capacity building events Investing in pilot projects Supporting smallholders to clarify and secure land tenure Prioritizing support for smallholders in high-risk deforestation regions	1,836	Reckitt support Earthworms Landscape programmes in Indonesia and Malaysia. The programmes engage with mills and smallholder farmers that form part of Reckitt's supply chain with the overall goal to leverage the business relationship to improve the smallholders' livelihoods and farming businesses. Engagement is in the form of collaboration with producers and on the ground training with farmers on a regular basis. The total number of smallholders engaged in across the programmes is 5,745. In 2021 the programme engaged 1668 farmers in Indonesia and 168 in Malaysia. In Riau, Indonesia 326 farmers are actively improving livelihoods on their farms by adopting either diversification activities, improved agricultural practices, or replanted oil palm plantations on their

					<p>farms, supporting 978 household members. Land conflicts in 2 local communities that are home to 1,496 people were resolved to improve livelihoods and land conflict training was provided to 42 participants. Also 53 former illegal loggers from three villages adopt alternative livelihoods to illegal logging. Potential income from these activities linked to agroforestry is estimated to be approximately ~320-470 USD/month. In Aceh, Indonesia 517 farmers on were trained on Best Management Practices (BMPs) in the landscape. Most of these farmers are replanting oil palm. Out of these 517 farmers, 55 started implementing Good Agricultural Practices (GAPs) on their farms. Additionally, 72 farmers on implementing alternative livelihood activities on their farm In Sabah, Malaysia 168 new smallholders were engaged through livelihood improvement activities. Of the 168 farmers, 78 began implementing transformation activities on their farms, such as certification, best management practices or income diversification.</p>
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					It is estimated that 380 household members benefit from these transformation activities.
Cattle products	No, not working with smallholders				Reckitt use a very small amount of cattle products in its finished goods. The scope of Reckitt's responsible sourcing standard aims to reach smallholders to ensure their practices support good agricultural practices and reduce deforestation along with many other areas of concern such as safeguarding workers.
Soy	No, not working with smallholders				Reckitt use a very small amount of Soy in its finished goods. The scope of Reckitt's responsible sourcing standard aims to reach smallholders to ensure their practices support good agricultural practices and reduce deforestation along with many other areas of concern such as safeguarding workers.
Other - Rubber	Yes, working with smallholders	Supply chain mapping Capacity building	Developing or distributing supply chain mapping tool Offering on-site technical assistance and extension services Providing agricultural inputs	3,489	Reckitt support Earthworms Rurality programmes in Thailand. The programmes engage with smallholder farmers that form part of Reckitt's supply chain with the overall goal to leverage on the business relationship to improve the smallholders' livelihoods and farming businesses.

			<p>Disseminating technical materials</p> <p>Organizing capacity building events</p>	<p>The total number of smallholders since the start of the programme is 3489</p> <p>In 2021 the programme mapped Reckitt latex supply chain highlighting dealers, collection centre and smallholder farmers. The supply chain is composed of 38 dealers, 65 collection centres and 1,605 farmers and tappers. Of these, 24 (63%) collection centres are now considered traceable, along with 509 farmers and tappers (name, GPS location and volume). In 2021, 55 farmers became traceable to plantation.</p> <p>To improve farmers sustainable livelihood: 220 farmers received general training and 171 farmers received in-depth. Training covered four areas - latex quality and yield, livelihood diversification and household food production, mixed rubber agroforestry, and social conditions (sexual and reproductive health, basic PPE use, chemical storage, waste management, and the new land rights application process) 42 farmers increased the total production of food for household income</p>
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					<p>and/or diversified their source of income (e.g. keeping egg laying ducks). In addition 30 farmers improved their financial management skills and now record their farm investments and income from all farm management activities. 26 collection centres now support farmer outreach solutions</p> <p>The rurality programme also collaborates with the Rubber Authority of Thailand (RAOT). In 2021, RAOT included agroforestry into their national replanting subsidy scheme, under this policy, farmers who do mixed-rubber agroforestry can access additional subsidies. This is a significant development, increasing the opportunity for farmers to transition to agroforestry systems and phase out plantations of monoculture rubber. In Q4, Rurality collaborated with the RAOT to organise a joint training event on agroforestry. The training involved 30 farmer representatives from four RAOT farmer cooperatives and was designed to improve outreach and awareness</p>
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					on the importance of agroforestry.
Other - Cocoa	No, not working with smallholders				Reckitt use a very small amount of Cocoa in its finished goods. The scope of Reckitt's responsible sourcing standard aims to reach smallholders to ensure their practices support good agricultural practices and reduce deforestation along with many other areas of concern such as safeguarding workers.

F6.8

(F6.8) Are you working with your direct suppliers to support and improve their capacity to comply with your forests-related policies, commitments, and other requirements?

	Are you working with direct suppliers?	Type of direct supplier engagement approach	Direct supplier engagement approach	% of suppliers engaged	Please explain
Timber products	Yes, working with direct suppliers	Other	Other, please specify Certification and Recycled requirements	91-99%	Reckitt commits the purchasing all its paper and board from certified or recycled resources. Engagement with 152 direct suppliers ensures Reckitt can confidently communicate the progress against the commitment. Reckitt's procurement team regularly communicate with its paper and board suppliers to ensure materials purchased are from certified or recycled sources which demonstrated progress against Reckitt's target. Records of suppliers

					and recycled/certified materials is kept on an internal database. For example, Reckitt's largest volumes paper and board suppliers are FSC/PEFC/SFI certified and certification numbers are kept on record. The requirements are included in Reckitt's technical packaging specifications to ensure compliance with existing and new suppliers
Palm oil	Yes, working with direct suppliers	Supply chain mapping Capacity building	Supplier questionnaires on environmental and social indicators Developing or distributing supply chain mapping tool Offering on-site training and technical assistance Disseminating technical materials Organizing capacity building events Investing in pilot projects	91-99%	Reckitt commits to sourcing palm oil from responsible sources and publicly sharing traceability data. In 2021 Reckitt published an updated mill list and achieved 96% traceability to palm oil mills (excluding surfactants). In partnership with Earthworm Reckitt work with its 15 direct palm oil suppliers to track palm oil back to mills on an annual basis. Earthworm contact Reckitt's palm oil suppliers on an annual to request traceability to mill for the raw materials supplied to Reckitt, the data from all suppliers is then analysed and calculated to demonstrate progress against Reckitt's target of 100% traceable palm oil to mill. Reckitt has ambitions to trace palm oil to plantation and is working with Earthworm to plan this. In 2021 Reckitt achieved 67% traceability to plantation.

