**Independent Auditor's Report** 

and Financial Statements

Reckitt Benckiser (Bangladesh) PLC

As at and for the year ended 31 December 2022





### INDEPENDENT AUDITOR'S REPORT To the shareholders of Reckitt Benckiser (Bangladesh) PLC

### Report on the Audit of the Financial Statements

### Opinion

We have audited the financial statements of Reckitt Benckiser (Bangladesh) PLC (the Company), which comprise the statement of financial position as at 31 December 2022, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2022, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants (IESBA Code)* together with the ethical requirements that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

For each matter below our description of how our audit addressed the matter is provided in that context.

### 1. Revenue recognition

See note 2.8 (B) and 15 to the financial statements

### Description of key audit matters

Revenue recognition has significant and wide influence on financial statements.

Revenue is recognised when (or as) the Company satisfies a performance obligation by transferring a promised good to a customer. Revenue from the sale of goods is recognised when the company has delivered products to customers at the shipping point and control has passed.

During the year ended December 31, 2022, the Company has recognised sales of BDT 4,969 million (net). The sales of the Company are derived from a large number of distributors which locate over the country with relatively small amount of transactions. As a result, to obtain

### How the matters were addressed in our audit

Our audit procedures included the following:

- 1) We read the Company's revenue recognition policy and assessed its compliance in terms of IFRS 15 'Revenue from contracts with customers'.
- 2) We understood, evaluated and validated the key controls related to the Company's sales process and tested the operating effectiveness of key controls over sales.
- 3) We performed substantive testing on revenue recorded throughout the year using sampling techniques to ensure appropriateness of recording revenue by examining the relevant supporting documents including sales invoices, VAT Challans





sufficient audit evidence, magnitude audit work and resources are required.

As it is industry practice, the Company enters into numerous types of commercial arrangements with customers to offer product promotions and discounts. Revenue is measured net off estimated trade spends i.e. rebates and discounts earned on the Company's sales by customers or other parties that purchase the entity's goods.

We focused on the proper cut off of sales to the Company customers due to the fact that the documents of confirming the acceptance of the products were provided by numerous customers based in different locations. There is a risk of differences between the timing of acceptance of the products by the Company customers and when revenue was recorded. Accordingly, there could be potential misstatements that these revenue transactions are not recognised in the proper reporting periods.

Considering the above factors and the risk associated with revenue recognition, we have determined the same to be a key audit matter.

and truck challans. We also confirmed certain customers' receivable balance at the statement of financial position date, selected on sample basis by considering the amounts outstanding with those customers.

- 4) We have assessed the completeness and occurrence of trade spend by obtaining supporting documentation or calculation and reviewing the underlying assumptions of estimates approval of same by the management.
- 5) We selected samples of sales transactions made pre and post year end, agreed the date of transfer of control for the selected sample by testing underlying documents and
- 6) We have tested sales return transactions recorded throughout the year using sampling techniques to ensure the appropriateness of recording sales return by examining the related supporting documents.

### 2. Existence and valuation of inventories

See note 2.8(G) and 5 to the financial statements

### Description of key audit matters

Inventories represent about 17% of the total assets of the Company, inventories are thus a material item to the financial statements.

Inventories are valued at the lower of cost or net realisable values. As such, management is required to make judgements in determining whether inventories are being appropriately valued, and also need to make provision for aged inventories, if required.

Due to the value and volume of inventories being held by the company at the reporting date and the complexities involved in the accounting and presentation thereof, Inventories has been considered as a key audit matter.

### How the matters were addressed in our audit

Our audit procedures included the following:

- 1) We read the Company's revenue recognition policy and assessed its compliance in terms of IAS 2 'Inventories'.
- 2) We understood, evaluated and validated the key controls related to the Company's inventory process and tested the operating effectiveness of key controls over inventories.
- 3) We observed the process of management's yearend inventory count and perform test counts.
- 4) We verified a sample of inventory items to ensure that costs have been appropriately recorded.
- 5) We tested on a sample basis the net realisable value by comparing costs to recent selling prices and assessed the reasonableness of any resulting write down of inventory items.







6) We assessed whether appropriate provisions have been recognised for aged, damaged, slow moving or obsolete inventories by reviewing the age of inventories held and evaluating management's basis for determining the usability of inventories.
7) We performed cut-off tests to determine that the purchases and sales of the inventories have been captured in the correct accounting period.

### Other Information

Management is responsible for the other information. The other information comprises the information included in the Annual Report but does not include the financial statements and our auditor's report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.







As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.







### Report on Other Legal and Regulatory Requirements

In accordance with the Companies Act 1994 and the Securities and Exchange Rules 1987, we also report the following:

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b) in our opinion, proper books of accounts as required by law have been kept by the Company so far as it appeared from our examination of these books;
- the statement of financial position and statement of profit or loss and other comprehensive income dealt
  with by the report are in agreement with the books of accounts and returns; and
- d) the expenditure incurred was for the purposes of the Company's business.

A. Qasem & Co.

Chartered Accountants

RJSC Registration No.: 2-PC7202

Mohammad Motaleb Hossain FCA

Partner

Enrolment Number: 0950

DVC: 2302160950AS366355

Dhaka, 16 February 2023



### Reckitt Benckiser (Bangladesh) PLC Statement of financial position

		31 December	31 December
In Taka	Note	2022	2021
Assets			
Property, plant and equipment	3	577,879,851	571,184,280
Right-of-use assets (ROU)	4(A)(i)	167,880,361	155,426,295
Deferred tax assets	22(D)	-	10,885,455
Non-current assets		745,760,212	737,496,030
Inventories	5	580,077,952	584,823,587
Trade and other receivables	6	60,207,313	69,006,591
Advances, deposits and prepayments	7	31,620,751	45,647,488
Cash and cash equivalents	8	1,978,229,020	1,629,066,314
Current assets		2,650,135,036	2,328,543,980
Total assets		3,395,895,248	3,066,040,010
Equity			
Share capital	9	47,250,000	47,250,000
Retained earnings		788,140,470	900,806,113
Total equity		835,390,470	948,056,113
Liabilities			
Employee benefits	10	3,365,064	70,417,764
Lease liabilities	4(A)(ii)	150,407,504	153,549,066
Deferred tax Liability	22(D)	1,699,732	S=
Non-current liabilities		155,472,300	223,966,830
Trade and other payables	11	2,186,139,227	1,665,931,472
Employee benefits	10	30,890,000	27,760,000
Lease liabilities	4(A)(ii)	36,940,131	10,086,980
Current tax liabilities	12	143,751,375	187,205,959
Unclaimed dividend	13	7,311,745	3,032,656
Current liabilities		2,405,032,478	1,894,017,067
Total liabilities		2,560,504,778	2,117,983,897
Total equity and liabilities		3,395,895,248	3,066,040,010

The annexed notes are an integral part of these financial statements.

As per our report of same date.

A. Qasem & Co. Chartered Accountants

RJSC Registration No.: 2-PC7202

Sheikh Faezul Amin Director

Tanmay Gupta

Director & Chief Financial Officer

Mohammad Motaleb Hossain FCA

Partner

Enrolment Number: 0950

Vishal Gupta Managing Director Md. Nazmul Arefin Company Secretary

DVC: 2302160950AS366355

Dhaka, 16 February 2023



### Reckitt Benckiser (Bangladesh) PLC Statement of profit or loss and other comprehensive income

For the year ended 31 December		0000	2024
In Taka	Note	2022	2021
Revenue	15	4,969,364,802	4,942,046,045
Cost of sales	16	(2,731,870,761)	(2,244,863,313)
Gross profit		2,237,494,041	2,697,182,732
Other income	17	2,428,159	2,492,240
Operating expenses	18	(1,299,727,566)	(1,546,376,638)
Impairment (loss)/gain reversal on trade receivables	6(A)(i)	(18,724)	(47,422)
Operating profit		940,175,910	1,153,250,912
Finance income	19	10,554,502	14,490,193
Finance costs	20	(13,226,805)	(11,164,549)
Profit before contribution to WPPF		937,503,607	1,156,576,556
Contribution to WPPF	21	(44,643,029)	(55,075,074)
Profit before tax		892,860,578	1,101,501,482
Income tax expense	22(A)	(233,720,971)	(293, 379, 967)
Profit for the year		659,139,607	808,121,515
Other comprehensive income			
Remeasurement gain/(loss) of defined benefit plan	10(A)	10,090,000	(8,110,000)
Related tax	22(D)	(2,270,250)	1,824,750
Other comprehensive income/(loss) for the year, net of tax		7,819,750	(6,285,250)
Total comprehensive income for the year		666,959,357	801,836,265
Earnings per share			
Basic earnings per share (Taka)	23(A)	139.50	171.03

The annexed notes are an integral part of these financial statements.

As per our report of same date.

A. Qasem & Co.

**Chartered Accountants** 

RJSC Registration No.: 2-PC7202

Sheikh Faezul Amin

Director

**Tanmay Gupta** 

Director & Chief Financial Officer

Mohammad Motaleb Hossain FCA

Partner

Enrolment Number: 0950

Vishal Gupta

**Managing Director** 

Md. Nazmul Arefin Company Secretary

DVC: 2302160950AS366355

Dhaka, 16 February 2023



### Reckitt Benckiser (Bangladesh) PLC Statement of changes in equity

For the year ended 31 December 2022				
		Share	Retained	
In Taka	Note	capital	earnings	Total
Balance at 1 January 2021		47,250,000	760,469,848	807,719,848
Total comprehensive income for the year				
Profit for the year 2021		= 1 =	808,121,515	808,121,515
Other comprehensive income/(loss) for the year		2	(6,285,250)	(6,285,250)
Total comprehensive income for the year			801,836,265	801,836,265
Transactions with owners of the Company Contributions and distributions				
Final dividend for the year 2020	9(C)	-	(661,500,000)	(661,500,000)
Total transactions with owners of the Company			(661,500,000)	(661,500,000)
Balance at 31 December 2021		47,250,000	900,806,113	948,056,113
Balance at 1 January 2022		47,250,000	900,806,113	948,056,113
Total comprehensive income for the year				
Profit for the year 2022		% <del>-</del>	659,139,607	659,139,607
Other comprehensive income/(loss) for the year		7-9	7,819,750	7,819,750
Total comprehensive income for the year			666,959,357	666,959,357
Transactions with owners of the Company				
Contributions and distributions				
Final dividend for the year 2021	9(C)		(779,625,000)	(779,625,000)
Total transactions with owners of the Company		/ <u>-</u>	(779,625,000)	(779,625,000)
Balance at 31 December 2022		47,250,000	788,140,470	835,390,470

The annexed notes are an integral part of these financial statements.



### Reckitt Benckiser (Bangladesh) PLC Statement of cash flows

For the year ended 31 December			
In Taka	Note	2022	2021
Cash flows from operating activities			
Receipts from customers		5,944,305,812	5,480,460,199
Payment to suppliers, employees and others		(4,393,858,070)	(4,349,857,089)
Payment for technical services fee/royalty	11(B)(ii)		(187,182,000)
Cash generated from operating activities	1 /1 /	1,550,447,742	943,421,110
Income tax paid	12	(266,860,619)	(306,040,361)
Net cash from operating activities	28	1,283,587,123	637,380,749
Cash flows from investing activities			
Acquisition of property, plant and equipment		(135,633,308)	(114,391,180)
Proceeds from sale of property, plant and equipment		4,191,723	2,217,767
Income from investment during the year		8,996,252	15,191,776
Net cash used in investing activities		(122,445,333)	(96,981,637)
Cash flows from financing activities			
Dividends paid	13	(775,345,911)	(669, 287, 754)
Payment of lease liabilities	4(A)	(36,633,173)	(31,128,636)
Net cash used in financing activities		(811,979,084)	(700,416,390)
Net increase in cash and cash equivalents		349,162,706	(160,017,278)
Cash and cash equivalents at 1 January		1,629,066,314	1,789,083,592
Effect of exchange rate changes in cash and cash equi	ivalents	1,025,000,314	1,709,003,392
Cash and cash equivalents at 31 December	vaicito	1,978,229,020	1,629,066,314

The annexed notes are an integral part of these financial statements.



