Updated Estimates for Full Year Currency Effects on 2021 and 2022 Reporting

Currency	2020 currency NR as a % of total NR (Pro-Forma**)	Average 2020	Average 2021	31.12.21 Spot
US\$	34%	1.28	1.38	1.35
Euro €	16%	1.13	1.16	1.19
Chinese ¥	3%	8.85	8.65	8.60
GBP £	6%			
Others*	41%	100	107	108
Total	100%			

The impact of average exchange rates on 2021 results compared to 2020 gives an estimated negative impact Pro-forma on 2021 Sterling turnover of 5.1% and 2021 Sterling adjusted diluted EPS of 6.1%.

If exchange rates were to hold at the December 2021 closing rates for 2022, the estimated impact on 2022 Sterling turnover and adjusted diluted EPS is flat.

*Index basket of currencies assuming 100 for average 2020 rates represents an index of 107 at average 2021 rates and an index of 108 at 31.12.21.

^{**}The '2020 Currency NR as a % of Total NR' is prepared on a Pro-forma basis excluding IFCN Greater China.