

DISCLAIMER

Cautionary note concerning forward-looking statements

This presentation contains statements with respect to the financial condition, results of operations and business of Reckitt Benckiser Group plc and the Reckitt group of companies (the "Group") and certain of the plans and objectives of the Group that are forward-looking statements. Words such as "intends', 'targets', or the negative of these terms and other similar expressions of future performance or results, and their negatives, are intended to identify such forward-looking statements. In particular, all statements that express forecasts, expectations and projections with respect to future matters, including targets for net revenue, operating margin and cost efficiency, are forward-looking statements. Such statements are not historical facts, nor are they guarantees of future performance.

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AGENDA



Key messages and 2022 highlights



Financial review and outlook



CEO overview



GBU 2022 review and 2023 priorities

A YEAR OF DELIVERY AND MOMENTUM



BROAD-BASED GROWTH AND MOMENTUM



EXECUTIONAL RESILIENCE



A LARGER AND MORE STABLE BUSINESS



MOMENTUM TO CONTINUE...MORE TO DO

Strong year of revenue, profit and free cashflow delivery

Strengthened balance sheet

Return to dividend growth

Executing for our customers and consumers

- customer relationships
- supply performance
- distribution
- digital

+8.2% LFL net revenue CAGR vs 2019¹

Broad-based delivery across all GBUs

Disinfection stabilised and set for growth

2023 - mid-single digit growth²

Further investment behind innovation and capability building

A YEAR OF DELIVERY AND MOMENTUM

Q4 LFL NET REVENUE GROWTH

+6.2%

ADJUSTED DILUTED EARNINGS PER SHARE

341.7p

FY LFL NET REVENUE GROWTH

+7.6%

FREE CASH FLOW

£2,031m

ADJUSTED OPERATING PROFIT MARGIN

23.8%

(+90bps1)

TOTAL DIVIDEND PER SHARE

183.3p

(+5.0%)



GROUP SUMMARY – CONTINUED POSITIVE MOMENTUM

LFL net revenue growth

•**6.2**%

Volume

(5.8)%

Price/Mix

+12.0%

+7.6%

FY 2022

FY 2022

Net revenue

£14,453m

PY: £12,851m

IFRS net revenue growth

+12.5%

E-commerce net revenue

+14%

13% of Group net revenue

2022 vs 2019 LFL net revenue growth

+28%

Adjusted operating profit (AOP)

£3,439_m

+9.2% at constant FX

AOP margin

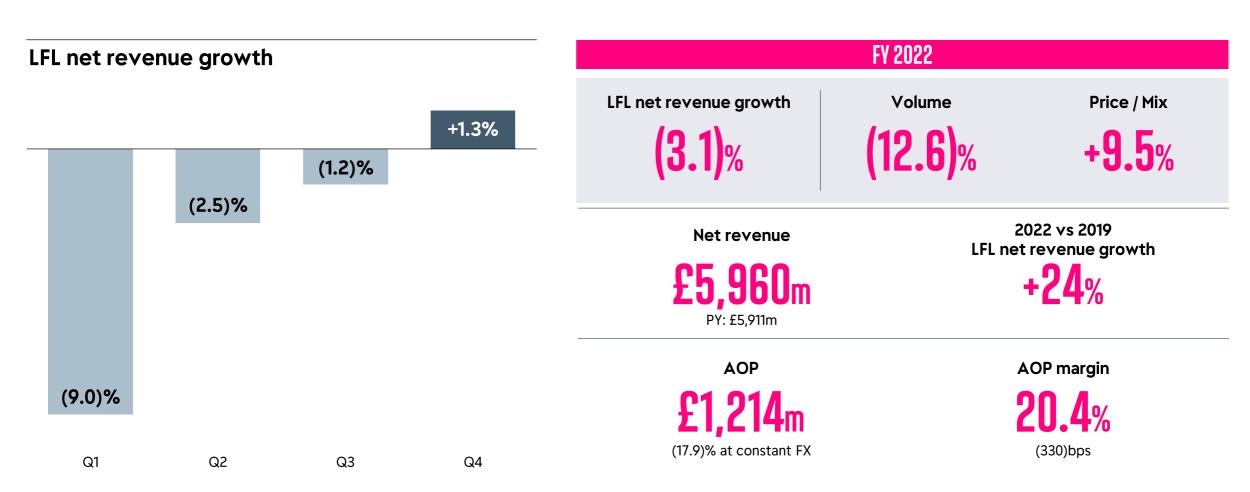
23.8% +90bps

Calculations of adjusted measures (including definition of e-commerce net revenue) are presented within the FY 2022 Results announcement. All 2021 amounts shown exclude IFCN China.