### 1. Reporting entity

Reckitt Benckiser (Bangladesh) PLC ("the Company") was incorporated on 15 April 1961 in erstwhile East Pakistan (became independent in 1971 as Bangladesh) under the Companies Act 1913 (as amended in 1994) as "Robinson's Foods (Pakistan) Limited". The name of the Company was changed to "Robinson's Foods (Bangladesh) Limited" under a special resolution on 24 August 1972. In 20 March 1986 in an extra-ordinary general meeting the name of the Company was again changed to Reckitt & Colman Bangladesh Limited. Finally, after the merger with Benckiser, in accordance with parent company, the name of the Company was again changed to Reckitt Benckiser (Bangladesh) Limited, under an extra-ordinary general meeting held on 9 November 2000. It is a public limited company and its shares are listed on Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited.

Reckitt Benckiser (Bangladesh) Limited is now incorporated as Reckitt Benckiser (Bangladesh) PLC which had been granted by RJSC based on the application submitted on 29th September 2021.

The address of the Company's registered office is 58/59 Nasirabad Industrial Area, Chittagong and the corporate office is The Glass House, 9th & 10th floor, Plot # 02, Block # SE (B), 38, Gulshan Avenue, Dhaka-1212.

The Company is engaged in manufacturing and marketing of household, toiletries and pharmaceuticals products.

### 2. Basis of preparation and significant accounting policies

### 2.1 Statement of compliance and basis of preparation

These financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs), the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable rules and regulations. The title and format of these financial statements follow the requirements of IFRSs which are to some extent different from the requirement of the Companies Act, 1994. However, such differences are not material and in the view of management, IFRS format gives a better presentation to the shareholders.

### 2.2 Components of the financial statements

The financial statements comprise of the following:

- i. Statement of Financial Position, as at 31 December 2022
- ii. Statement of Profit and Loss and Other Comprehensive Income, for the year ended 31 December 2022
- iii. Statement of changes in equity, for the year ended 31 December 2022
- iv. Statement of cash flows, for the year ended 31 December 2022
- v. Notes to the financial statements

### 2.3 Date of authorisation

This financial statements is authorised for issue by the Company's board of directors on 16 February 2023.



### 2.4 Functional and presentational currency

These financial statements are presented in Taka/Tk./BDT, which is the Company's functional currency. All amounts have been rounded to the nearest taka, unless otherwise indicated.

### 2.5 Use of judgements and estimates

In preparing these financial statements, management has made judgements and estimates that affect the application of the Company's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

### A. Judgements

Information about judgements made in applying accounting policies that have the most significant effects on the amounts recognised in the financial statements is included in the following notes:

- Lease term: whether the Company is reasonably certain to exercise extension options.
- Provision for inventory obsolescence and impairment loss reversal on trade receivable
- Gratuity
- Useful life of depreciable assets

### B. Assumptions and estimation uncertainties

Information about assumptions and estimation uncertainties at 31 December 2022 that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities in the next financial year is included in the following notes:

- Note 15 and Note 24 revenue recognition: estimate of expected returns;
- Note 10 measurement of defined benefit obligations: key actuarial assumptions;
- Note 22(D) recognition of deferred tax assets: availability of future taxable profit against which deductible temporary differences and tax losses carried forward can be utilised;
- Note 05 provision for inventory obsolescence;
- Note 12 current tax liabilities; and
- Note 2.8 (H) useful life of property, plant and equipment.
- Note 6 (A)- Impairment loss/gain on trade receivable .

### 2.6 Basis of measurement

The financial statements of the Company have been prepared on historical cost basis except for net defined benefit (asset)/liability for which the measurement basis is the fair value of plan assets less the present value of the defined benefit obligation, as explained in Note 2.8(C).

### 2.7 Going concern

The financial statements of the Company are prepared on a going concern basis. As per management assessment there are no material uncertainties related to events or conditions which may cast significant doubt upon Company's ability to continue as a going concern.



### 2.8 Significant accounting policies

The Company has consistently applied the following accounting policies to all periods presented in these financial statements, except if mentioned otherwise.

Set out below is an index of the significant accounting policies, the details of which are available on the pages that follow.

		Page ref.
A.	Foreign currency	12
B.	Revenue recognition	13
C.	Employee benefits	13-14
D.	Finance income	14
E.	Income tax	14-15
F.	Share capital	15
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H.	Property, plant and equipment	15-16
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J.	Financial instruments	16-19
K.	Impairment	19-20
L.	Provisions	20
M.	Leases	20-21
N.	Contingencies	21
Ο.	Earnings per share	21
P.	Related party disclosure	22
Q.	Segment reporting	22
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S.	Events after the reporting date	22

### A. Foreign currency

Transactions in foreign currencies are translated to the respective functional currencies of the Company at exchange rates at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortised cost in the functional currency at the beginning of the year which is adjusted for effective interest and payments during the year, and the amortised cost in foreign currency translated at the exchange rate at the end of the year.

Foreign currency differences arising on retranslation are recognised in the profit or loss.



### 2.8 Significant accounting policies (continued)

### B. Revenue recognition

The Company recognises as revenue the amount that reflects the consideration to which the Company expects to be entitled in exchange for goods or services when (or as) it transfers control to the customer. To achieve that core principle, the Company follows the five-step model as below:

- · Identify the contract with a customer;
- · Identify the performance obligations in the contract;
- · Determine the transaction price;
- · Allocate the transaction price to the performance obligations in the contract; and
- · Recognise revenue when (or as) the entity satisfies a performance obligation.

Considering the five steps model, the Company recognises revenue when (or as) the Company satisfies a performance obligation by transferring a promised good to a customer. Goods is considered as transfer when (or as) the customer obtains control of that goods. Then the Company recognises the net revenue from sale of goods in its financial statements.

Net Revenue is defined as the amount invoiced to external customers during the year and comprises, as required by IFRS 15, gross sales net of trade spend, customer allowances for credit notes, returns and consumer coupons. The methodology and assumptions used to estimate credit notes, returns and consumer coupons are monitored and adjusted regularly in the light of contractual and legal obligations, historical trends, past experience and projected market conditions. Value-added tax and other sales taxes are also excluded from revenue.

### C. Employee benefits

### i. Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### ii. Defined contribution plans (provident fund)

The Company operates a recognised provident fund in which employees contribute 10% of their basic salary and the company also contributes same. The Company has no legal or constructive obligation to pay further amounts. Obligations for contributions to the recognised provident fund are recognised in profit or loss in the period during which related services are rendered by employees.

### iii. Defined benefit plans (gratuity)

The company operates a funded gratuity scheme which has been approved by the National Board of Revenue as a recognized gratuity fund with effect from 04 April 2021. Employee are entitled to gratuity benefit after completion of five years of service with the company. The company expense related to gratuity is estimated on a yearly basis and the amount is transferred to the fund and charge to expense of the company.



### 2.8 Significant accounting policies (continued)

### C. Employee benefits (continued)

### iii. Defined benefit plans (gratuity) (continued)

The calculation of defined benefit obligation was performed this year by a qualified actuarial firm using the Projected Unit Credit (PUC) method to assess the Plan's liabilities. All actuarial gains and losses are recognized immediately in the retained earnings through an account known as the Other Comprehensive Income and Expenses. The actuarial calculations was performed according to IAS 19 - Employee benefits. The company determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset) taking into account any changes in the net defined benefit liability (asset) during the period as a result of contribution and benefit payments. Net interest expense and other expenses related to defined benefit plans are recognized in profit or loss.

### iv. Workers' Profit Participation Fund

Workers' Profit Participation Fund (the "WPPF") also qualifies as defined contribution plan. The Company is required to provide 5% of net profit before tax after charging such expense in accordance with Bangladesh Labour Act 2006 (amended in 2013), if any.

### D. Finance income

Finance income comprises interest income on funds invested. Interest income is recognised as it accrues in profit or loss using the effective interest method.

### E. Income tax

Income tax expense comprises current and deferred tax. Current tax and deferred tax is recognised in profit or loss except to the extent that it relates to items recognised directly in equity or in other comprehensive income.

### i. Current tax

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years. Provision for current tax expenses has been made on the basis of Income Tax Ordinance 1984 (as amended up to date). Currently, the applicable tax rate is 22.5% on taxable profit.

### ii. Deferred tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to taxes levied by the same tax authority.



### 2.8 Significant accounting policies (continued)

### E. Income tax (continued)

### ii. Deferred tax (continued)

A deferred tax asset is recognised for unused tax losses, tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

### F. Share capital

Only ordinary shares are classified as equity. Incremental cost directly attributable to the issue of ordinary shares are recognised as a deduction from equity, net of any tax effects.

Paid up share capital represents total amount contributed by the shareholders and bonus shares issued by the Company to the ordinary shareholders. Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to vote at shareholders' meetings.

### G. Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is based on the above and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition. In case of manufactured inventories and work-in-progress, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated cost to completion and selling expenses.

Inventory in transit represents the cost incurred for the items that were not received up to the date of statement of financial position.

### H. Property, plant and equipment

### i. Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses, if any.

The cost of an item of property, plant and equipment comprises its purchase price, import duties and non-refundable taxes, after deducting trade discount and rebates, and any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the intended manner. Cost also includes initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located.

Any gain or loss on disposal of an item of property, plant and equipment is recognized in profit or loss.

### ii. Subsequent costs

The cost of replacing or upgrading part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day to day servicing of the property, plant and equipment are recognised in profit or loss as incurred.

### 2.8 Significant accounting policies (continued)

### H. Property, plant and equipment (continued)

### iii. Depreciation

Items of property, plant and equipment are depreciated from the month they are available for use while no depreciation is charged for the month in which an asset is disposed off.

Depreciation is calculated to write off the cost of items of property, plant and equipment less their estimated residual values using the straight-line basis over their estimated useful lives. Depreciation is generally recognised in profit or loss, unless the amount is included in the carrying amount of another asset. Leased assets are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the Company will obtain ownership by the end of the lease term. Land is not depreciated except for leasehold land.

The estimated useful lives for the current and comparative years of significant items of property, plant and equipment are as follows:

Particulars of Property, plant and equipment	Estimated Useful Life
Leasehold land	The lower of 50 years or the life of the lease
Buildings	5-45 years
Plant and machinery	3-8 years
Furniture, fixtures and equipment	1-5 years
Computers	3 years
Vehicles	4-5 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

Property, plant and equipment with a cost of minimum BDT 50,000 are capitalized. Property, plant and equipment with a cost price below BDT 50,000 are fully depreciated in the year of acquisition and charged in the administrative expenses.

### Asset under construction

Capital work-in-progress represents the cost incurred for acquisition and/or construction of items of property, plant and equipment that are not ready for use. Capital work-in-progress is recorded at cost to the extent of expenditure incurred to date of statement of financial position. The amount of capital work-in-progress is transferred to appropriate asset category and depreciated when the asset is completed and commissioned.