					<p>From 2022 Reckitt will engage direct soap noodle and fat blend suppliers on a quarterly basis to build roadmaps aiming to meet Reckitt Responsible Sourcing Standard. The engagement covers traceability, no deforestation verification, environmental & social issues.</p> <p>To close the gap on surfactants derived from palm oil Reckitt has joined BSR's Action for Sustainable derivatives. The initiative aims to provide traceability of derivatives, highlight priority areas for action and have on the ground projects. In 2021 Reckitt's achieved 79% of the derivatives are traceable to mill and 38% traceable to plantation. Reckitt plan to continue to work with BSR in 2022 to improve this score.</p>
Cattle products	Yes, working with direct suppliers	Other	<p>Other, please specify</p> <p>Reckitt expects all its direct suppliers to comply with our Responsible Sourcing Standard to meet its NDPE commitment</p>	Don't know	<p>All suppliers of natural raw materials must comply with Reckitt's Responsible Sourcing Standard. The Responsible Sourcing Standard sets out 6 principles and associated criteria which the supplier is assessed against. These are:</p> <ol style="list-style-type: none"> 1. Understanding production origins <p>Suppliers should have made public commitments, policies and procedures that commit them to ensuring their supply chains adhere to Reckitt's standards. Our</p>

					<p>suppliers should know the locations and ownership of primary producers and processors in their NRM supply chains and be capable of monitoring the extent to which these are able to adhere to this standard. They should also be aware of the communities living and working within these supply chains and the issues that face.</p> <p>2. Safeguarding workers and communities Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.</p> <p>3. Protecting ecosystems Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRMs used by our suppliers or through any expansion of production or processing areas. Our suppliers should work closely with up-stream supply chains in order to monitor and ensure this.</p> <p>4. Reducing Environmental impacts We expect our suppliers to monitor and promote</p>
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					<p>reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.</p> <p>5. Protecting Animal Welfare Some NRMs are derived from animals We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.</p> <p>6. Delivery through Partnerships Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations such as unions etc. These and others may support adherence to the standard though either technical or financial assistance, formal certifications and standards or by galvanising collective action across NRM-specific sectors or the landscapes in which these are produced, processed and manufactured.</p>
Soy	Yes, working with direct suppliers	Other	Other, please specify Reckitt expects all its direct suppliers to comply with our Responsible Sourcing Standard to meet its NDPE commitment	Don't know	All suppliers of natural raw materials must comply with Reckitt's Responsible Sourcing Standard. The Responsible Sourcing Standard sets out 6 principles and associated criteria which the supplier is assessed against. These are:

					<p>1. Understanding production origins Suppliers should have made public commitments, policies and procedures that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their NRM supply chains and be capable of monitoring the extent to which these are able to adhere to this standard. They should also be aware of the communities living and working within these supply chains and the issues that face.</p> <p>2. Safeguarding workers and communities Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.</p> <p>3. Protecting ecosystems Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRMs used by our suppliers or through any expansion of production or processing</p>
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					<p>areas. Our suppliers should work closely with up-stream supply chains in order to monitor and ensure this.</p> <p>4. Reducing Environmental impacts We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.</p> <p>5. Protecting Animal Welfare Some NRMs are derived from animals We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.</p> <p>6. Delivery through Partnerships Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations such as unions etc. These and others may support adherence to the standard though either technical or financial assistance, formal certifications and standards or by galvanising collective action across NRM-specific sectors or the landscapes in which these are produced, processed and manufactured.</p>
Other - Rubber	Yes, working with	Supply chain mapping	Supplier questionnaires on	Don't know	Reckitt has a long term relationship with 2 Thailand

	direct suppliers	Capacity building	environmental and social indicators Developing or distributing supply chain mapping tool Supplier audits Offering on-site training and technical assistance Disseminating technical materials Organizing capacity building events Investing in pilot projects		suppliers who provide latex raw materials. This ensures Reckitt are very aware of the supply chain and confident of its traceability. Reckitt support Earthworms Landscape programme in Thailand which is also in partnership with one of Reckitt's suppliers. As described in question 6.7 the programmes aim to improve smallholder livelihood through training and capacity building .
Other - Cocoa	Yes, working with direct suppliers	Other	Other, please specify Reckitt expects all its direct suppliers to comply with our Responsible Sourcing Standard to meet its NDPE commitment	Don't know	All suppliers of natural raw materials must comply with Reckitt's Responsible Sourcing Standard. The Responsible Sourcing Standard sets out 6 principles and associated criteria which the supplier is assessed against. These are: 1. Understanding production origins Suppliers should have made public commitments, policies and procedures that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their NRM supply chains and be capable of monitoring the extent to which these are able to adhere to this standard. They should also

					<p>be aware of the communities living and working within these supply chains and the issues that face.</p> <p>2. Safeguarding workers and communities Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt’s framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.</p> <p>3. Protecting ecosystems Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRMs used by our suppliers or through any expansion of production or processing areas. Our suppliers should work closely with up-stream supply chains in order to monitor and ensure this.</p> <p>4. Reducing Environmental impacts We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.</p> <p>5. Protecting Animal Welfare Some NRMs are derived from animals We expect our suppliers to ensure the ‘five</p>
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					<p>freedoms' of animal welfare are adhered to in our up-stream supply streams.</p> <p>6. Delivery through Partnerships</p> <p>Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations such as unions etc. These and others may support adherence to the standard though either technical or financial assistance, formal certifications and standards or by galvanising collective action across NRM-specific sectors or the landscapes in which these are produced, processed and manufactured.</p>
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F6.9

(F6.9) Are you working beyond your first-tier supplier(s) to manage and mitigate deforestation risks?

	Are you working beyond first tier?	Type of engagement approach with indirect suppliers	Indirect supplier engagement approach	Please explain
Timber products	No, not working beyond the first tier			Timber products No, not working beyond the first tier Reckitt commits the purchasing all its paper and board from certified or recycled resources. Reckitt manages its commitments through direct suppliers who supply certified or recycled materials to give Reckitt confidence the materials are sourced from responsible

				<p>sources.</p> <p>In addition, all direct suppliers of natural raw materials must comply with Reckitt's Responsible Sourcing Standard. Reckitt relies on its direct suppliers to ensure the standard is implemented throughout the supply chain including first tier suppliers. The Responsible Sourcing Standard sets out 6 principles and associated criteria which the supplier is assessed against. These are:</p> <ol style="list-style-type: none"> 1. Understanding production origins Suppliers should have made public commitments that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of monitoring. 2. Safeguarding workers and communities Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to. 3. Protecting ecosystems Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRM used by our suppliers or through any expansion of production or processing areas. 4. Reducing Environmental impacts We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains. 5. Protecting Animal Welfare Some NRMs are derived from animals
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				<p>We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.</p> <p>6. Delivery through Partnerships Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes.</p>
Palm oil	Yes, working beyond first tier	Supply chain mapping	Developing or distributing supply chain mapping tools	<p>Reckitt partner with Earthworm to map and trace its palm oil supply chains to mill level. Earthworm liaise with Reckitt's direct suppliers to track palm oil raw materials through first tier supplier and eventually to mill level.</p> <p>Earthworm contact Reckitt's palm oil suppliers on an annual to request traceability to mill for the raw materials supplied to Reckitt, the data from all suppliers is then analysed and calculated to demonstrate progress against Reckitt's target of 100% traceable palm oil to mill. Reckitt has ambitions to trace palm oil to plantation and is working with Earthworm to plan this. In 2021 through working with direct and first tier suppliers Reckitt can successfully report 96% traceability to mill.</p> <p>The mapping activity helps Reckitt and Earthworm focus on areas of concern and where future actions may be required within the supply chain. For example, highlighting where deforestation may be happening on a larger scale and therefore suppliers in that areas need to be engaged via Earthworms programmes. To close the gap on surfactants derived from palm oil Reckitt has joined BSR's Action for Sustainable derivatives. The initiative aims to provide traceability of derivatives, highlight priority areas for action and have on the ground projects. Reckitt's 2021 report indicates 79% of the derivatives are traceable to mill and 38% traceable to plantation. Reckitt plan to</p>