GROUP MARGINS - MULTIPLE LEVERS OFFSET COST OF GOODS INFLATION

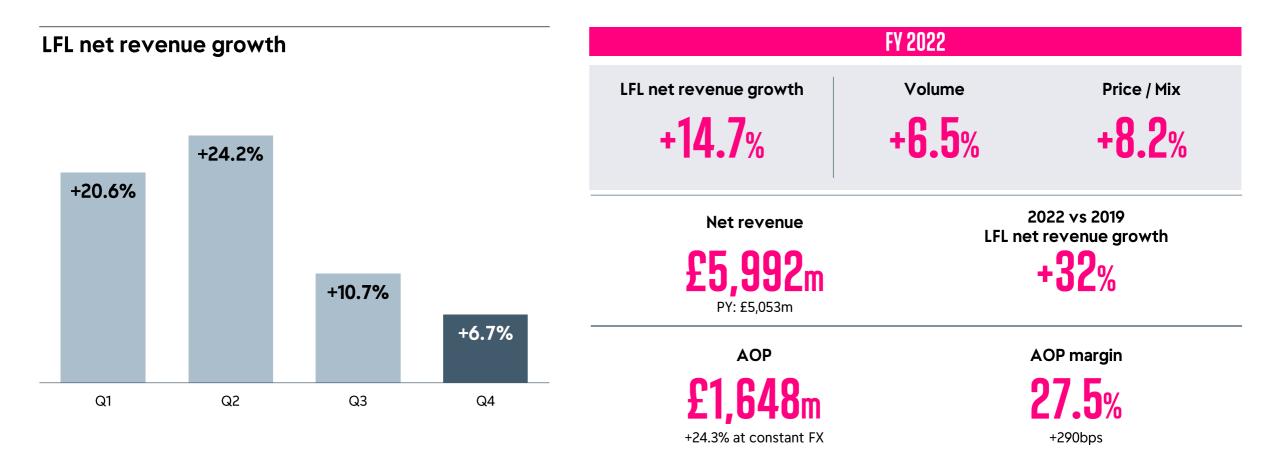
£m	FY 2022	FY 2021 ¹	Change Actual FX	Change Constant FX
Net Revenue	14,453	12,851	+12.5%	+7.0%
LFL growth	+7.6%	+3.5%		
Gross Margin %	57.8%	58.5%	(70)bps	
Brand Equity Investment	(1,712)	(1,619)	+5.7%	(0.3)%
BEI %	11.8%	12.6%	+80bps	
Other Costs	(3,210)	(2,958)	+8.5%	+4.7%
Other Costs %	22.2%	23.0%	+80bps	
Adjusted Operating Profit	3,439	2,944	+16.8%	+9.2%
Adjusted Operating Profit Margin	23.8%	22.9%	+90bps	