### J. Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.



### 2.8 Significant accounting policies (continued)

### J. Financial instruments (continued)

### i. Recognition and initial measurement

Trade receivables and debt securities issued are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

### ii. Classification and subsequent measurement

### Financial assets

On initial recognition, a financial asset is classified as measured at: amortised cost; FVOCI – debt investment; FVOCI – equity investment; or FVTPL.

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A debt investment is measured at FVOCI if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI. This election is made on an investment-by-investment basis.

All financial assets not classified as measured at amortised cost or FVOCI as described above are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.



### 2.8 Significant accounting policies (continued)

- J. Financial instruments (continued)
- ii. Classification and subsequent measurement (continued)

### Financial assets - Business model assessment

The Company makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Company's management; the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

### Financial assets - Subsequent measurement and gains and losses

Financial assets at FVTPL	These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.
Financial assets at amortised cost	These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.
Debt investments at FVOCI	These assets are subsequently measured at fair value. Interest income calculated using the effective interest method, foreign exchange gains and losses and impairment are recognised in profit or loss. Other net gains and losses are recognised in OCI. On derecognition, gains and losses accumulated in OCI are reclassified to profit or loss.
Equity investments at FVOCI	These assets are subsequently measured at fair value. Dividends are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognised in OCI and are never reclassified to profit or loss.

Financial assets includes cash and cash equivalents, trade and other receivables, investment.



### 2.8 Significant accounting policies (continued)

### J. Financial instruments (continued)

### ii. Classification and subsequent measurement (continued)

### (a) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and all cash deposits with maturities of three months or less that are subject to an insignificant risk of changes in their fair value, and are used by the Company in the management of its short-term commitments.

### (b) Trade and other receivables

Trade and other receivables are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses.

### **Financial liability**

All financial liabilities are recognised initially on the transaction date at which the Company becomes a party to the contractual provisions of the liability.

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled or expired.

Financial liabilities include trade and other payables etc.

### (a) Trade and other payables

The Company recognises a trade and inter-company payables when its contractual obligations arising from past events are certain and the settlement of which is expected to result in an outflow from the entity of resources embodying economic benefits.

### K. Impairment

### i. Non-derivative financial assets

The Company recognises loss allowances for Expected Credit Loss (ECL) on:

- financial assets measured at amortised cost;
- debt investments measured at FVOCI; and
- contract assets.

Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets.

The Company measures loss allowances at an amount equal to lifetime ECLs, except for the following, which are measured at 12-month ECLs:

- debt securities that are determined to have low credit risk at the reporting date; and
- other debt securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

Loss allowances for trade receivables and contract assets are always measured at an amount equal to lifetime ECLs.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and informed credit assessment and including forward-looking information.



### 2.8 Significant accounting policies (continued)

### K. Impairment (continued)

### ii. Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Company expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

### L. Provisions

A provision is recognised in the statement of financial position when the company has a legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provision is ordinarily measured at the best estimate of the expenditure required to settle the present obligation at the date of statement of financial position. Where the effect of time value of money is material, the amount of provision is measured at the present value of the expenditures expected to be required to settle the obligation.

### M. Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company uses the definition of a lease in IFRS 16.

### i. As a lessee

At commencement or on modification of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of its relative standalone prices. However, for the leases of property the Company has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Company by the end of the lease term or the cost of the right-of-use asset reflects that the Company will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.



### 2.8 Significant accounting policies (continued)

### M. Leases (continued)

### i. As a lessee (continued)

The Company determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date:
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Company is reasonably certain to exercise, lease payments in an optional renewal period if the Company is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Company is reasonably certain not to terminate early.

### ii. Short-term leases and leases of low-value assets

The Company has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases. The Company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

### N. Contingencies

### i. Contingent liability

Contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the entity.

Contingent liability should not be recognised in the financial statements, but may require disclosure. A provision should be recognised in the period in which the recognition criteria of provision have been met.

### ii. Contingent asset

Contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the entity.

A contingent asset must not be recognised. Only when the realisation of the related economic benefits is virtually certain should recognition take place provided that it can be measured reliably because, at that point, the asset is no longer contingent.

### O. Earnings per share

The Company presents basic and diluted (when dilution is applicable) earnings per share (EPS) for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company with the weighted average number of ordinary shares outstanding during the period, adjusted for the effect of change in number of shares for bonus issue. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding, for the effects of all dilutive potential ordinary shares. Related disclosure of earnings per share has been provided in Note 23.



### 2.8 Significant accounting policies (continued)

### P. Related party disclosure

As per International Accounting Standard (IAS) 24: "Related Party Disclosures", parties are considered to be related if one of the party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions. The Company carried out transactions in the ordinary course of business on an arm's length basis at commercial rates with its related parties. Related disclosures have been provided in note 25.

### Q. Segment reporting

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Company's other components, whose operating results are reviewed regularly by the Company's management committee (being the chief operating decision maker) to make decisions about resources allocated to each segment and assesses its performance, and for which discrete financial information is available.

### R. Reporting period

The financial period of the Company covers 12 months period from 1 January to 31 December.

### S. Events after the reporting date

Events after the reporting period that provide additional information about the Company's position at the reporting date or those that indicate the going concern assumption is not appropriate are reflected in the financial statements. Material events after the reporting date that are not adjusting events are disclosed in the Note 35.



### 2.9 Status of Compliance to Accounting Standards

The following accounting standards have been applied in preparing this financial statements

Standard Title	Standard No.	Status
Presentation of Financial Statements	IAS 1	Applied
Inventories	IAS 2	Applied
Statement of Cash Flows	IAS 7	Applied
Accounting Policies, Changes in Accounting Estimates and Errors	IAS 8	Applied
Events after the Reporting Period	IAS 10	Applied
Income Taxes	IAS 12	Applied
Property, Plant, and Equipment	IAS 16	Applied
Employee Benefits	IAS 19	Applied
Accounting for Government Grants and Disclosure of Government Assistance	IAS 20	Not applicable
The Effects of Changes in Foreign Exchange Rates	IAS 21	Applied
Borrowing Costs	IAS 23	Not applicable
Related Party Disclosures	IAS 24	Applied
Accounting and Reporting by Retirement Benefit Plans	IAS 26	Not applicable
Separate Financial Statements	IAS 27	Not applicable
Investments in Associates and Joint Ventures	IAS 28	Not applicable
Financial Reporting in Hyperinflationary Economies	IAS 29	Not applicable
Earnings per Share	IAS 33	Applied
Interim Financial Reporting	IAS 34	Applied
Impairment of Assets	IAS 36	Applied
Provisions, Contingent Liabilities, and Contingent Assets	IAS 37	Applied
Intangible Assets	IAS 38	Not applicable
Investment Property	IAS 40	Not applicable
Agriculture	IAS 41	Not applicable
Share-based Payment	IFRS 2	Not applicable
Business Combinations	IFRS 3	Not applicable
Insurance Contracts	IFRS 4	Not applicable
Non-current Assets Held for Sale and Discontinue Operations	IFRS 5	Not applicable
Exploration and Evaluation of Mineral Resources	IFRS 6	Not applicable
Financial Instruments: Disclosures	IFRS 7	Applied
Operating Segments	IFRS 8	Applied
Financial Instruments	IFRS 9	Applied
Consolidated Financial Statements	IFRS 10	Not applicable
Joint Arrangements	IFRS 11	Not applicable
Disclosure of Interests in Other Entities	IFRS 12	Not applicable
Fair Value Measurement	IFRS 13	Applied
Revenue from Contracts with Customers	IFRS 15	Applied
Leases	IFRS 16	Applied



### 3. Property, plant and equipment See accounting policy in Note 2.8(H)

In Taka	2022	2021
Cost		
Balance at 1 January	1,118,773,375	996,078,866
Additions	162,989,205	230,666,849
Transfers/capitalised	(21,561,514)	(100,790,102)
Disposal/adjustment	(40,249,845)	(7,182,238)
Balance at 31 December	1,219,951,220	1,118,773,375
Accumulated depreciation		
Balance at 1 January	547,589,095	447,999,881
Depreciation for the year	130,968,511	106,765,392
Impairment Loss	1,881,804	3,030
Disposal/adjustment	(38,368,041)	(7,179,208)
Balance at 31 December	642,071,369	547,589,095
Carrying amounts (i-ii)	577,879,851	571,184,280

A Reconciliation of carrying amounts is provided in the following note.



F

H

### Property, plant and equipment (continued)

### A. Reconciliation of carrying amount

			Plant	Furniture				
In Taka	Leasenoid	Buildings	and machinery	fixtures and equipment	Computers	Vehicles	Under construction	Total
Cost								
Balance at 1 January 2020	209,490	269,497,899	345,301,113	209,811,853	35,390,391	56,766,941	79,101,179	996,078,866
Additions	i ,	16,914,660	47,326,055	35,967,642	6,822,632	5,409,508	118,226,352	230,666,849
Transfers/capitalised	Ì	3	•		Ĭ.		(100,790,102)	(100,790,102.00)
Disposal/adjustment		: R# 0	(1,165,493)	(558,567)	(312,801)	(5,145,377)		(7,182,238)
Balance at 31 December 2021	209,490	286,412,559	391,461,675	245,220,928	41,900,222	57,031,072	96,537,429	1,118,773,375
Balance at 1 January 2021	209,490	286,412,559	391,461,675	245,220,928	41.900.222	57.031.072	96.537.429	1 118 773 375
Additions	4	18,386,298	93,850,335	32,972,973	1,866,530	15.913,069		162.989.205
Transfers/capitalised						•	(21,561,514)	(21,561,514)
Disposal/adjustment		(448,589)	(18,179,243)	(5,871,197)	(5,605,785)	(10,145,032)	•	(40,249,845)
Balance at 31 December 2022	209,490	304,350,268	467,132,767	272,322,704	38,160,967	62,799,109	74,975,915	1,219,951,220
Accumulated depreciation								
Balance at 1 January 2020	209,490	115,509,999	162,256,392	92,883,960	20,398,285	56.741.755		447 999 881
Depreciation for the year	•	20,370,906	45,137,730	32,207,075	8,236,070	813,611	•	106,765,392
Impairment Loss	•	(9 <b>1</b> 0)	9	14	10	3,000		3.030
Disposal/adjustment		10	(1,165,487)	(558,553)	(312,791)	(5,142,377)	•	(7.179,208)
Balance at 31 December 2021	209,490	135,880,905	206,228,641	124,532,496	28,321,574	52,415,989	17 <b>.</b> 5	547,589,095
Balance at 1 January 2021	209,490	135,880,905	206.228.641	124.532.496	28 321 574	52 415 989		547 699 005
Adjusted balance at 1 January 2021						200,017,20		250,000,140
Depreciation for the year		23,164,656	62,303,535	34,878,743	8,454,845	2.166.733		130 968 511
Impairment Loss	3	2	1,830,374	25,539	21,889	4,000		1.881,804
Disposal/adjustment		(448,587)	(16,348,869)	(5,845,658)	(5,583,896)	(10,141,032)	*	(38,368,041)
Balance at 31 December 2022	209,490	158,596,976	254,013,681	153,591,120	31,214,412	44,445,690		642,071,369
Carrying amounts At 31 December 2021		150,531,654	185,233,034	120.688.432	13 578 648	4 615 083	96 537 429	71 184 280
At 31 December 2022	(*)	145,753,292	213,119,086	118,731,584	6,946,555	18,353,419	74.975.915	577.879.851

# B. Allocation of depreciation and Impairment losses

		22	2022		2021
	Impairment on I	Impairment on Depreciation on	Depreciation on	Total	
In Taka	PPE	RoU Assets	PPE	Depreciation	
Cost of sales	1,830,376	1,233,315	117,393,002	118,626,317	97,639,417
Selling and distribution expenses	4,000	25,142,276	3,705,774	28,848,050	22,940,527
Administrative expenses	47,428	14,241,682	9,869,737	24,111,419	26,474,947
	1,881,804	40,617,273	130,968,513	171,585,786	147,054,891

### 3. Property, plant and equipment (continued)

### C. Under construction

See accounting policy in Note 2.8(I)

In Taka	Furniture fixtures and equipment	Buildings	Plant and machinery	Computers	Total
Cost					
Balance at 1 January 2020	26,708,112	45,332	52,347,735	149,200	79,250,379
Additions	23,368,629	24,176,496	70,681,227		118,226,352
Transfers/capitalised	(35,967,642)	(17,496,405)	(47,326,055)	(149,200)	(100,939,302)
Balance at 31 December 2021	14,109,099	6,725,423	75,702,907		96,537,429
Balance at 1 January 2021	14,109,099	6,725,423	75,702,907		96,537,429
Additions	81,179,563	19,805,508	13,081,653		114,066,724
Transfers/capitalised	(32,972,973)	(18,386,298)	(84,268,967)		(135,628,238)
Balance at 31 December 2022	62,315,689	8,144,633	4,515,593		74,975,915

### 4. Leases

See accounting policy in Note 2.8(M)

### A. Leases as lessee (IFRS 16)

The Company leases distribution centers and head-office. The leases for distribution centers run for a period of 2 - 3 years and head office for a period of 10 years, with an option to renew the lease after that date.