				<p>continue to work with BSR in 2022 to improve this score.</p> <p>In addition, all direct suppliers of natural raw materials must comply with Reckitt's Responsible Sourcing Standard. Reckitt relies on its direct suppliers to ensure the standard is implemented throughout the supply chain including first tier suppliers.</p>
Cattle products	No, not working beyond the first tier			<p>All direct suppliers of natural raw materials must comply with Reckitt's Responsible Sourcing Standard. Reckitt relies on its direct suppliers to ensure the standard is implemented throughout the supply chain including first tier suppliers. For example, sharing the traceability of all actions in the supply chain to origin. The Responsible Sourcing Standard sets out 6 principles and associated criteria which the supplier is assessed against. These are:</p> <ol style="list-style-type: none"> 1. Understanding production origins Suppliers should have made public commitments that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of monitoring. 2. Safeguarding workers and communities Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to. 3. Protecting ecosystems Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRM

				<p>used by our suppliers or through any expansion of production or processing areas.</p> <p>4. Reducing Environmental impacts We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.</p> <p>5. Protecting Animal Welfare Some NRMs are derived from animals We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.</p> <p>6. Delivery through Partnerships Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes.</p>
Soy	No, not working beyond the first tier			<p>All direct suppliers of natural raw materials must comply with Reckitt's Responsible Sourcing Standard. Reckitt relies on its direct suppliers to ensure the standard is implemented throughout the supply chain including first tier suppliers. For example, sharing the traceability of all actions in the supply chain to origin. The Responsible Sourcing Standard sets out 6 principles and associated criteria which the supplier is assessed against. These are:</p> <ol style="list-style-type: none"> 1. Understanding production origins Suppliers should have made public commitments that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of monitoring. 2. Safeguarding workers and communities Exploitation, discrimination and exposure to harm are unacceptable in our upstream

				<p>NRM supply chains. Measures need to be in place that ensure Reckitt’s framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to.</p> <p>3. Protecting ecosystems Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRM used by our suppliers or through any expansion of production or processing areas.</p> <p>4. Reducing Environmental impacts We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.</p> <p>5. Protecting Animal Welfare Some NRMs are derived from animals We expect our suppliers to ensure the ‘five freedoms’ of animal welfare are adhered to in our up-stream supply streams.</p> <p>6. Delivery through Partnerships Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes.</p>
Other - Rubber	Yes, working beyond first tier	Supply chain mapping Capacity building	Developing or distributing supply chain mapping tools Offering on-site training and technical assistance	<p>In 2020, Reckitt joined The Fair Rubber Association to continue its responsible sourcing of rubber. This will ensure farmers receive a Fair Trade premium from 2022 for the rubber they produce, and Reckitt is investing to help farmers improve farming practices, increase yield and protect local ecosystems.</p> <p>In addition, all direct suppliers of natural raw materials must comply with Reckitt’s Responsible Sourcing Standard. Reckitt relies on its direct suppliers to ensure the standard is implemented throughout the</p>

			<p>supply chain including first tier suppliers. For example, sharing the traceability of all actions in the supply chain to origin. The Responsible Sourcing Standard sets out 6 principles and associated criteria which the supplier is assessed against. These are:</p> <ol style="list-style-type: none"> 1. Understanding production origins Suppliers should have made public commitments that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of monitoring. 2. Safeguarding workers and communities Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to. 3. Protecting ecosystems Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRM used by our suppliers or through any expansion of production or processing areas. 4. Reducing Environmental impacts We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains. 5. Protecting Animal Welfare Some NRMs are derived from animals We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.
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				<p>6. Delivery through Partnerships</p> <p>Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes.</p>
Other - Cocoa	No, not working beyond the first tier			<p>All direct suppliers of natural raw materials must comply with Reckitt's Responsible Sourcing Standard. Reckitt relies on its direct suppliers to ensure the standard is implemented throughout the supply chain including first tier suppliers. For example, sharing the traceability of all actions in the supply chain to origin.</p> <p>The Responsible Sourcing Standard sets out 6 principles and associated criteria which the supplier is assessed against. These are:</p> <ol style="list-style-type: none"> 1. Understanding production origins Suppliers should have made public commitments that commit them to ensuring their supply chains adhere to Reckitt's standards. Our suppliers should know the locations and ownership of primary producers and processors in their supply chains and be capable of monitoring. 2. Safeguarding workers and communities Exploitation, discrimination and exposure to harm are unacceptable in our upstream NRM supply chains. Measures need to be in place that ensure Reckitt's framework for Human Rights and Responsible Business and specific requirements and expectations of this standard can be adhered to. 3. Protecting ecosystems Important and protected natural areas and endangered species within them should not be harmed due to the production or processing of the NRM used by our suppliers or through any expansion of production or processing areas.

				<p>4. Reducing Environmental impacts We expect our suppliers to monitor and promote reductions of harmful Greenhouse Gas (GHG) emissions, water and energy consumption in their supply chains.</p> <p>5. Protecting Animal Welfare Some NRMs are derived from animals We expect our suppliers to ensure the 'five freedoms' of animal welfare are adhered to in our up-stream supply streams.</p> <p>6. Delivery through Partnerships Adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes.</p>
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F6.10

(F6.10) Do you engage in landscape (including jurisdictional) approaches to progress shared sustainable land use goals?

Do you engage in landscape/jurisdictional approaches?	
Row 1	Yes, we engage in landscape/ jurisdictional approaches

F6.10a

(F6.10a) Indicate the criteria you consider when prioritizing landscapes and jurisdictions for engagement in collaborative approaches to sustainable land use and provide an explanation.

	Criteria for prioritizing landscapes/jurisdictions for engagement	Please explain
Row 1	<p>Company actions align with already established jurisdictional and/or landscape initiative priorities in area</p> <p>High commodity sourcing footprint from area</p> <p>High levels of production by independent smallholders</p> <p>Opportunity for smallholder inclusion</p> <p>Opportunity for increased human well-being in area</p>	<p>Reckitt partner with Earthworm Foundation to support a Landscape Approach in Indonesia and Malaysia for Palm Oil. The landscape approach aids social and environmental transformation across the landscapes. This aims to help farmers adopt regenerative agricultural practices, making them more resilient and improving working conditions and labour standards for vulnerable workers, as well as restoring and regenerating forests. The outcomes include suppliers being better equipped to implement commitments to No Deforestation, No Peat and No</p>

<p>Opportunity to implement Nature-based Solutions</p> <p>Opportunity to protect natural ecosystems</p> <p>Opportunity to restore natural ecosystems</p> <p>Risk of fires</p> <p>Risk of forest/land degradation</p> <p>Risk of land conflict</p> <p>Risk of labor rights issues</p> <p>Risk of supplier non-compliance in area</p> <p>Stakeholder/investor request</p> <p>Supply of commodities strategically important</p>	<p>Exploitation (NDPE) and support smallholders in their networks. The programmes also build sustainable livelihoods with communities, improving living standards and making it less likely that farms will expand into forests.</p> <p>In the case of rubber Reckitt partner with Fair rubber to ensure farmers and tappers who we source latex from in Thailand will start to receive a Fair Trade premium in 2022. Training from Earthworm Foundation embeds sustainable farming practices that improve yield, leads to better-managed ecosystems (agroforestry) and income diversification to increase the resilience of smallholder latex farmers in Thailand.</p>
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F6.10b

(F6.10b) Provide details of your engagement with landscape/jurisdictional approaches to sustainable land use during the reporting year.