HYGIENE - RETURNING TO GROWTH IN Q4

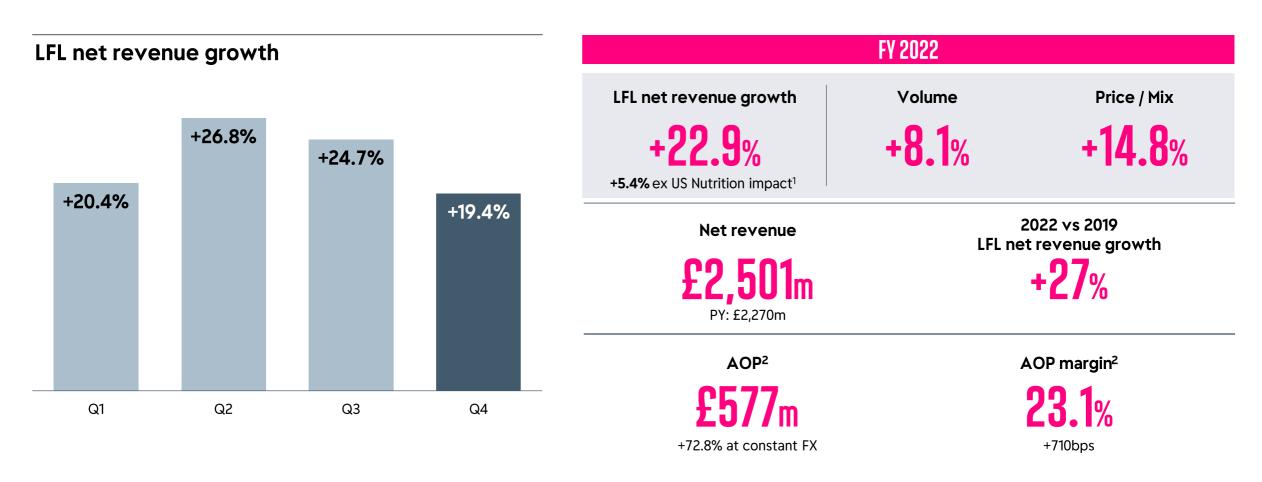


Calculations of adjusted measures are presented within the FY 2022 Results announcement