The Company leases sales offices with contract terms of one year. These leases are short-term and leases of low-value items. The Company has elected not to recognise right-of-use assets and lease liabilities for these leases.

Information about leases for which the Company is a lessee is presented below.

### i. Right-of-use assets (ROU)

In Taka	2022	2021
Balance at 1 January	243,596,945	225,024,630
Accumulated Depreciation	(81,749,687)	(88, 170, 651)
Additions to right-of-use assets	53,071,342	18,572,315
Disposal/adjustment	(47,038,239)	14
Balance at 31 December	167,880,361	155,426,295



4. Leases (continued)

ii.

iii.

- A. Leases as lessee (IFRS 16) (continued)
  i. Right-of-use assets (ROU) (continued)

### Reconciliation of carrying amount

In Taka	Corporate	Depot	Other	Total
Cost				
Balance at 1 January 2021	169,873,170	50,796,631	4,354,829	225,024,630
Additions	· · · · · · · · · · · · · · · · · · ·	17,889,428	682,887	18,572,315
Balance at 31 December 2021	169,873,170	68,686,059	5,037,716	243,596,945
Balance at 1 January 2022	169,873,170	68,686,059	5,037,716	243,596,945
Additions		53,071,342		53,071,342
Disposal/adjustment	- F	(47,038,239)		(47,038,239)
Balance at 31 December 2022	169,873,170	74,719,162	5,037,716	249,630,048
Accumulated depreciation				
Balance at 1 January 2021	15,571,707	31,926,831	385,644	47,884,182
Depreciation for the year	18,870,361	19,981,944	1,434,165	40,286,470
Balance at 31 December 2021	34,442,068	51,908,775	1,819,809	88,170,651
Balance at 1 January 2022	34,442,068	51,908,775	1,819,809	88,170,651
Depreciation for the year	14,241,684	25,142,276	1,233,315	40,617,275
Disposal/adjustment		(47,038,239)		(47,038,239)
Balance at 31 December 2022	48,683,752	30,012,812	3,053,124	81,749,687
Carrying amounts				
At 31 December 2021	135,431,102	16,777,285	3,217,907	155,426,295
At 31 December 2022	121,189,418	44,706,351	1,984,592	167,880,361
Lease Liability				
In Taka			2022	2021
Current portion of lease liabilities			36,940,131	10,086,980
Non-current portion of lease liabilities			150,407,504	153,549,066
			187,347,635	163,636,046
Amounts recognised in profit or loss				
In Taka			2022	2021
Leases under IFRS 16				
Interest on lease liabilities			13,226,805	11,164,549
			13,226,805	11,164,549



- 4. Leases (continued)
- A. Leases as lessee (IFRS 16) (continued)
- iv. Amounts recognised in statement of cash flows

In Taka	2022	2021
Total cash outflow for leases	36,633,173	31,128,636

### v. Extension options

Some property leases contain extension options exercisable by the Company. However, There is no extension option for Head-office lease. Where practicable, the Company seeks to include extension options in new leases to provide operational flexibility. The extension options held are exercisable only by the Company and not by the lessors. The Company assesses at lease commencement date whether it is reasonably certain to exercise the extension options. The Company reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant changes in circumstances within its control.

### B. Leases as lessor

The Company does not provide any lease facility to other entity.

### 5. Inventories

See accounting policy in Note 2.8(G)

In Taka	Note	2022	2021
Raw and packing materials	5.(A)	282,729,714	274,310,109
Provision for inventory obsolescence	(-)	(7,336,528)	(1,679,244)
Net raw and packing materials		275,393,186	272,630,865
Finished goods		240,649,529	285,657.047
Provision for inventory obsolescence		(5,238,328)	(7,302,093)
Net finished goods	5(B)	235,411,201	278,354,954
Work-in-progress		2,191,345	1,207,236
Inventory in transit	5(C)	67,082,221	32,630,532
		69,273,566	33,837,768
		580,077,952	584,823,587
. Raw and packing materials			
Raw materials		225,342,608	214,627,862
Packing materials		57,387,106	59,682,247
		282,729,714	274,310,109
. Finished goods			
Operational allocation of finished goods			
Manufacturing unit		130,033,912	186,293,149
Trading unit		105,377,289	92,061,805
		235,411,201	278,354,954



- 5. Inventories (continued)
- B. Finished goods (continued)
- ii. Business line-wise allocation of finished goods

	Unit	202	22	202	
	of	Quantity	Amount	Quantity	Amoun
Business line	measurement	Unit	Taka	Unit	Tak
Household and toiletries	Metric Ton	91	104,149,286	647	171,124,42
Trouble and temperior	Thousand Litre	82	118,959,742	707	75,947,03
	Million No.	1	2,751,392	6	2,050,926
	William 140.		225,860,420		249,122,38
Pharmaceuticals	Thousand Litre Million No.	5	9,550,781	106	29,232,572
			9,550,781		29,232,572
			235,411,201		278,354,954
Inventory in transit					
In Taka				2022	2021
Raw and packing materials				9,246,328	16,649,677
Finished goods				57,835,893	15,980,85
				67,082,221	32,630,532
Trade and other receivable	es				
In Taka	بالمسجوب		Note	2022	2021
Trade receivables			6(A)	57,672,823	67,710,035
Other receivables			6(B)	2,534,490	1,296,556
				60,207,313	69,006,59
Trade receivables					
Trade receivables				57,917,245	67,935,733
Allowance for impairment or	f trade receivables		6(A)(i)	(244,422)	(225,698)
				57,672,823	67,710,035
Allowance for impairment	of trade receivables				
Balance at 1 January				225,698	178,276
Provision made during the	/ear			18,724	47,422
Balance at 31 December				244,422	225,698
Other receivables					
Inter-company receivables			6(B)(i)		438,556
Interest receivables				2,416,250	858,000
Forfeited amount receivable	from Provident Fund			118,240	
				2,534,490	1,296,556



Notes to the financial	statements	(continued)
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Hong Kong and Shanghai Banking Corporation Limited

Standard Chartered Bank

Short term deposits\*

three months.

Reckitt Benckiser Corporate Services Limited, UK			438,556
			438,55
Advances, deposits and prepayments			
In Taka		2022	202
Advances			
Advance to suppliers		7,693,959	4,775,600
Advance to employees		2,292,075	1,976,76
		9,986,034	6,752,369
Deposits			
Security deposit		7,646,295	8,187,269
		7,646,295	8,187,269
Prepayments			
Prepaid insurance		2,412,539	2,412,216
Prepaid government fees		862,629	2,587,856
Prepaid rent		10,713,255	25,707,778
		13,988,422	30,707,850
		31,620,751	45,647,488
Cash and cash equivalents			
In Taka	Note	2022	2021
Cash in hand		-	50,000
Cash at bank	8(A)	1,978,229,020	1,629,016,314
		1,978,229,020	1,629,066,314

	1,978,229,020	1,629,016,314
*As at 31 December 2022, the company had two short	term denosite with HSRC with matur	rity of less than



57,920,847

221,095,467

1,350,000,000

554,312,707

523,916,313

900,000,000

9.	Share	capital	
J.	Silale	Capital	

See accounting policy in Note 2.8(F)

In Taka	2022	2021
130,000 ordinary shares of Taka 10 each fully paid up in cash	1,300,000	1,300,000
20,000 ordinary shares of Taka 10 each fully paid up in other than cash	200,000	200,000
4,575,000 ordinary shares of Taka 10 each fully paid bonus share	45,750,000	45,750,000
In issue at 31 December - fully paid	47,250,000	47,250,000
Authorised		
25,000,000 ordinary shares of Taka 10 each	250,000,000	250,000,000

### A. Position of shareholding

		At 31 Decem	At 31 December 2022		At 31 December 2021	
Name of the shareholders	Number of shares Unit	Face value Taka	Percentage of holding %	Face value Taka	Percentage of holding %	
Parent company						
Reckitt Benckiser Limited, UK	3,919,918	39,199,180	82.96	39,199,180	82.96	
Bangladeshi shareholders:						
ICB Unit Fund	3,700	37,000	0.08	38,700	0.08	
Investment Corporation of Bangladesh (ICB)	15,774	157,740	0.33	157,740	0.33	
ICB Mutual Funds	50	500	0.00	500	0.00	
Individuals	281,051	2,810,510	5.95	2,915,330	6.17	
Government of Bangladesh	178,339	1,783,390	3.77	1,783,390	3.77	
Sadharan Bima Corporation (SBC)	79,059	790,590	1.67	790,590	1.67	
Other institutions	247,109	2,471,090	5.23	2,364,570	5.00	
	4,725,000	47,250,000	100.00	47,250,000	100.00	

### B. Classification of shareholders by holdings

	At 31 December 2022		At 31 December 2021	
Holdings	Number of holders	Percentage of holdings	Number of holders	Percentage of holdings
Less than 500 shares	2,352	2.10	1,881	1.96
500 to 5,000 shares	73	2.14	85	2.43
5,001 to 10,000 shares	5	0.82	4	0.57
10,001 to 20,000 shares	6	1.87	6	1.97
20,001 to 30,000 shares	1	0.56	1	0.56
30,001 to 40,000 shares	-	: The state of the	X <b>=</b>	6
40,001 to 50,000 shares				3
50,001 to 100,000 shares	2	3.00	2	3.00
100,001 to 1,000,000 shares	2	6.55	2	6.55
Over 1,000,000 shares	1	82.96	1	82.96
	2,442	100.00	1,982	100.00

### C. Dividends

### **Dividend Approved**

The following final dividends were approved by the Company for the year.

In Taka	2022	2021
BDT 165 per qualifying ordinary share (2021: BDT 140)	779,625,000	661,500,000
	779,625,000	661,500,000

### Proposed dividend

After the reporting date, the following final dividends were proposed by the board of directors. The dividends have not been recognised as liabilities and there are no tax consequences. See Note 35.

In Taka	2022	2021
BDT 98 per qualifying ordinary share (2021: BDT 165)	<b>463,050,000</b> 779	
	463,050,000	779,625,000



### 10. Employee benefits

See accounting policy in Note 2.8(C)

The Company introduced planned asset in the defined benefit scheme during 2022. Gratuity fund is administered by a Board of Trustees and Company contributions are invested separately from company assets. The Company is contributing to the fund as prescribed by actuarial valuation report.