Country/Area

Indonesia

Name of jurisdiction or landscape area

Aceh province, Sumatra. Aceh Selatan District. Aceh Singkil District Subulussalam District.

Is the landscape defined by administrative boundaries of sub-national governments and does the approach have active government involvement?

Yes, the landscape is defined by administrative boundaries and the approach has active government involvement

Brief description of landscape/ jurisdictional approach

The Aceh Landscape approach aims to build a resilient landscape which presents a compelling case for the feasibility of balancing commodity production, forest conservation, sustainable livelihoods, good social & workforce practices at scale.

Forest risk commodities relevant to this landscape/jurisdictional approach

Palm oil

Type of engagement

Partner: Shared responsibility in the implementation of multiple goals

Description of engagement

Reckitt financially and practically supports Earthworms landscape programme in the region. The landscape programme is a collaborative approach between Earthworm and several other companies in a pre-competitive space. The impacts achieved through the landscape programme are made possible through these companies' and institutions' continued leadership and investments in landscape-level transformation. The landscape approach sets out right outcomes to engage relevant stakeholder (e.g. government) in the region, reduce deforestation, improve worker conditions and livelihoods and increase knowledge to raise awareness of issues. Reckitt and Earthworm engage regularly to discuss and agree on outcomes to ensure the correct areas of focus are managed. Progress against the outcomes are reported on an annual basis.

Goals supported by engagement

- Carbon removals through restoration
- Reduced emissions from land use change and/or agricultural production
- Decreased ecosystem degradation rate
- Avoided deforestation/conversion of other natural ecosystems
- Simplified administrative requirements in place for smallholders to easier gain access to the market
- Local government policy development aligned with landscape goals
- Increased commodity traceability in landscape/jurisdiction
- Reliable landscape monitoring/data collection system
- Dispute resolution and grievance mechanisms in place
- Land tenure rights for indigenous peoples and local communities secured
- Habitat connectivity restored/improved
- Increased protected areas
- Landscape conservation
- Landscape restoration
- Systems in place to protect workers' rights
- Implementation of livelihood activities/practices that reduce pressure on forests
- Greater smallholder inclusion
- High producer engagement within landscape/jurisdiction
- Improved capacity for community engagement in multi-stakeholder processes
- Credit available to family farms
- Increased adoption of sustainable production practices
- Improved productivity
- Improved soil health
- Reduced farmer dependency on individual crops
- Uptake of regenerative agriculture practices
- Increased adoption of sustainable production practices

Company actions supporting approach

- Co-design and develop goals, strategies and an action plan with timebound targets and milestones for the initiative
- Collaborate on land use change monitoring in the landscape/jurisdiction
- Help establish effective mechanisms for undertaking human rights due diligence, risk management, monitoring, verification, and grievance resolution

Identify opportunities for pre-competitive collaboration with your sector
Share spatial data and land management plans with other stakeholders in the landscape/jurisdiction
Support land use planning in the landscape/jurisdiction
Build community capacity and incentivize engagement in multi-stakeholder processes
Financially support multi-stakeholder entity leading the initiative
Share information on supplier non-compliance, supply chain mapping and traceability with other stakeholders in the landscape/jurisdiction
Support additional/alternative livelihood activities and practices that reduce pressure on forests
Support landscape restoration and long-term protection
Support producers, producer groups, and primary processors to Improve agricultural practices and technologies
Support smallholders to clarify and secure land tenure rights
Collaborate on commodity traceability

Implementation partner(s)

Earthworm Foundation

Engagement start year

2,013

Engagement end year

Not defined

Total investment over the project period (currency)

86,000

Details of your investment

Reckitt support Earthworm's landscape approach to underpin its Sustainability ambition to protect ecosystems and promote regeneration programmes and the communities within them with nature based solution in key value chains by 2030. The landscape programmes align with the companies' ambitions to tackle environmental issues (e.g. deforestation) and social issues (worker livelihoods) in the supply chain for its key commodities.

Through the Earthworm partnership and collaborative approach of the landscape programme the aim is to drive environmental and social transformation. This will include building farmer resilience through regenerative agricultural practices, improving working conditions and labour standards of vulnerable workers and protection and restoration and regeneration of forests.

Type of assessment framework

Commodities Jurisdictions Approach

Is progress monitored and publicly reported on?

Yes, progress is monitored and publicly reported on

State the achievements of your engagement so far, and how progress is monitored

Earthworm monitor progress against eight set outcomes and report progress quarterly and annually to Reckitt and other involved members.

In Aceh, two villages agreed to protect 8,060 hectares of forest area outside concessions as part of village land use plans, with the support of the local government and Earthworm Foundation.

Country/Area

Indonesia

Name of jurisdiction or landscape area

Riau province, Sumatra

Is the landscape defined by administrative boundaries of sub-national governments and does the approach have active government involvement?

Yes, the landscape is defined by administrative boundaries and the approach has active government involvement

Brief description of landscape/ jurisdictional approach

The Riau Landscape approach aims to balance commodity production with forest conservation, sustainable livelihoods and the welfare of people at scale.

Forest risk commodities relevant to this landscape/jurisdictional approach

Palm oil

Type of engagement

Partner: Shared responsibility in the implementation of multiple goals

Description of engagement

Reckitt financially and practically supports Earthworm's landscape programme in the region. The landscape programme is a collaborative approach between Earthworm and several other companies in a pre-competitive space. The impacts achieved through the landscape programme are made possible through these companies' and institutions' continued leadership and investments in landscape-level transformation

The landscape approach sets out right outcomes to engage relevant stakeholder (e.g. government) in the region, reduce deforestation, improve worker conditions and livelihoods and increase knowledge to raise awareness of issues.

Reckitt and Earthworm engage regularly to discuss and agree on outcomes to ensure the correct areas of focus are managed. Progress against the outcomes are reported on an annual basis.