HEALTH - STRONG BROAD-BASED GROWTH



NUTRITION - GROWTH ACROSS ALL REGIONS



PRODUCTIVITY – £2BN TARGET DELIVERED A YEAR EARLY

FY 2022 SAVINGS

£0.8bn

SAVINGS DELIVERED TO DATE¹

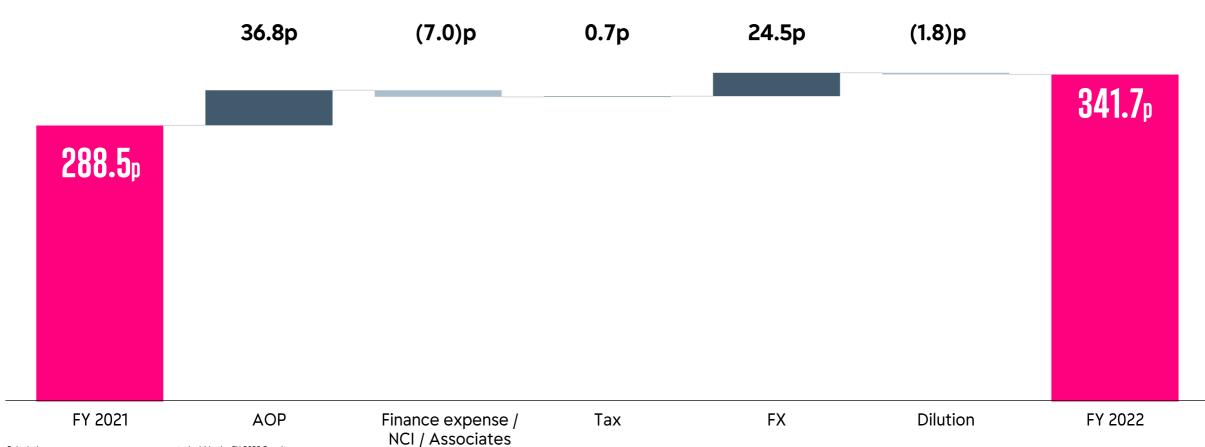
£2.0bn

2023 SAVINGS TARGET

>£0.5bn

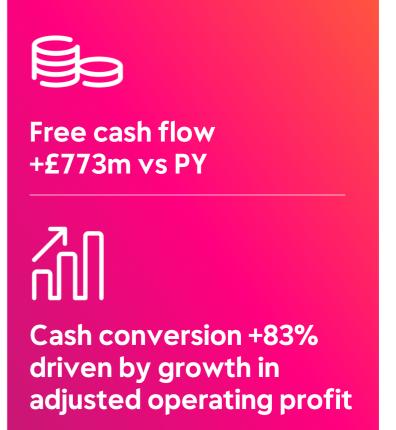


ADJUSTED EPS - UNDERPINNED BY GROWTH IN OPERATING PROFIT

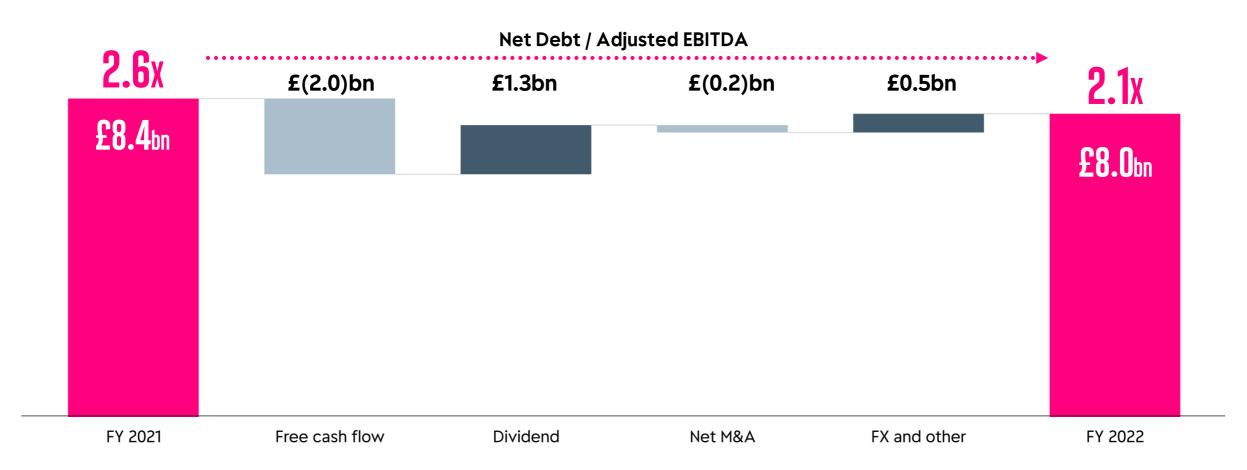


STRONG FREE CASH FLOW GENERATION

£m	FY 2022	FY 2021	Change
Adjusted operating profit	3,439	2,877	562
Depreciation, share-based payments and gain on disposal of fixed assets (net of proceeds)	521	410	111
Capital expenditure	(443)	(450)	7
Movement in working capital and provisions	(408)	(356)	(52)
Cash flow in relation to adjusting items	(38)	(86)	48
Interest paid	(209)	(222)	13
Tax paid	(831)	(915)	84
Free Cash Flow	2,031	1,258	773
Free Cash Flow Conversion	83%	61%	22%



LEVERAGE REDUCED



CAPITAL ALLOCATION PRIORITIES

Investment in operations to drive growth and maximise return	MAINTAINED
Remain focused on delivering strong free cash conversion	MAINTAINED
Aim to deliver sustainable dividend growth in future years subject to any significant internal or external factors (5% growth in 2022)	NEW
Target single A credit rating	MAINTAINED
Rigorously manage the portfolio	MAINTAINED
Return surplus cash to shareholders	MAINTAINED

2023 OUTLOOK AND GUIDANCE – CONTINUED MOMENTUM

LFL NET REVENUE GROWTH





GROUP MID-SINGLE DIGIT

REDUCED BY

US NUTRITION IMPACT¹
c.2.5%

Adjusted Net Finance Expense

£270m to £310m

Capex as % of Net Revenue

c.3%

ADJUSTED OPERATING PROFIT MARGIN

IN LINE WITH OR SLIGHTLY ABOVE 2022 LEVELS

(WHEN EXCLUDING US NUTRITION IMPACT - C.80BPS IN 2022)