In Taka	2022	2021
Fair value of plan assets	205,866,413	134,123,713
Defined benefit obligation	(240,121,477)	(98,177,764)
Net Defined benefit (obligation)/asset	(34,255,064)	35,945,949

### A. Movement in net defined benefit asset and liability

The following table shows a reconciliation from the opening balances to the closing balances for net defined benefit (asset) liability and its components.

	Defined bene	fit obligation	Fair value of	plan assets	Net defined (a	asset)/liability
In Taka	2022	2021	2022	2021	2022	2021
Balance at 1 January	232,301,477	202,810,000	134,123,713		98,177,764	202,810,000
Included in profit or loss						
Current service cost	30,290,000	28,440,000	-	-1	30,290,000	28,440,000
Past service costs			•	£	12	
Interest cost/(income)	15,790,000	19,030,000	9,670,000	4,450,000	6,120,000	14,580,000
	46,080,000	47,470,000	9,670,000	4,450,000	36,410,000	43,020,000
Included in OCI						
Actuarial (gain)/loss arising from:						
Return on plan assets		-	(9,800,000)	(4,320,000)	9,800,000	4,320,000
Financial assumption		120	-	*	<u>.</u>	
Experience adjustment	(19,890,000)	3,790,000	-	<u> </u>	(19,890,000)	3,790,000
	(19,890,000)	3,790,000	(9,800,000)	(4,320,000)	(10,090,000)	8,110,000
Other						
Contribution paid by the employer			89,962,700	150,100,000	(89,962,700)	(150,100,000
Benefits paid	(18,370,000)	(21,768,523)	(18,090,000)	(16, 106, 287)	(280,000)	(5,662,236
	(18,370,000)	(21,768,523)	71,872,700	133,993,713	(90,242,700)	(155,762,236
Balance at 31 December	240,121,477	232,301,477	205,866,413	134,123,713	34,255,064	98,177,764
In Taka					2022	2021
Current portion					30,890,000	27,760,000
Non Current portion					3,365,064	70,417,764
					34,255,064	98,177,764
Fair Value of Plan Asset						
Plan asset is comprised of the follo	owing					
indirection comprised of the folio	9				2022	202
Cash and Cash Equivalents				įš	•	133,993,713
AND THE RESERVE OF THE PROPERTY OF THE PROPERT						

### В.

	2022	2021
Cash and Cash Equivalents		133,993,713
Debt Instrument	205,866,413	130,000
Total	205,866,413	134,123,713



### 10. Employee benefits (continued)

### C. Actuarial assumptions

The following were the principal actuarial assumptions at the reporting date.

	2022	2021
Financial assumptions:		
Discount rate	8.00%	7.40%
Salary escalation rate	8.50%	8.50%
Demographic assumptions:		
Withdrawal rate	20%- 10%	20%- 10%

Assumptions regarding future mortality have been used based on published statistics and mortality tables. As there is no published mortality table in Bangladesh and hence the Indian Assured Life Mortality rate (2006-08) ultimate based on the mortality experience of assured lives in India is being used as a reasonable approximation. The current longevities underlying the values of the defined obligations at the reporting date was adopted from Indian Life Mortality table.

### D. Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below:

	31 December 2022		31 December 2021	
	Increase	Decrease	Increase	Decrease
Discount rate (1% movement)	15,340,000	(13,700,000)	15,340,000	(13,700,000)
Future salary growth (1% movement)	15,040,000	(13,690,000)	15,040,000	(13,690,000)

Although the analysis does not take of full distribution of cash flows expected under the plan, it does provide an approximation of sensitivity of the assumptions shown.

### E. Significant characteristics of plan

Plan sponsor : Reckitt Benckiser (Bangladesh) PLC
Nature of benefits : Final salary defined benefit plan

Risks associated with the plan : Plan sponsor bears all the risks associated with the plan

Vesting criteria : 5 years; not applicable in case of death or disability, while in service; more than 6 months service

is considered as a complete year of service

Applicable salary : Last drawn monthly basic salary

Maximum limit of benefit paid : No upper limit on benefit : Accrued benefit : Accrued benefit

Normal retirement age : 60 years Benefit calculation

Service up to ten years : 1 x Salary x (Number of completed years of service)
Service beyond ten years : 1.50 x Salary x (Number of completed years of service)



1.	Trade and other payables			
	In Taka	Note	2022	2021
	Trade payables	11(A)	397,645,541	232,354,722
	Other payables	11(B)	1,788,493,686	1,433,576,750
			2,186,139,227	1,665,931,472
١.	Trade payables			
	Inter-company trade payables	11(A)(i)	20,541,270	33,804,717
	Third party trade payables		377,104,271	198,550,005
			397,645,541	232,354,722
	Inter-company trade payables			
	Reckitt Benckiser (India) Ltd.		20,541,270	32,059,138
	Reckitt Benckiser Chartres, France			1,745,579
			20,541,270	33,804,717
3.	Other payables			
	Third party other payables	11(B)(i)	934,086,421	856,253,344
	Inter-company other payables	11(B)(ii)	854,407,265	577,323,406
			1,788,493,686	1,433,576,750
	Third party other payables			
	Payable for employee remuneration and other expenses		647,557,335	718,684,593
	Advance from customers		55,506,563	30,451,717
	Advance from third parties		1,099,996	1,099,996
	Withholding tax and VAT payables		110,596,147	47,521,935
	Worker's profit participation fund	11(B)(i)(a)	44,643,029	11,961,390
	Payable for capital expenditure		3,345,351	4,571,020
	Return provision		71,338,000	41,962,693
			934,086,421	856,253,344

### In taka 2022 2021 Opening payable 11,961,390 53,892,105 Charge for the year 44,643,029 55,075,074 Payment during the year (11,961,390) (97,005,789) Closing payable 44,643,029 11,961,390

a. Worker's profit participation fund



- Trade and other payables (continued)
   Other payables (continued)

### ii. Inter-company other payables

In Taka	Note	2022	2021
Payable for royalties			
Reckitt Benckiser Health Limited, UK	11(B)(ii)(a)	588,618,824	402,929,750
Reckitt Benckiser (ENA) B.V., Netherlands	11(B)(ii)(b)	265,788,441	174,393,657
		854,407,265	577,323,406
		854,407,265	577,323,406
a. Payable for royalties - Reckitt Benckiser Health L	imited, UK		
Balance at 1 January		402,929,750	372,183,839
Charge for the year		185,689,074	187,812,966
		588,618,824	559,996,805
Paid to Reckitt Benckiser Health Limited, UK			(95,343,200)
Write back of unapproved portion of royalty			(37,888,055)
AIT on royalty			(23,835,800)
Balance at 31 December		588,618,824	402,929,750
b. Payable for royalties - Reckitt Benckiser (ENA) B. Balance at 1 January	V., Netherlands	174,393,657	158,693,336
Charge for the year		91,394,784	88,705,955
Daid to Daskitt Benelijaar (FNA) B.V. Notharlanda		265,788,441	247,399,291 (54,402,400)
Paid to Reckitt Benckiser (ENA) B.V., Netherlands			(5,002,634)
Write back of unapproved portion of royalty			(13,600,600)
AIT on royalty		265 799 441	
Balance at 31 December  Royalty Expense charged during the year		265,788,441	174,393,
			8 TH NOT 11 TO
Reckitt Benckiser Health Limited, UK		185,689,074	149,924,91
Reckitt Benckiser (ENA) B.V., Netherlands		91,394,784	83,703,32
		277,083,859	233,628,231



Institutions

Bangladeshi shareholders

Dividend paid in the year

Note	2022	2021
	187,205,959	219,565,70
22(A)		273,680,61 493,246,32
	(72,173,821)	(253,078,465 (52,961,896
	(266,860,619)	(306,040,361
	143,751,375	187,205,95
	2022	2021
13(a)		8,808,24
		661,500,00
		2,012,17 672,320,41
		(669,287,754
		3,032,65
	2022	202
	3,347,108	-
		4 040 40
	1,771,831	1,849,18 1,158,37
		4,37
		3,50
	-	3,18
		3,40
	•	1,27
		4,25
	<b>₩</b>	1,27
	-	2,47
-	7.311.745	1,35 3,032,65
	.,,,,	
	2022	2021
		548,788,52 548,788,52
		541,80
		2,208,36
	140,250	1,360,80
	45,743,049	42,886,62
	29,425,935	24,967,46
	12,995,235	11,026,26
	13(a)	187,205,959 22(A) 223,406,035 410,611,994  (194,686,798) (72,173,821) (266,860,619) 143,751,375  2022 13(a) 3,032,656 779,625,000 2,403,252 785,060,908 (777,749,163) 7,311,745  2022 3,347,108 2,192,806 1,771,831



29,720,180

112,711,480 661,500,000

37,973,743

129,491,422 776,277,892

In taka	2022	2021
Payment during the year from unclaimed dividend		
Capital Market stabilization fund 2011-2017 & 2018	1,196,279	7,264,127
2019 Final	108,528	167,238
2018 Final	109,225	130,186
2017 Final	57,239	73,279
2017 Interim		39,738
2016 Final	·	19,12
2016 Interim	S-	7,616
2015 2nd Interim		20,400
2015 Interim	·	4,250
2014 2nd Interim	2=	16,720
2014 1st Interim		29,057
2013 Final		3,600
2011 Final	·	1,080
2011 Interim		11,340
	1,471,271	7,787,754
Payment during the year	777,749,163	669,287,754



### 14. Operating segments

### A. Basis for segmentation

The Company has following two strategic divisions, which are its reportable segments. These divisions offer different products and are managed separately because they require different technology and marketing strategies.

The following summary describes the operations of each reportable segment.

Reportable segments	Operations
Household and toiletries	Manufacturing and trading of hygiene and home care products.
Pharmaceuticals	Manufacturing and Trading of health care products.

These two reportable segments are the strategic business units of the company and are managed separately based on the Company's management and internal reporting structure. For each of the strategic business units, the management committee reviews internal management report on at least a monthly basis. Performance is measured based on segment profit before tax, as included in the internal management reports that are reviewed by the Company's Management Committee. Segment profit is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries.

### B. Information about reportable segments

Information related to each reportable segment is set out below. Segment profit before tax is used to measure performance because management believes that this information is the most relevant in evaluating the results of the respective segments relative to other entities that operate in the same industries.

