## RESULT OF VOTING AT THE ANNUAL GENERAL MEETING OF

## **RECKITT BENCKISER GROUP PLC**

## **HELD ON 28 MAY 2021**

The resolutions proposed at the Annual General Meeting of Reckitt Benckiser Group plc (the "Company") were passed by the requisite majority by poll. The results are set out below:

## **STATEMENT OF POLL**

						WOTES % of ISC WOTES		
RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	VOTES CAST	Voted	VOTES WITHHELD	
1. To receive and adopt the 2020 Annual Report and Financial Statements	531718890	99.87	692354	0.13	532411244	74.62	2274888	
2. To approve the Directors' Remuneration Report	434137976	82.37	92915499	17.63	527053475	73.87	7630753	
3. To declare a final dividend	531112514	99.39	3272073	0.61	534384587	74.90	297559	
4. To re-elect Andrew Bonfield as a Director	530221785	99.29	3772606	0.71	533994391	74.85	684087	
5. To re-elect Jeff Carr as a Director	530337922	99.25	4009880	0.75	534347802	74.89	332030	
6. To re-elect Nicandro Durante as a Director	517530267	96.92	16442108	3.08	533972375	74.84	706763	
7. To re-elect Mary Harris as a Director	514147977	98.42	8231787	1.58	522379764	73.22	12300411	
8. To re-elect Mehmood Khan as a Director	532719371	99.78	1188228	0.22	533907599	74.83	772338	
9. To re-elect Pam Kirby as a Director	526526592	98.60	7475697	1.40	534002289	74.85	677663	
10. To re-elect Sara Mathew as a Director	490647439	91.89	43284798	8.11	533932237	74.84	747937	
11. To re-elect Laxman Narasimhan as a Director	518613380	97.06	15712841	2.94	534326221	74.89	353085	
12. To re-elect Chris Sinclair as a Director	524156949	99.32	3601892	0.68	527758841	73.97	6921011	
13. To re-elect Elane Stock as a Director	530549811	99.37	3386469	0.63	533936280	74.84	742587	

14. To elect Olivier Bohuon as a Director	532228573	99.67	1747888	0.33	533976461	74.84	702066
15. To elect Margherita Della Valle as a Director	529867375	99.23	4106782	0.77	533974157	74.84	705033
16. To reappoint KPMG LLP as External Auditor	530862313	99.35	3487701	0.65	534350014	74.90	336563
17. To authorise the Audit Committee to determine the External Auditor's remuneration	533530000	99.91	476772	0.09	534006772	74.85	680545
18. To authorise the Company to make political donations	514312809	96.33	19591658	3.67	533904467	74.83	776705
19. To renew the Directors' authority to allot shares	470093544	87.98	64212871	12.02	534306415	74.89	373087
20. To renew the Directors' power to disapply preemption rights in respect of up to 5% of issued share capital	516420517	96.96	16215853	3.04	532636370	74.65	2047231
21. To authorise the Directors' power to disapply pre-emption rights in respect of an additional 5% of issued share capital	511054807	95.96	21514110	4.04	532568917	74.65	2112258
22. To renew the Company's authority to purchase its own shares	526814105	98.62	7389268	1.38	534203373	74.87	482115
23. To amend the Company's Articles of Association	532246408	99.62	2025175	0.38	534271583	74.88	405205
24. To authorise the Directors to call a general meeting on 14 clear days' notice	466681159	87.33	67688991	12.67	534370150	74.90	314401

A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

As at the close of business on 26 May 2021, the issued share capital of the Company consisted of 736,535,179 ordinary shares of 10 pence each, 23,071,190 of which were held as treasury shares. Therefore, the total voting rights in the Company as at that time were 713,463,989.