

Updated Estimates for Full Year Currency Effects on 2022 and 2023 Reporting

Currency	2021 currency NR as a % of total NR (Pro-Forma**)	Average 2021	Average 2022	31.12.22 Spot
US \$	33%	1.38	1.24	1.21
Euro €	16%	1.16	1.17	1.13
Chinese ¥	4%	8.65	8.31	8.32
GBP £	6%			
Others*	41%	100	96	97
Total	100%			

The impact of average exchange rates on 2022 results compared to 2021 gives an estimated positive impact on 2022 Sterling turnover of 5.3% and 2022 Sterling adjusted diluted EPS of 8.5%.

If exchange rates were to hold at the December 2022 closing rates for 2023, the estimated positive impact on 2023 Sterling turnover would be around 1% and adjusted diluted EPS would be 1-2%.

*Index basket of currencies assuming 100 for average 2021 rates represents an index of 96 at average 2022 rates and an index of 97 at 31.12.22.

**The '2021 Currency NR as a % of Total NR' is prepared on a Pro-forma basis excluding IFCN Greater China.