D----

	Reportable	le segments	
<b>2022</b> In Taka	Household and toiletries	Pharmaceuticals	Total
777 7070			
Revenue	4,822,271,604	147,093,198	4,969,364,802
Cost of sales	(2,651,007,386)	(80,863,375)	(2,731,870,761)
Gross profit	2,171,264,218	66,229,824	2,237,494,041
Operating expenses			
Administrative expenses	(297,900,152)	(9,086,814)	(306,986,966)
Marketing expenses	(350,969,483)	(10,705,582)	(361,675,065)
Selling and distribution expenses	(343,503,819)	(10,477,858)	(353,981,677)
Impairment loss reversal on trade receivables	(18,169)	(554)	(18,724)
	(992,391,623)	(30,270,808)	(1,022,662,431)
Profit from operation	1,178,872,594	35,959,016	1,214,831,610
	Reportabl	le segments	
2021	Household and		
In Taka	toiletries	Pharmaceuticals	Total
Revenue	4,739,397,307	202,648,738	4,942,046,045
Cost of sales	(2,152,812,630)	(92,050,684)	(2,244,863,313)
Gross profit	2,586,584,678	110,598,054	2,697,182,732
Operating expenses			
Administrative expenses	(260,849,750)	(11,153,501)	(272,003,251)
Marketing expenses	(671,622,372)	(28,717,454)	(700, 339, 826)
Selling and distribution expenses	(326,447,000)	(13,958,330)	(340,405,330)
Impairment loss reversal on trade receivables	(45,477)	(1,945)	(47,422)
	(1,258,964,599)	(53,831,230)	(1,312,795,829)
Profit from operation	1,327,620,079	56,766,824	1,384,386,903



### 14. Operating segments (continued)

### C. Reconciliation of information on reportable segments to IFRS measures

	Note	2022	2021
In Taka			
i. Revenues			
Total revenue for reportable segments	14(B)	4,969,364,802	4,942,046,045
Total revenue		4,969,364,802	4,942,046,045
ii. Profit before tax			
Total profit before tax for reportable segments	14(B)	1,214,831,610	1,384,386,903
Amount not related to reported segments	14(C)(iii)	(321,971,032)	(282,885,421)
Total profit before tax		892,860,578	1,101,501,482
iii. Amount not related to reportable segments			
Other income	17	2,428,159	2,492,240
Royalty/Technical services fee	18	(277,083,859)	(233,628,231)
Finance income	19	10,554,502	14,490,193
Finance costs	20	(13,226,805)	(11,164,549)
Contribution to Workers' Profit Participation Fund	21	(44,643,029)	(55,075,074)
		(321,971,032)	(282,885,421)

Considering the current size and operations of the Company, segmental assets and liabilities are not considered to be critical for regular review by the management.

Accordingly no disclosure is made regarding the segmental assets and liabilities.



### 15. Revenue

See accounting policy in Note 2.8(B)

In Taka	Note	2022	2021
Revenue including VAT		5,846,960,950	5,770,725,431
VAT		(877,596,148)	(828,679,386)
	15(A)	4,969,364,802	4,942,046,045

### A. Disaggregation of revenue

	Unit	20	22	2021	
In Taka	of measurement	Quantity	Amount	Quantity	Amount
Household and toiletries	Cases	2,404,074	4,822,271,604	2,763,490	4,739,397,307
Pharmaceuticals	Cases	51,475	147,093,198	152,369	202,648,738
		2,455,549	4,969,364,802	2,915,858	4,942,046,045

### 16. Cost of sales

In Taka	Note	2022	2021
Manufacturing unit			
Opening balance of raw and packing materials		272,630,865	307,870,473
Purchases during the year		1,973,357,352	1,551,950,835
Closing balance of raw and packing materials	5	(275,393,186)	(272,630,865)
Materials consumed		1,970,595,031	1,587,190,443
Salaries, wages and welfare expenses		213,526,810	210,277,614
Outsourced manpower		33,323,792	33,329,529
Product testing and laboratory expenses		1,003,269	4,578,564
Exchange (gain)/loss		47,339,887	4,571,835
Travelling and conveyance		6,331,060	16,157,934
Power, fuel and utilities		18,192,144	21,890,306
Vehicle expenses		239,774	964,550
Repairs, maintenance and others		46,166,951	45,406,458
Rent, rates and taxes		5,289,961	5,377,412
Printing, stationery and office supplies		362,323	1,178,247
Insurance		4,254,296	4,434,794
Office expenses		3,950,676	4,402,610
Safety, health and environment		11,293,956	18,749,515
Staff recruitment, training and development expenses		652,068	2,793,400
Legal and professional charges		1,460,169	421,841
Communication, postage, courier		1,000,268	1,118,030
Depreciation	3(B)	118,626,317	97,639,417
Manufacturing overhead		513,013,721	473,292,057
Opening stock of work-in-progress		1,207,236	2,181,380
Closing stock of work-in-progress	5	(2,191,345)	(1,207,236)
		(984,109)	974,144
Cost of production		2,482,624,643	2,061,456,644
Opening stock of own manufactured finished goods		186,293,149	190,603,013
Closing stock of own manufactured finished goods	5(B)(i)	(130,033,912)	(186,293,149)
Closing stock of own manufactured limished goods	3(1)(1)	56,259,237	4,309,865
Cost of sales - manufacturing unit		2,538,883,881	2,065,766,509
Trading unit			
Opening stock of finished goods		92,061,805	99,758,551
Purchase of finished goods	16(A)	206,302,364	171,400,059
Closing stock of finished goods	5(B)(i)	(105,377,289)	(92,061,805)
Cost of sales - trading unit		192,986,880	179,096,805
Total cost of sales		2,731,870,761	2,244,863,313



Notes to the financial statements (continued)

-

16. Cost of sales (continued) A. Cost of sales - trading unit

	1 to	Opening Stock	g Stock
In Taka	Dunt or	Quantity	Value
Household and toiletries	Metric Ton	93.63	65,109,891
	Thousand Litre	18.10	22,496,530
	Million No.	0.39	2,404,458
Pharmaceuticals	Million No.	5.95	2,050,926
Total for the year 2022			92,061,805
Household and toiletries	Metric Ton	93.63	82,305,109
	Thousand Litre	18.10	15,347,656

3,308,386

11.32

2,050,926 92,061,805

2.58

3,253,526

7.95

2,105,786 99,758,551

5.95

Million No.

Pharmaceuticals Total for the year 2021

Million No.

148,630,894 24,677,524 2,480,001

202.77 49.81 0.40

65,109,891 22,496,530 2,404,458

97.76 38.40 0.39

131,435,676 31,826,398 4,884,459

206.91 70.10 0.80

43,679,946 3,696,934

25,292,517 2,751,392

32 10.12

46,475,933

9 4 2

155,782,563

143,559,074

122.12 22.08 1.30

77,333,380

Value

Quantity

Value

Quantity

Value

Quantity

Cost of Sales - Trading Unit

Closing Stock

Purchase

2,050,926

5.95

105,377,289

206,302,364

192,986,880





Cost of sales (continued)
 Raw and packing materials consumed

		Opening stock	g stock	Purc	Purchase	Closing stock	y stock	Consumption	mption
In Taka	Unit of measurement	Quantity	Value	Quantity	Value	Quantity	Value	Quantity	Value
Various raw material	Metric Ton	1,164.78	213,323,208	12,069.26	1,439,491,885	1,017.29	221,660,664	12,216,75	1,431,154,429
Blow moulding and injection	Thousand Pcs	5,807.28	22,018,305	59,253.04	273,704,930	3,476.11	21,747,674	61,584.22	273.975.561
Boxes solid board and corrugated	Thousand Pcs	5,683.04	13,124,617	60,345.61	169,594,852	6,832.96	15,998,871	59,195,69	166.720.598
Others		13,258.18	24,164,735	55,870.65	90,565,685	13,130.67	15,985,976	55,998.15	98.744.444
Total for the year 2022			272,630,865		1,973,357,352		275,393,186		1,970,595,031
Various raw material	Metric Ton	2,362.59	263,409,772	11,600.30	1,003,401,656	1,164.78	213,323,208	12.798.10	1.053.488.220
Blow moulding and injection	Thousand Pcs	3,611.59	11,018,396	53,109.00	271,939,662	5,807.28	22,018,305	50.913.30	260,939,753
Boxes solid board and corrugated	Thousand Pcs	5,631.06	9,869,753	63,238.07	176,675,804	5,683.04	13,124,617	63,186,09	173,420,940
Others		13,594.27	23,572,552	77,051.47	99,933,713	13,258.18	24,164,735	77,387,57	99,341,530
Total for the year 2021			307,870,473		1.551.950.835		272 630 865		1 587 190 443

C. Percentage of raw materials and packing materials consumed

		20	2022	2021	Σ.
In Taka	Note	%	Amount	%	Amount
Kaw materials	16(D)	73%	1,431,154,429	%99	1,053,488,220
Packing materials	16(D)	27%	539,440,602	34%	533,702,223
		100%	1,970,595,031	100%	1,587,190,443
Local materials consumed		28%	552,125,791	35%	552,795,408
Imported materials consumed		72%	1,418,469,240	%59	1,034,395,035
		100%	1.970.595.031	100%	1 587 190 443



C	Other income			
lı	n Taka	Note	2022	202
	Profit/(loss) on sale of property, plant and equipment		2,309,919	2,214,73
C	Other income-Forfeited amount PF Fund	<del></del>	118,240 2,428,159	277,503 2,492,24
-			2,420,100	2,402,24
C	Operating expenses			
Ir	n Taka		2022	2021
S	Selling and distribution expenses	18(A)	356,799,170	340,405,33
	administrative expenses	18(B)	304,169,473	272,003,25
	Royalties/Technical services fees	11(B)(iii)	277,083,859	233,628,23
	Marketing expenses	18(C)	361,675,065	700,339,82
_			1,299,727,566	1,546,376,63
s	selling and distribution expenses			
S	alaries, wages and welfare expenses		189,689,569	181,230,67
	Outsourced manpower		3,789,013	17,169,19
	Carriage outwards		63,225,821	59,164,43
	Depot expenses		29,945,279	19,807,82
	ehicle expenses		7,166,162	6,687,52
	rinting and stationery		311,157	450,01
	conveyance, staff meal, travel accommodation		24,632,278	23,773,25
	ales office rent and expenses		2,500,895	2,422,62
	nsurance		2,685,241	2,318,08
D	Pepreciation	3(B)	28,848,050	22,940,52
	taff recruitment, training and development expenses		157,663	103,01
	lepairs and maintenance		16,667	58.20
	communication, postage, courier		2,973,851	3,675,47
	afety, health and environment		159,830	273,91
	Others		697,695	330,56
_			356,799,170	340,405,33
A	dministrative expenses			
	alaries, wages and welfare expenses		210,034,480	184,392,28
0	outsourced manpower		11,952,433	13,033,37
	on-executive directors fee		573,331	775,01
	ommunication, postage, courier		3,876,125	4,403,00
	ehicle expenses		720,749	962,09
C	onveyance, staff meal, travel accommodation		3,354,574	2,281,97
С	orporate office expenses		19,643,413	15,055,27
	epairs and maintenance		1,505,170	2,692,06
1 .	egal and professional charges	18(B)(i)	12,523,813	12,244,09
	rinting, publication and stationery		3,833,243	3,444,21
P	ubscriptions		437,300	201,80
P S	taff recruitment, training and development expenses		1,187,605	162,85
P S S	ntertainment		119,791	113,47
PSSE			292,667	325,00
PSSEA	GM expenses		1,666,388	513,51
P S S E A B	ank charges			
P S S E A B In	ank charges surance		366,169	
PSSEABIND	ank charges asurance epreciation	3(B)	366,169 24,111,419	26,474,94
PSSEABINDC	ank charges surance epreciation orporate Social Responsibility	3(B)	366,169 24,111,419 6,771,028	26,474,94 2,922,26
PSSEABIDCS	ank charges asurance epreciation	3(B)	366,169 24,111,419	226,73 26,474,94 2,922,26 1,698,63 80,64



### 18. Net operating expenses (continued)

### B. Administrative expenses (continued)

### i. Legal and professional charges

In Taka	Note	2022	2021
Audit fee		1,327,562	1,150,000
Tax services		490,553	1,040,732
Legal consultancy		7,157,116	3,190,026
Other consulting fees		3,548,582	6,863,337
		12,523,813	12,244,095
C. Marketing expenses		0000	0004
In Taka		2022	2021
Media and trade marketing		280,983,207	636,196,623
Consumer marketing		71,611,378	55,688,751
Market research		9,080,480	8,454,452
		361,675,065	700,339,826
19. Finance income			
In Taka		2022	2021
Interest income		10,554,502	14,490,193
		10,554,502	14,490,193
20. Finance costs			
In Taka		2022	2021
Interest expense on lease liabilities		13,226,805	11,164,549
		13,226,805	11,164,549
21. Contribution to WPPF			
In Taka		2022	2021
Profit before contribution to WPPF		937,503,607	1,156,576,556
Applicable contribution rate		5%	5%
		44,643,029	55,075,074

