2023 Q1 Updated Estimates for Full Year Currency Effects on 2023 Reporting

Currency	2022 currency NR as a % of total NR	Average 2022	31.12.22 Spot	31.03.23 Spot
US \$	35%	1.24	1.21	1.23
Euro €	14%	1.17	1.13	1.14
Chinese ¥	4%	8.31	8.32	8.48
GBP £	5%			
Others*	42%	100	101	102
Total	100%			

If exchange rates were to hold at March 2023 closing rates for the rest of 2023, the estimated headwind on 2023 Sterling turnover would be around 0-50bps and 2023 Sterling adjusted diluted EPS would be around 0-50bps.

*Index basket of currencies assuming 100 for average 2022 rates represents an index of 101 at 31.12.22 and 102 at 31.03.23.