

Q1 – Updated Estimates for Full Year Currency Effects on 2021 Reporting

Currency	2020 currency NR as a % of total NR	Average 2020	31.12.20 Spot	31.03.21 Spot
US \$	32%	1.28	1.37	1.38
Euro €	15%	1.13	1.12	1.17
Chinese ¥	9%	8.85	8.91	9.03
GBP £	6%			
Others*	39%	100	103	107
Total	100%			

If exchange rates were to hold at March 2021 closing rates for the rest of 2021, the estimated negative impact on 2021 Sterling turnover would be around 5-6% and 2021 Sterling adjusted diluted EPS would be around 7%.

*Index basket of currencies assuming 100 for average 2020 rates represents an index of 103 at 31.12.20 and 107 at 31.03.21.