The Company contributes 5% of the profit before tax after charging such expense as contribution to WPPF. See Note 2.8(C)(iv)



### 22. Income tax expense

See accounting policy in Note 2.8(E)

### A. Amounts recognised in profit or loss

In Taka	Note	2022	2021
Current tax expense			
Current year		223,406,035	273,680,616
		223,406,035	273,680,616
Deferred tax (income)/expense			
Origination/(reversal) of temporary differences	22(D)	10,314,936	19,699,351
		10,314,936	19,699,351
Tax expense on continuing operations		233,720,971	293,379,967

### B. Amounts recognised in OCI

		2022			2021	
		Tax			Tax	
	Before	(expense)	Net of	Before	(expense)	Net of
In Taka	tax	benefit	tax	tax	benefit	tax
Items that will not be reclassified to profit or loss						
Remeasurement of						
defined benefit plan	10,090,000	(2,270,250)	7,819,750	(8,110,000)	1,824,750	(6,285,250)
	10,090,000	(2,270,250)	7,819,750	(8,110,000)	1,824,750	(6,285,250)

### C. Reconciliation of effective tax rate

In Taka	2022		2021	
Profit before tax		892,860,578		1,101,501,482
Tax using the Company's tax rate	22.50%	200,893,630	22.50%	247,837,833
Factors affecting the tax charge for current period:				
Excess/(deficit) of accounting depreciation over				
fiscal depreciation	0.73%	6,487,640	0.45%	4,911,157
Excess/(deficit) of rental payment over expenses				
under IFRS-16	0.43%	3,872,454	0.21%	2,260,636
Provision release for earlier year tax rate adjustment	-3.10%	(27,689,850)	-3.54%	(39,000,000)
Provision for stock obsolescence and Impairment (loss)/gain				
reversal on trade receivables	0.09%	804,329	-0.29%	(3,237,295)
Permanent difference as per Income Tax Ordinance 1984	0.79%	7,083,040	1.25%	13,736,972
Excess of gratuity provision over payment of gratuity	-1.60%	(14,319,608)	0.43%	4,781,582
Excess of technical services fee over payment		**************************************		
of technical services fee/royalty	5.18%	46,274,398	3.85%	42,389,731
Movement of temporary differences: as above	1.16%	10,314,936	1.79%	19,699,351
	26.18%	233,720,971	26.63%	293,379,967



### 22. Income tax expense (continued)

### D. Movement in deferred tax balances

2022		Recognised		Baland	ce as at 31 Dec	ember
In Taka	Net balance at 1 January	ALTONO CONTRACTOR	Recognised in OCI	Net	Deferred tax assets	Deferred tax liabilities
Property, plant and equipment	(15,123,319)	(1,548,277)		(16,671,596)		(16,671,596)
Employee benefits	22,089,997	(12,112,358)	(2,270,250)	7,707,389	7,707,389	3
Trade and other receivables	50,782	4,213		54,995	54,995	-
Inventories	2,020,801	808,542	2	2,829,343	2,829,343	-
RoU assets- Impact of IFRS 16	(34,970,916)	(2,802,165)		(37,773,081)		(37,773,081)
Lease liabilities- Impact of IFRS 16	36,818,109	5,335,109		42,153,218	42,153,218	#100 150 1 105A00 #1
Net deferred tax	10,885,454	(10,314,936)	(2,270,250)	(1,699,732)	52,744,945	(54,444,677)

2021		Recognised		Balane	ce as at 31 Dec	ember
In Taka	Net balance at 1 January	in profit or loss	Recognised in OCI	Net	Deferred tax assets	Deferred tax liabilities
Property, plant and equipment	(25,440,385)	10,317,066		(15,123,319)		(15,123,319)
Employee benefits	50,702,500	(30,437,253)	1,824,750	22,089,997	22,089,997	
Trade and other receivables	44,569	6,213	-	50,782	50,782	
Inventories	5,854,185	(3,833,384)	-	2,020,801	2,020,801	-
RoU assets- Impact of IFRS 16	(44,285,114)	9,314,198	-	(34,970,916)		(34,970,916)
Lease liabilities- Impact of IFRS 16	41,884,301	(5,066,191)		36,818,110	36,818,110	1 121 2 12
Net deferred tax assets (liabilities)	28,760,056	(19,699,351)	1,824,750	10,885,455	60,979,690	(50,094,235)

### 23. Earnings per share

ii.

### A. Basic earnings per share

The calculation of basic earnings per share has been based on the following profit attributable to ordinary shareholders and weighted-average number of ordinary shares outstanding.

### i. Profit attributable to ordinary shareholders (basic)

In Taka	Note	2022	2021
Net profit after tax for the year, attributable to the owners of the company		659,139,607	808,121,515
Profit/(loss) attributable to ordinary shareholders		659,139,607	808,121,515
Weighted-average number of ordinary shares (basic)			
Issued ordinary shares at 31 December	9(A)	4.725.000	4.725.000

9(A)	4,725,000	4,725,000
	4,725,000	4,725,000
	139.50	171.03
	9(A)	4,725,000

Weighted average number of ordinary shares was not changed during the current and prior year.

### B. Diluted earnings per share

No diluted earnings per share is required to be calculated for the year as there was no scope for dilution during these years.



# 24. Financial instruments - Fair values and risk management

### A. Accounting classifications and fair values

The following table shows the carrying amounts and fair values of financial assets and financial liabilities, including their levels in the fair value hierarchy. It does not include fair value information for financial assets and financial liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value.

Further, for the current year the fair value disclosure of lease liabilities is also not required.

					Carrying amount	amount		
In Taka	Note	Fair value- hedging Note instruments	Mandatorily at FVTPL – others	FVOCI – debt instruments	FVOCI – equity instruments	Financial assets at amortised cost	Other financial	Total
31 December 2022								
Financial assets not measured at fair value	ď	3						
Cash and cash equivalents	0 00		•			1.978,229,020	<u>, 1</u>	1.978.229.020
					•	2,038,436,333	•	2,038,436,333
Financial liabilities not measured at fair value Trade and other payables	11	<b>3</b> 00	٠	٠		•	(2,186,139,227)	(2,186,139,227)
		•	•	9	•	816	(2,186,139,227)	
31 December 2021								
Financial assets not measured at fair value								
Trade and other receivables	9	3				69,006,591	E	69,006,591
Cash and cash equivalents	80		1	Ĭ,	: ***	1,629,066,314	1	1,629,066,314
		213	1	F		1,698,072,904		1,698,072,904
Financial liabilities not measured at fair value								
I rade and other payables	11	ats.	r	1	E	1	(1,665,931,472)	(1,665,931,472)
		,	1	1	,	21	(1 665 931 472)	(1 665 931 472)

The Company has not disclosed the fair values for financial instruments such as trade and other receivables, cash and cash equivalents, and trade and other payables because their carrying amounts are a reasonable approximation of fair values.



### 24. Financial instruments - Fair values and risk management (continued)

### B. Financial risk management

The Company has exposure to the following risks arising from financial instruments:

- Risk management framework ((see (B)(i));
- Credit risk (see (B)(ii));
- Liquidity risk (see (B)(iii)); and
- Market risk (see (B)(iv)).

### i. Risk management framework

The Company's board of directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Company's risk management policies are established to identify and analyse the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

### ii. Credit risk

Credit risk is the risk of a financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the company's receivables from customers.

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. In monitoring credit risk, receivables are grouped according to their risk profile, i.e. their legal status, financial condition, aging profile etc. Trade and other receivables are mainly related to the interest receivables and other fees.

The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position.

### (a) Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

In Taka	Note	2022	2021
Trade and other receivables	6	60,207,313	69,006,591
Cash and cash equivalents	8	1,978,229,020	1,629,066,314
		2,038,436,333	1,698,072,904



### 24. Financial instruments - Fair values and risk management (continued)

### B. Financial risk management (continued)

### (a.1) Trade and other receivables

The exposure to credit risk for Trade and other receivables at the end of the reporting year by external and intercompany was:

In Taka	Note	2022	2021
Trade receivables	6	57,917,245	67,935,733
Interest receivables	6(B)	2,416,250	858,000
Inter-company receivables	6(B)(i)	###   End of ###	438,556
		60,333,495	69,232,289
The aging of trade receivables at 31 Decemb	er		
Past due 1-30 days		57,927,909	66,391,962
Past due 31-60 days		181,434	1,543,771
Past due 61-90 days		*	5 NO
Past due 91-180 days		20	:=
Past due over 180 days			:=
		58,109,343	67,935,733
The aging of interest receivables at 31 Decen	nber		
Past due 1-30 days		2,416,250	858,000
Past due 31-60 days		•	
Past due 61-90 days		<u></u>	
Past due 91-180 days		<b>X</b> 0	+
Past due over 180 days		<u> </u>	
		2,416,250	858,000
The aging of inter-company receivables at 31	December		
Past due 1-30 days			(=)
Past due 31-60 days			438,556
Past due 61-90 days		-	-
Past due 91-180 days		<del>\</del>	12
Past due over 180 days			-
			438,556

### (a.2) Cash and cash equivalents

The exposure to credit risk for cash and cash equivalents at the end of the reporting year was:

In Taka	Note	2022	2021
Cash in hand	8	Ħ	50,000
Cash at bank	8(A)	1,978,229,020	1,629,016,314
		1,978,229,020	1,629,066,314

Cash at bank are held with HSBC and SCB which are rated ST-1 & AAA based on ratings by Credit Rating Agency of Bangladesh (CRAB) and Credit Rating Information and Services Limited (CRISL) respectively.



24. Financial instruments - Fair values and risk management (continued)

Financial risk management (continued)

B. Financial risk iii. Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company maintains sufficient cash and cash equivalents to meet expected operational expenses for periods which the Company thinks appropriate. The Company also monitors the level of expected cash inflows on trade and other receivables together with expected cash outflows on trade and other payables. This excludes the potential impact of extreme circumstances that cannot reasonably be predicted such as natural disasters. Moreover, the Company may also get support from the parent in the form of shareholder's loan/capital contribution to ensure payment of obligation in the event that there is insufficient cash to make the required payment.

### **Exposure to liquidity risk**

The following are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted, and include contractual interest payments and exclude the impact of netting agreements.