Goals supported by engagement

Carbon removals through restoration

Reduced emissions from land use change and/or agricultural production

Decreased ecosystem degradation rate

Avoided deforestation/conversion of other natural ecosystems

Simplified administrative requirements in place for smallholders to easier gain access to the market
Local government policy development aligned with landscape goals
Increased commodity traceability in landscape/jurisdiction
Reliable landscape monitoring/data collection system
Dispute resolution and grievance mechanisms in place
Land tenure rights for indigenous peoples and local communities secured
Habitat connectivity restored/improved
Increased protected areas
Landscape conservation
Landscape restoration
Systems in place to protect workers' rights
Greater smallholder inclusion
High producer engagement within landscape/jurisdiction
Improved business models that enable inclusion
Improved capacity for community engagement in multi-stakeholder processes
Credit available to family farms
Increased adoption of sustainable production practices
Improved productivity
Improved soil health
Reduced farmer dependency on individual crops
Uptake of regenerative agriculture practices
Increased adoption of sustainable production practices

Company actions supporting approach

Co-design and develop goals, strategies and an action plan with timebound targets and milestones for the initiative
Collaborate on land use change monitoring in the landscape/jurisdiction
Help establish effective mechanisms for undertaking human rights due diligence, risk management, monitoring, verification, and grievance resolution
Identify opportunities for pre-competitive collaboration with your sector
Share spatial data and land management plans with other stakeholders in the landscape/jurisdiction
Support land use planning in the landscape/jurisdiction
Build community capacity and incentivize engagement in multi-stakeholder processes
Financially support multi-stakeholder entity leading the initiative
Share information on supplier non-compliance, supply chain mapping and traceability with other stakeholders in the landscape/jurisdiction
Support additional/alternative livelihood activities and practices that reduce pressure on forests
Support landscape restoration and long-term protection
Support producers, producer groups, and primary processors to Improve agricultural practices and technologies
Support smallholders to clarify and secure land tenure rights
Collaborate on commodity traceability

Implementation partner(s)

Earthworm Foundation

Engagement start year

2,013

Engagement end year

Not defined

Total investment over the project period (currency)

82,000

Details of your investment

Reckitt support Earthworm's landscape approach to underpin its Sustainability ambition to protect ecosystems and promote regeneration programmes and the communities within them with nature based solution in key value chains by 2030. The landscape programmes align with the companies' ambitions to tackle environmental issues (e.g. deforestation) and social issues (worker livelihoods) in the supply chain for its key commodities.

Through the Earthworm partnership and collaborative approach of the landscape programme the aim is to drive environmental and social transformation. This will include building farmer resilience through regenerative agricultural practices, improving working conditions and labour standards of vulnerable workers and protection and restoration and regeneration of forests.

Type of assessment framework

Commodities Jurisdictions Approach

Is progress monitored and publicly reported on?

Yes, progress is monitored and publicly reported on

State the achievements of your engagement so far, and how progress is monitored

Earthworm monitor progress against eight set outcomes and report progress quarterly and annually to Reckitt and other involved members.

In Riau, 9 companies were engaged in activities to reduce deforestation, of which 7 were oil palm companies on whose concessions 2,549 ha of forest cover were identified.

35,851 ha forest cover and a protected area outside concession classified as protected through community land-use planning that will be formalised into management plans in 2022

Also, the implementation of participatory land-use planning continued (PLUP)- 3 villages held public consultations on the result of PLUP. The Public Consultation is the last step of the PLUP process before the team formalises the result in a village regulation. Nine other villages were in the final PLUP process at the end of Q4 2021.

Country/Area

Malaysia

Name of jurisdiction or landscape area

Sabah

Is the landscape defined by administrative boundaries of sub-national governments and does the approach have active government involvement?

Yes, the landscape is defined by administrative boundaries and the approach has active government involvement

Brief description of landscape/ jurisdictional approach

The Sabah landscape programme aims to Sabah harmonise sustainable economic development, forest conservation, decent work opportunities and resilient livelihoods for communities, anchored in a farmer-centric landscape mode

Forest risk commodities relevant to this landscape/jurisdictional approach

Palm oil

Type of engagement

Partner: Shared responsibility in the implementation of multiple goals

Description of engagement

Reckitt financially and practically supports Earthworms landscape programme in the region. The landscape programme is a collaborative approach between Earthworm and several other companies in a pre-competitive space. The impacts achieved through the landscape programme are made possible through these companies' and institutions' continued leadership and investments in landscape-level transformation

The landscape approach sets out right outcomes to engage relevant stakeholder (e.g. government) in the region, reduce deforestation, improve worker conditions and livelihoods and increase knowledge to raise awareness of issues.

Reckitt and Earthworm engage regularly to discuss and agree on outcomes to ensure the correct areas of focus are managed. Progress against the outcomes are reported on an annual basis.

Goals supported by engagement

- Carbon removals through restoration
- Reduced emissions from land use change and/or agricultural production
- Decreased ecosystem degradation rate
- Avoided deforestation/conversion of other natural ecosystems
- Simplified administrative requirements in place for smallholders to easier gain access to the market
- Local government policy development aligned with landscape goals
- Increased commodity traceability in landscape/jurisdiction
- Reliable landscape monitoring/data collection system
- Dispute resolution and grievance mechanisms in place
- Land tenure rights for indigenous peoples and local communities secured
- Habitat connectivity restored/improved
- Increased protected areas

Landscape conservation
Landscape restoration
Systems in place to protect workers' rights
Implementation of livelihood activities/practices that reduce pressure on forests
Credit available to family farms
Improved productivity
Improved soil health
Reduced farmer dependency on individual crops
Uptake of regenerative agriculture practices
Increased adoption of sustainable production practices

Company actions supporting approach

Co-design and develop goals, strategies and an action plan with timebound targets and milestones for the initiative
Collaborate on land use change monitoring in the landscape/jurisdiction
Help establish an entity responsible for managing the initiative and its activities with clear and transparent governance roles, responsibilities and decision-making for different stakeholders in that initiative
Identify opportunities for pre-competitive collaboration with your sector
Share spatial data and land management plans with other stakeholders in the landscape/jurisdiction
Support land use planning in the landscape/jurisdiction
Build community capacity and incentivize engagement in multi-stakeholder processes
Financially support multi-stakeholder entity leading the initiative
Share information on supplier non-compliance, supply chain mapping and traceability with other stakeholders in the landscape/jurisdiction
Support additional/alternative livelihood activities and practices that reduce pressure on forests
Support landscape restoration and long-term protection
Support producers, producer groups, and primary processors to improve agricultural practices and technologies
Support smallholders to clarify and secure land tenure rights
Collaborate on commodity traceability

Implementation partner(s)

Earthworm Foundation

Engagement start year

2,013

Engagement end year

Not defined

Total investment over the project period (currency)

86,000

Details of your investment

Reckitt support Earthworm's landscape approach to underpin its Sustainability ambition to protect ecosystems and promote regeneration programmes and the communities within them with nature based solution in key value chains by 2030. The landscape programmes align with the companies' ambitions to tackle environmental issues (e.g. deforestation) and social issues (worker livelihoods) in the supply chain for its key commodities.

Through the Earthworm partnership and collaborative approach of the landscape programme the aim is to drive environmental and social transformation. This will include building farmer resilience through regenerative agricultural practices, improving working conditions and labour standards of vulnerable workers and protection and restoration and regeneration of forests.

Type of assessment framework

Commodities Jurisdictions Approach

Is progress monitored and publicly reported on?

Yes, progress is monitored and publicly reported on

State the achievements of your engagement so far, and how progress is monitored

Earthworm monitor progress against four set outcomes and report progress quarterly and annually to Reckitt and other involved members.

In 2021 through the Landscape programme in Sabah 41 mills have action plans through Tools for Transformation (T4T) to address NDPE issues in the landscape. 14 of these mills (equal to 15% of total mills) have time-bound action plans

Earthworm also focused on diagnostics to understand deforestation trends and drivers. As a result, total deforestation (2,839 ha) detected in 2021 is higher than in the baseline year of 2020 (2,133 ha). However, the annual deforestation rate in 2021 is still lower than the average deforestation rate from the past 5 years.