					Contractual cash flows	h flows		
In Taka	Note	Carrying amount	Total	6 months or less	6-12 months	1-2 years	2-5 years	More than 5 years
31 December 2022								
Non-derivative financial liabilities								
Third party trade payables	11(A)	377,104,271	(377, 104, 271)	(377,104,271)	•	.10		•
Inter-company trade payables	11(A)	20,541,270	(20,541,270)	(20,541,270)	Ĭ	٠	•	
Third party other payables	11(B)	934,086,421	(934,086,421)	(931,053,765)	(3,032,656)	7.		
Inter-company other payables	11(B)	854,407,265	(854,407,265)		(854,407,265)	2.0	•	
Lease liabilities	4(A)	187,347,635	(187,347,635)	(19,246,711)	(17,693,420)	(36,259,001)	(61,681,795)	(52,466,708)
		2,373,486,862	(2,373,486,862)	(1,347,946,017)	(875,133,341)	(36,259,001)	(61,681,795)	(52,466,708)
31 December 2021								
Non-derivative financial liabilities								
Third party trade payables	11(A)	198,550,005	(198,550,005)	(198,550,005)	ĸ			
Inter-company trade payables	11(A)	33,804,717	(33,804,717)	(33,804,717)	1			
Third party other payables	11(B)	856,253,344	(856,253,344)	(853,220,687)	(3,032,656)	î	•	
Inter-company other payables	11(B)	577,323,406	(577,323,406)	18	(577, 323, 406)	•		i.
Lease liabilities	4(A)	163,636,046	(163,636,046)	(4,394,762)	(5,692,218)	(12,050,101)	(25, 374, 946)	(116, 124, 020)
		1,829,567,518	(1,829,567,518)	(1,089,970,171)	(586,048,281)	(12,050,101)	(25,374,946)	(116,124,020)



- 24. Financial instruments Fair values and risk management (continued)
- B. Financial risk management (continued)
- iv. Market risk

Market risk is the risk that changes in market prices – e.g. foreign exchange rates, interest rates and equity prices – will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

### (a) Currency risk

The Company is exposed to currency risk on sales, purchases and borrowings incurred in foreign currencies. The Company's foreign currency transactions are denominated in USD, EUR and GBP.

### (b) Exposure to currency risk

The company's exposure to foreign currency risk was as follows based on notional amounts:

	3	1 Decembe	r 2022		3	1 Decembe	r 2021	
	BDT	USD	EUR	GBP	BDT	USD	EUR	GBP
Foreign currency denominated assets								
Receivables due from related parties	=	-	1/24	8.00	438,556	5,106	-	-
Total assets				•	438,556	5,106	•	9
Foreign currency denominated liabilities								
Trade payables due to related parties	(21,026,203)	(203,603)		-	(33,804,717)	(378,902)	(17,862)	2
Total liabilities	(21,026,203)	(203,603)	(*)		(33,804,717)	(378,902)	(17,862)	-
Net exposure	(21,026,203)	(203,603)			(33,366,161)	(373,796)	(17,862)	-

### (c) The following significant exchange rates have been applied during the year

	2022	2021
Average rate		
USD	93.24	85.07
EUR	98.28	100.58
GBP	115.30	117.04
Year end spot rate		
USD	103.27	85.89
EUR	110.48	97.73
GBP	124.78	116.23

### (d) Market risk-interest rate risk

Interest rate risk is the risk that arises due to changes in interest rates on borrowings. All payables of the company are interest free. Therefore no interest rate risk arises for the company as at 31 December 2022.



### 25. Related parties

### A. Parent and ultimate controlling party

Reckitt Benckiser Limited, UK has 82.96% shareholding of the Company. As a result, the parent and ultimate controlling party of the Company is Reckitt Benckiser Limited, UK.

### B. Transactions with key management personnel

### i. Key management personnel compensation

Key management personnel compensation comprised the following.

	20	22	20	21
In Taka	Managing Director	Directors and management	Managing Director	Directors and management
Remuneration, bonus and other benefits	55,509,625	380,698,067	40,503,025	311,170,820
Housing rental	5.5344.05-4410-05	76,874,148	1.5	72,753,122
Leave passage		13,286,328	198	10,289,451
Medical		17,877,284	-	16,396,529
Short-term employee benefits	55,509,625	488,735,828	40,503,025	410,609,923
Gratuity provision		37,331,903		42,078,374
Provident fund		19,529,048		18,200,764
Post-employment benefits		56,860,951		60,279,138
	55,509,625	545,596,778	40,503,025	470,889,061
Number	1	202	1	201

Compensation for Reckitt's key management personnel includes salaries, non-cash benefits and contributions to a post-employment defined benefit plan and provident fund. These expenses are included in operating expenses.

Managing director and certain managers are provided with Company's car, subject to certain limit.

### C. Other related party transactions

Other related party transactions		Nature of Relationship	Transaction v		Balance outsta	
In Taka	Note		2022	2021	2022	2021
Parent of the Company						
Dividend paid Reckitt Benckiser Limited, UK	13(B)	Reckitt Benckiser Parent Company	646,786,470	548,788,520		8
Fellow subsidiaries of the Company						
Import of raw materials and finished goods		B - 170 B 17 C C C	47.740.405	E4 740 22E	20 544 270	30,787,257
Reckitt Benckiser (India) Ltd.		Reckitt Benckiser Group Company	47,712,105	51,749,225	20,541,270	30,767,237
Reckitt Benckiser Health Ltd., UK		Reckitt Benckiser Group Company	1,719,003	549,264 1,271,881	(#) 740	1,271,881
Reckitt Benckiser (India) Private Itd.		Reckitt Benckiser Group Company	2 000 444	2,910,139		1,271,00
Reckitt Benckiser Bahrain WLL Reckitt Benckiser Chartres, France		Reckitt Benckiser Group Company Reckitt Benckiser Group Company	3,609,411 3,300,654	3,629,654		1,745,579
Royalties						
Reckitt Benckiser Health Limited, UK		Reckitt Benckiser Group Company	185,689,074	187,812,966	588,618,824	402,929,750
Reckitt Benckiser (ENA) B.V., Netherlands		Reckitt Benckiser Group Company	91,394,784	88,705,955	265,788,441	174,393,657
Systems support services						1970 1970
Reckitt Benckiser Corporate Services Limited, UK		Reckitt Benckiser Group Company	1,768,300	1,292,073	( <b>*</b> 2	438,556

### D. Significant contract where the Company is party and wherein Directors have interest

No such transactions/contact has occured during the year.



Notes to the	financial state	ments (continued)

. Net asset value pe	r share			
In Taka			2022	2021
Net Asset			835,390,470	948,056,113
Weighted average	number of ordinary shares outstanding dur	ring the year	4,725,000	4,725,000
Net asset value per	share		176.80	200.65
. Net operating casl	n flow per share			
In Taka			2022	2021
Net operating cash	flow		1,283,587,123	637,380,749
Weighted average	number of ordinary shares outstanding dur	ring the year	4,725,000	4,725,000
Net operating cash	flow per share		271.66	134.90
In Taka	عب المناز المالية	Note	2022	2021
Profit before tax			892,860,578	1,101,501,481
Adjustment for:				
- Depreciation and i	mpairment loss	3(B)	173,467,590	147,054,891
	e of property, plant and equipment	17	(2,428,159)	(2,492,240)
100000000000000000000000000000000000000	versal on trade receivables	6	18,724	47,422
<ul> <li>Finance costs</li> </ul>		20	13,226,805	11,164,549
- Finance income		19	(10,554,502)	(14,490,193)
			1,066,591,036	1,242,785,910
Changes in:				00 70 1 00 1
<ul> <li>Inventories</li> </ul>			4,745,635	36,794,604
Taxable wast restrance	ceivables		8,799,279	(43,505,645)
- Trade and other re	The second secon		14,026,737	30,339,830
- Advances, deposit				
<ul> <li>Advances, deposit</li> <li>Trade and other part</li> </ul>	ayables		520,207,755	(224,144,641)
<ul> <li>Advances, deposit</li> <li>Trade and other parameters</li> <li>Employee benefits</li> </ul>	ayables		520,207,755 (63,922,700)	(224,144,641) (98,848,949)
<ul> <li>Advances, deposit</li> <li>Trade and other parameters</li> <li>Employee benefits</li> </ul>	ayables	12	520,207,755	(224,144,641) (98,848,949) 943,421,110 (306,040,361)



### 29. Commitments

At 31 December, there were some outstanding purchase orders for the company for capital expenditures.

### A. Capital expenditure commitment

In Taka	2022	2021
Financial expenditures - outstanding purchase orders	123,143,415	4,341,373
	123 143 415	4.341.373

### 30. Contingent liabilities

There are contingent liabilities of Taka 39,495,729 (2021: Taka 31,178,534) on account of bank guarantees, acceptance trust receipt under letter of credit and Taka 603,297,693 (2021: Taka 378,464,641) on account of ordinary letter of credit issued by Standard Chartered Bank and HSBC in favour of the Company.

Out of Taka 39,495,729,Taka 31,519,979 for shipping guarantees (2021: Taka 22,844,525) and Taka 7,975,750 for guarantees (2021: Taka 8,334,008) on behalf of Reckitt Benckiser (Bangladesh) PLC.

Import bills/bills receivable Taka 140,067,712 (2021: Taka 10,303,112) have been issued by SCB and HSBC on behalf of Reckitt Benckiser (Bangladesh) PLC.

In Taka	2022	2021
Guarantees issued by the Company's scheduled bankers to third parties on counter - indemnities given by the Company	7,975,750	8,334,008
Irrevocable letter of credit opened by the scheduled banks net		
of on account payment	7,975,750	8,334,008

### 31. Number of employees

The company employed 281 (2021: 274) permanent employees and a varying number of casual and temporary employees as required. All permanent employees receive total remuneration in excess of Taka 36,000 per annum.



## 32. Remittance made in foreign currency (FC)

	2022		2021	
Currency	FC	Taka	FC	Taka
Reckitt Benckiser Health Limited UK (GBP)			816.994	95 343 200
Reckitt Benckiser (ENA) B.V., The Netherland (GBP)			466.173	54.402.400
Reckitt Benckiser Limited, UK (GBP)	4.729.124	582.107.823	4 200 984	493 909 668
Mobisy Technologies Private Limited (USD)	22,055	2,069,532		
Willis Tower Wattson India Private Limited (USD)	1,800	156,150	1,600	135,920
Total	4,752,979	584,333,505	5,485,751	643,791,188

### 33. Receipt in foreign currency (FC)

		2022		2021	
Currency	Nature of receipt	FC	Taka	FC	Taka
Reckitt Benckiser Corporate Services Ltd. (USD)	System Support Service	19,504	1,768,300	20,399	1,718,623
Reckitt Benckiser Corporate Services Ltd.(GBP)	System Support Service			4,715	549,296
Total		19.504	1.768.300	25.114	2.267.919

### 34. Production capacity

Line of business	Unit of measurement	Installed capacity for the year 2022	Production for the year 2022
Household & toiletries	Thousand Litre	37,306	14,959
	Metric Ton	16,316	6,642
Pharmaceuticals Pharmaceuticals	Thousand Litre	1,806	462
Total	Thousand Litre	39,112	15,420
	Metric Ton	16,316	6,642



### 35. Events after the reporting date

For the year 2022, the Board of Directors recommended a final dividend of Taka 98 per share amounting to Taka 463,050,000 at the board meeting held on 16 February 2023.

Above recommended dividend represents 70.25% of net profit after tax of the Company for the income year ended 31 December 2022. As a result, the Company shall not be attracted any tax liability as per section 16G of Income Tax Ordinance, 1984.

There is no any other significant events after balance sheet date that may affect financial statements of the Company for the year ended 31 December 2022.

### 36. Recent world issues & Forex rate

Company has faced higher freight cost and unprecedented price increase of core raw material due to the disruption in world supply chain because of ongoing war between Ukraine Russia.

Moreover in the second half of the year due to higher foreign exchange rate, price of raw material further increased which also adversely impacted COGS for the year.

### 37. Standards issued but not yet effective

A number of new standards are effective for annual periods beginning after 1 January 2022 and earlier application is permitted; the Company has not early adopted the new or amended standards in preparing these financial statements. However, this has no financial impact on the financial position of the Company during the year.

The following amended standards and interpretations are not expected to have a significant impact on the Company's financial statements.

- Lease Liability in a Sale and Leaseback (Amendments to IFRS 16)
- Non-current Liabilities with Covenants (Amendments to IAS 1)

### 38. Comparative information

To enable comparison, certain relevant balances concerning to the previous year have been rearranged and reclassified whenever considered necessary to correspond to current year's presentation.