An additional 1,967 ha were added under Human-Elephant Conflict mitigation activities in 2021, making it a total of 9,547 ha elephants ranging under mitigation activities in landscape.

Country/Area

Thailand

Name of jurisdiction or landscape area

Ban Nasan, Surat Thani,

Is the landscape defined by administrative boundaries of sub-national governments and does the approach have active government involvement?

Yes, the landscape is defined by administrative boundaries and the approach has active government involvement

Brief description of landscape/ jurisdictional approach

The aim of the Rurality project is to improve plantation productivity and introduce new opportunities for livelihood diversification, empowering farmers to be more autonomous, bolstering household income and improving farmers' resilience.

Forest risk commodities relevant to this landscape/jurisdictional approach

Rubber

Type of engagement

Partner: Shared responsibility in the implementation of multiple goals

Description of engagement

Reckitt financially and practically supports Earthworms rurality programme in the region. The rurality programme is a collaborative approach between Earthworm and several other companies in a pre-competitive space. The impacts achieved through the rurality programme are made possible through these companies' and institutions' continued leadership and investments in landscape-level transformation

The rurality approach sets out right outcomes to engage relevant stakeholder (e.g. government) in the region, reduce deforestation, improve worker conditions and livelihoods and increase knowledge to raise awareness of issues.

Reckitt and Earthworm engage regularly to discuss and agree on outcomes to ensure the correct areas of focus are managed. Progress against the outcomes is reported on an annual basis.

Goals supported by engagement

- Carbon removals through restoration
- Reduced emissions from land use change and/or agricultural production
- Decreased ecosystem degradation rate
- Avoided deforestation/conversion of other natural ecosystems
- Simplified administrative requirements in place for smallholders to easier gain access to the market
- Local government policy development aligned with landscape goals
- Increased commodity traceability in landscape/jurisdiction
- Reliable landscape monitoring/data collection system
- Habitat connectivity restored/improved
- Increased protected areas
- Landscape conservation
- Landscape restoration
- Systems in place to protect workers' rights
- Implementation of livelihood activities/practices that reduce pressure on forests
- Greater smallholder inclusion
- High producer engagement within landscape/jurisdiction
- Improved business models that enable inclusion
- Improved capacity for community engagement in multi-stakeholder processes
- Credit available to family farms
- Increased adoption of sustainable production practices
- Improved productivity

Improved soil health
Reduced farmer dependency on individual crops
Uptake of regenerative agriculture practices
Increased adoption of sustainable production practices

Company actions supporting approach

Co-design and develop goals, strategies and an action plan with timebound targets and milestones for the initiative
Collaborate on land use change monitoring in the landscape/jurisdiction
Help establish an entity responsible for managing the initiative and its activities with clear and transparent governance roles, responsibilities and decision-making for different stakeholders in that initiative
Identify opportunities for pre-competitive collaboration with your sector
Share spatial data and land management plans with other stakeholders in the landscape/jurisdiction
Support land use planning in the landscape/jurisdiction
Build community capacity and incentivize engagement in multi-stakeholder processes
Financially support multi-stakeholder entity leading the initiative
Share information on supplier non-compliance, supply chain mapping and traceability with other stakeholders in the landscape/jurisdiction
Support additional/alternative livelihood activities and practices that reduce pressure on forests
Support landscape restoration and long-term protection
Support producers, producer groups, and primary processors to improve agricultural practices and technologies
Support smallholders to clarify and secure land tenure rights
Collaborate on commodity traceability

Implementation partner(s)

Earthworm Foundation, Thaitex and Fair Rubber Association

Engagement start year

2,013

Engagement end year

Total investment over the project period (currency)

120,000

Details of your investment

Reckitt support Earthworm's rurality approach to underpin its Sustainability ambition to protect ecosystems and promote regeneration programmes and the communities within them with nature-based solutions in key value chains by 2030. The rurality programmes align with the companies' ambitions to tackle environmental issues (e.g. deforestation) and social issues (worker livelihoods) in the supply chain for its key commodities.

Through the Earthworm partnership and collaborative approach of the landscape

programme the aim is to drive environmental and social transformation. This will include building farmer resilience through regenerative agricultural practices, improving working conditions and labour standards of vulnerable workers and protection and restoration and regeneration of forests.

Type of assessment framework

Commodities Jurisdictions Approach

Is progress monitored and publicly reported on?

Yes, progress is monitored and publicly reported on

State the achievements of your engagement so far, and how progress is monitored

The rurality programme sets out three goals to ensure farmers are producing latex as part of a sustainable livelihood, maintain and enhance their natural environment and social condition are improved. Progress is reported on an annual basis.

In 2021:

220 farmers received general training and 171 farmers received in-depth. Training covered four areas - latex quality and yield, livelihood diversification and household food production, mixed rubber agroforestry, and social conditions (sexual and reproductive health, basic PPE use, chemical storage, waste management, and the new land rights application process)

42 farmers increased the total production of food for household income and/or diversified their source of income (e.g. keeping egg laying ducks). In addition 30 farmers improved their financial management skills and now record their farm investments and income from all farm management activities.

26 collection centres now support farmer outreach solutions

F6.11

(F6.11) Do you participate in any other external activities and/or initiatives to promote the implementation of your forests-related policies and commitments?

Forest risk commodity

Timber products

Do you participate in activities/initiatives?

Yes

Activities

Involved in multi-partnership or stakeholder initiatives

Country/Area

Subnational area

Initiatives

Forest Stewardship Council (FSC)
Programme for the Endorsement of Forest Certification (PEFC)
Sustainable Forestry Initiative (SFI)
Other, please specify
Sustainability Consortium, AIM-Progress

Please explain

We set a 2025 goal for all paper and board to come from certified (FSC/PEFC) or recycled sources which will allow us to work toward our NDPE commitment. All paper and board suppliers disclose annually their volume of recycled and FSC /PEFC content and where applicable certification number.

Reckitt are members of AIM-Progress, which is a forum of leading Fast-Moving Consumer Goods manufacturers and common suppliers, assembled to promote responsible sourcing practices and sustainable supply chains.

We're on the leadership team of this global sustainable sourcing forum of top FMCG manufacturers and suppliers.

Reckitt also joined the Consumer Goods Forum in 2019 working with other leading brands, manufacturers and retailers who share a commitment to social and environmental sustainability. By working together on these issues, and through safe, resilient and sustainable value chains, we aim to increase our impact.

Forest risk commodity

Palm oil

Do you participate in activities/initiatives?

Yes

Activities

Involved in multi-partnership or stakeholder initiatives

Country/Area

Other, please specify
Indonesia, Malaysia

Subnational area

Initiatives

Roundtable on Sustainable Palm Oil (RSPO)
Other, please specify
Sustainability Consortium, AIM-Progress, Earthworm Palm Oil Programme, BSR
Action for Sustainable Derivatives

Please explain

Through Reckitt's partnership with Earthworm we ensure traceability and focus on mapping and assessment of risk in our palm oil supply chains. This enables us to focus investment at a local level on programmes that support primary producers, dealers, processors and other value chain elements upstream of our manufacturing sites.

In addition, we are member of the RSPO and committed to the improving the sustainability of palm oil supply chains and wider industry.

To close the gap on surfactants derived from palm oil Reckitt has joined BSR's Action for Sustainable derivatives. The initiative aims to provide traceability of derivatives, highlight priority areas for action and have on the ground projects. Reckitt's 2021 report indicates 79% of the derivatives are traceable to mill and 38% traceable to plantation.

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Forest risk commodity

Soy

Do you participate in activities/initiatives?

Yes

Activities

Involved in multi-partnership or stakeholder initiatives

Country/Area

Subnational area

Initiatives

Other, please specify

Sustainability Consortium & AIM-Progress

Please explain

All soy suppliers must comply with Reckitt's Responsible Sourcing Standard and its 6 principles – of which one is Partnerships. We understand adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations etc.

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Forest risk commodity

Cattle products

Do you participate in activities/initiatives?

Yes

Activities

Involved in multi-partnership or stakeholder initiatives

Country/Area

Subnational area

Initiatives

Other, please specify

Sustainability Consortium & AIM-Progress

Please explain

All tallow suppliers must comply with Reckitt's Responsible Sourcing Standard and its 6 principles – of which one is Partnerships. We understand adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations etc.

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Forest risk commodity

Other - Rubber

Do you participate in activities/initiatives?

Yes

Activities

Involved in multi-partnership or stakeholder initiatives

Country/Area

Subnational area

Initiatives

Other, please specify

Sustainability Consortium & AIM-Progress

Please explain

All rubber suppliers must comply with Reckitt's Responsible Sourcing Standard and its 6 principles – of which one is Partnerships. We understand adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations etc.

Reckitt have partnered with Fair Rubber to move towards better responsibility sourced rubber for the latex brand.

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Reckitt also joined the Consumer Goods Forum in 2019 working with other leading brands, manufacturers and retailers who share a commitment to social and environmental sustainability. By working together on these issues, and through safe, resilient and sustainable value chains, we aim to increase our impact.

Forest risk commodity

Other - Cocoa

Do you participate in activities/initiatives?

Yes

Activities

Involved in multi-partnership or stakeholder initiatives

Country/Area

Subnational area

Initiatives

Other, please specify

Sustainability Consortium & AIM-Progress

Please explain

All cocoa suppliers must comply with Reckitt's Responsible Sourcing Standard and its 6 principles — of which one is Partnerships. We understand adherence to this standard will usually be made easier by working with stakeholders relevant to the specific commodities and landscapes - E.g. government agencies, NGOs, civil society organisations etc.

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We're on the leadership team of this global sustainable sourcing forum of top FMCG manufacturers and suppliers.

Reckitt also joined the Consumer Goods Forum in 2019 working with other leading brands, manufacturers and retailers who share a commitment to social and environmental sustainability. By working together on these issues, and through safe, resilient and sustainable value chains, we aim to increase our impact.

F6.12

(F6.12) Is your organization supporting or implementing project(s) focused on ecosystem restoration and protection?

No, but we plan to implement a project(s) in two years

F7. Verification

F7.1

(F7.1) Do you verify any forests information reported in your CDP disclosure?

Yes

F7.1a

(F7.1a) Which data points within your CDP disclosure have been verified, and which standards were used?

Disclosure module

F6. Implementation

Data points verified

Reckitt support Earthworms Landscape programmes in Indonesia and Malaysia. The programmes engage with mills and smallholder farmers that form part of Reckitt's supply chain with the overall goal to leverage the business relationship to improve the smallholders' livelihoods and farming businesses. Engagement is in the form of collaboration with producers and on the ground training with farmers on a regular basis.. In 2021 the programme engaged 5745 smallholders across three landscapes – Sabah in Malaysia and Aceh and Riau in Indonesia

For example, In Riau, Indonesia 326 farmers are actively improving livelihoods on their farms by adopting either diversification activities, improved agricultural practices, or replanted oil palm plantations on their farms, supporting 978 household members. Land conflicts in 2 local communities that are home to 1,496 people were resolved to improve livelihoods and land conflict training was provided to 42 participants.

Verification standard

In Malaysia, advice and personal coaching given to Farmers by the Rurality team is based on Malaysia Palm Oil Board (MPOB) manuals covering harvesting, plot maintenance, fertilizer application and replanting activities. They are based on a set of criteria, which includes:

- Soil Management: To minimize adverse effects in soil
- Fertilizer Management: To optimize balance fertilizer usage with yield
- Irrigation & Fertigation: To minimize adverse effects on water
- Environmental: To minimize adverse effects on air through emission and to conserve wildlife, biodiversity and HCV areas
- Erosion and runoff: Evidence of adoption of proven techniques
- Fertilizer Management
- Conserve biodiversity: Enhance biodiversity, wildlife and HCV

In Indonesia the Rurality team advocate Indonesia OSH practices and incorporate this into their on the ground training.

SOURCE:

<http://mpob.gov.my/>

https://www.ilo.org/dyn/natlex/natlex4.listResults?p_lang=en&p_country=IDN&p_classification=14

Please explain

A principal objective of the Earthworm Foundation Landscape project that we support is to better manage and maintain their farming plots through the use of Better Management Practices (BMP) and to improve their yields and productivity. By doing so we seek to limit encroachment into protected forests and other potentially environmentally destructive practices such as over-use of fertilizers and soil

management.

The identified outcome indicators that will be used to evaluate this are:

- 1) Better plot management and maintenance: Nb. of smallholders implementing BMP
- 2) Improved productivity: Increase (%) in harvested FFB volume of smallholders;
Decrease (%) of rejected smallholder FFB volume at mill

We are committed to using Starling (a service from Airbus, Earthworm Foundation and SarVision) which uses a combination of high-resolution optical satellite and radar imagery to monitor forest cover change, in Malaysia to help us to verify our 'zero deforestation' commitments.

F8. Barriers and challenges

F8.1

(F8.1) Describe the key barriers or challenges to eliminating deforestation and/or conversion of other natural ecosystems from your direct operations or from other parts of your value chain.

Forest risk commodity

Timber products

Coverage

Supply chain

Primary barrier/challenge type

Value chain complexity

Comment

As a global organisation sourcing through a substantial number of suppliers and sub-suppliers, we recognise the challenges associated with ensuring suppliers are able to provide raw materials from sources that are verifiable as either FSC, PEFC or SFI.

Forest risk commodity

Palm oil

Coverage

Supply chain

Primary barrier/challenge type

Value chain complexity

Comment

As a global organisation sourcing through a substantial number of suppliers and sub-suppliers, we face challenges associated with understanding complex supply chains and the traceability and sustainability of those materials at source. This is a particular challenge for Reckitt as we do not procure the majority of our palm oil derivatives directly (instead we purchase this in surfactants and derivatives such as soap noodles). This results in their being less supply chains available to us that have full traceability.

Forest risk commodity

Cattle products

Coverage

Supply chain

Primary barrier/challenge type

Value chain complexity

Comment

Globally we purchase a small amount of Soy and are therefore less able to add weight to market demands for verified sustainable sources.

Forest risk commodity

Other - Rubber

Coverage

Supply chain

Primary barrier/challenge type

Limited availability of certified materials

Comment

Reckitt have committed to certified materials for our supply chains, there is limited options for a mechanism which delivers improved conversation and supplier incomes.

Forest risk commodity

Other - Cocoa

Coverage

Supply chain

Primary barrier/challenge type

Value chain complexity

Comment

Globally we purchase a small amount of Cocoa and are therefore less able to add weight to market demands for verified sustainable sources

F8.2

(F8.2) Describe the main measures that would improve your organization's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems.

Forest risk commodity

Timber products

Coverage

Supply chain

Main measure

Reduced cost of certification/certified products

Comment

Simpler chain of custody schemes (and mutual recognition) would enable us to proceed more rapidly towards using certified sources with our suppliers. We have set a goal to only sources from FSC/PEFC/SFI certified and/or recycled sources by 2025

Reduced costs of certification could enable more rapid uptake in specific markets. Local and government-backed schemes would help to broaden the availability potential to introduce sustainability measures.

Forest risk commodity

Palm oil

Coverage

Supply chain

Main measure

Improvement in data collection and quality

Comment

Greater availability of data (e.g. concession mapping) detailing the supply sheds to mills would improve our ability to validate supply chains as compliant with our policy. Increased availability of monitoring tools and traceability, that is available to the market would enable a greater number of targeted interventions. We are taking steps to ensure this through our use of Satellite monitoring of deforestation.

Lack of customer awareness that some palm oil sources can be classified as more sustainable challenges our ability to see a return on the investment we make in palm oil

sustainability initiatives. Customers perceive the presence of palm oil as a negative

The uptake of RSPO certification currently presents a challenge to availability at suitable price points when buying palm oil derivatives. Greater enforcement of this standard by governments (or indigenous standards that match RSPO criteria) would enable great down-stream up-take.

Forest risk commodity

Cattle products

Coverage

Supply chain

Main measure

Reduced cost of certification/certified products

Comment

We are a relatively small user of tallow therefore we currently do not participate in any external stakeholder initiatives specifically for tallow. Nevertheless, we do expect all tallow suppliers to comply with Reckitt's Responsible Sourcing Standard.

We have continued to raise the awareness & understanding of human rights among our people and suppliers & plays a crucial part in preventing, identifying and remediating human rights issues.

The greater availability of certification of tallow and associated reductions in cost would help us to mitigate forest -related risk in our supply chain

Forest risk commodity

Soy

Coverage

Supply chain

Main measure

Reduced cost of certification/certified products

Comment

We expect all soy suppliers to comply with Reckitt's Responsible Sourcing Standard.

We have continued to raise the awareness & understanding of human rights among our people and suppliers & plays a crucial part in preventing, identifying and remediating human rights issues.

The greater availability of certification of soy and associated reductions in cost would help us to mitigate forest -related risk in our supply chain.

Forest risk commodity

Other - Rubber

Coverage

Supply chain

Main measure

Reduced cost of certification/certified products

Comment

We are a relatively small user of cocoa therefore we currently do not participate in any external stakeholder initiatives specifically for cocoa. Nevertheless, we do expect all cocoa suppliers to comply with Reckitt’s Responsible Sourcing Standard. We have continued to raise the awareness & understanding of human rights among our people and suppliers & plays a crucial part in preventing, identifying and remediating human rights issues. The greater availability of certification of cocoa and associated reductions in cost would help us to mitigate forest -related risk in our supply chain

F17 Signoff

F-FI

(F-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

F17.1

(F17.1) Provide the following information for the person that has signed off (approved) your CDP forests response.

	Job Title	Corresponding job category
Row 1	Chief Marketing, Sustainability and Corporate Affairs Officer	Other C-Suite Officer

SF. Supply chain module

SF0.1

(SF0.1) What is your organization’s annual revenue for the reporting period?

	Annual revenue
Row 1	13,234,000,000

SF1.1

(SF1.1) In F6.3 you were asked “Have you adopted any third-party certification scheme(s) for your disclosed commodity(ies)? Indicate the volume and percentage of your certified production and/or consumption”. Can you also indicate, for each of your disclosed commodity(ies), the percentage of certified volume sold to each requesting CDP supply chain member?

No

SF1.1b

(SF1.1b) Why can you not indicate the percentage of certified volume sold to each of your requesting CDP supply chain members? Describe any future plans for adopting and communicating levels of certification to requesting members.

Requesting member

Walmart, Inc.

Forest risk commodity

Palm oil

Primary reason

In the process of certifying relevant commodities

Please explain

We believe certification systems provides one of many useful tools that we use in pursuit of eliminating deforestation from our palm oil supply chains. We are committed to the values of the RSPO and have been a member since 2006

All suppliers of goods and services must comply with our Human rights and responsible business policy and our Standard for the Responsible Sourcing of Natural Raw materials and zero deforestation.

In addition, suppliers of palm oil (including palm oil derivatives) must also meet the relevant additional standards set out below:

1. Demonstrate continuous progress towards fully traceable, responsible palm oil as per our General Standards;
2. Work with Reckitt, and / or Reckitt’s partners, to achieve full traceability over their palm oil supply chain back to mills, and ultimately plantations, and ensure supply chain compliance with the our General Standards;
3. Be a member of the Roundtable for Sustainable Palm Oil (RSPO); and contribute to its efforts to improve sustainability across the palm oil industry
4. Share with Reckitt any palm oil grower’s GHG reporting to the RSPO

Our Palm oil Reckitt policy states:

Publish Public supply chain traceability and transparency

We published a full list of mills in our supply chains in 2020 and piloted the use of

Starling satellite monitoring technology to map mill locations against High Conservation

Value (HCV) and High Carbon Stock (HCS) areas.

- Timely identification of supply chain grievances in pursuit of NDPE commitments

Working with our suppliers and through our own supply chain analysis, we identified 21 grievances regarding instances of ecosystem destruction. The grievances are investigated, and time-bound commitments made by them to resolve these.

- Observation of a forest conversion cut-off date of 31 December 2015

We believe this date should represent the point from which clearance of HCV and HCS areas is judged as incompatible with NDPE commitments. We work closely with our supply chains to ensure this is acted on.

- Comply with all applicable environmental, labour, health & safety laws and regulations, and adherence to the International Labour Organisation's (ILO) Fundamental Conventions in our supply chains on.

SF2.1

(SF2.1) Please propose any mutually beneficial forests-related projects you could collaborate on with specific CDP supply chain members.

SF2.2

(SF2.2) Have requests or initiatives by CDP supply chain members prompted your organization to take organizational-level action to reduce or remove deforestation/forest degradation from your operations or your supply chain?

No

SF3.1

(SF3.1) For your disclosed commodity(ies), do you estimate the GHG emission reductions and/or removals from land use and land use change that have occurred in your direct operations and/or supply chain?

Timber products

Estimate GHG emissions and removals from land use and land use change

No, but plan to do so in the next two years

Please explain

Palm oil

Estimate GHG emissions and removals from land use and land use change

No, but plan to do so in the next two years

Please explain

Cattle products

Estimate GHG emissions and removals from land use and land use change

No, but plan to do so in the next two years

Please explain

Soy

Estimate GHG emissions and removals from land use and land use change

No, but plan to do so in the next two years

Please explain

Other - Rubber

Estimate GHG emissions and removals from land use and land use change

No, but plan to do so in the next two years

Please explain

Other - Cocoa

Estimate GHG emissions and removals from land use and land use change

No, but plan to do so in the next two years

Please explain

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below



I have read and accept the applicable Terms