Adjusted Tax Rate

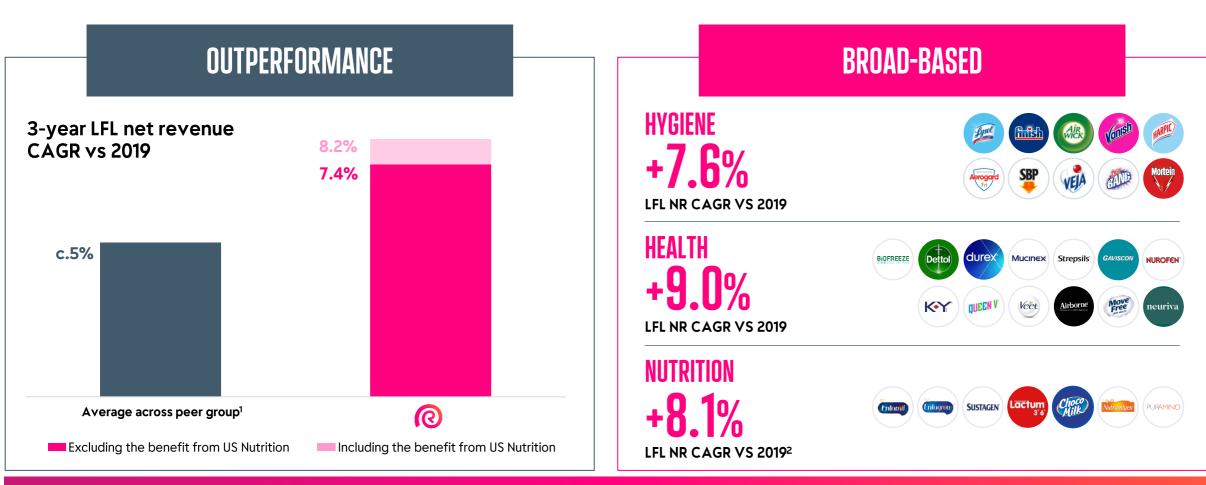
c.24%

FX impact on EPS²

+1% to +2%



+8.2% LFL NET REVENUE CAGR VS 2019



+28% LARGER BUSINESS THAN 20193

TRANSFORMATION TO DELIVERY

IN-MARKET COMPETITIVENESS REMAINS STRONG

IMPROVED EXECUTION

SUPPLY RESILIENCE

DIGITAL **JOURNEY**

of core CMUs holding / gaining share¹

+70bps

Total Reckitt share of total

+100bps

share of markets recognised as top tier by supplier partners³

+6 positions

Increased agility OTC

+C.30%

Volume growth vs 2021 **US Nutrition**

Volume growth vs 2021 E-commerce

LFL net revenue vs 2019

Increased efficiency

+20%

Across key sites

Consumer 1st party data

Gaining more direct connections with consumers

Reaching Reckitt's highest rank in US distribution points (TDPs)² PowerRanking survey since 2015⁴

PURSUING OUR SUSTAINABILITY AMBITIONS

PURPOSE-LED BRANDS

24.4%

Net revenue from more sustainable products



HEALTHIER PLANET

66%

reduction in absolute carbon emissions in our operations since 2015



FAIRER SOCIETY

50%

Managers are women

32%

Senior management team are women

£32m

Invested in communities via our Fight for Access Fund



MSCI ∰

AA (unchanged)



22.0 (broadly unchanged)



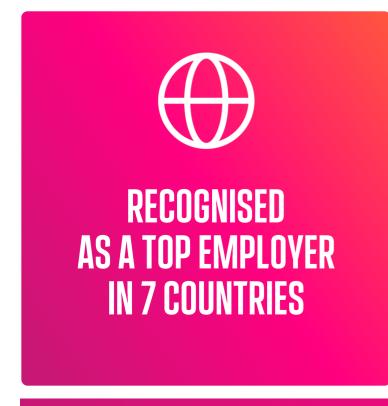
86 (improvement)



4.4 (unchanged)

All scores as at January 2023

ENGAGED OWNERS RUNNING THE BUSINESS





















LinkedIn number 3 top employer





Top Global Employer for LGBTQ+ Inclusion





95/100 in HRC's US Corporate **Equality Index**



c.50% OF OUR EMPLOYEES ARE SHAREHOLDERS

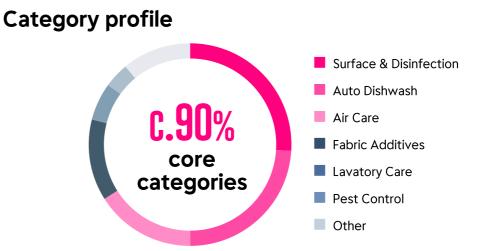
VOLKER KUHN

President Hygiene



HYGIENE AT A GLANCE - STRONG PORTFOLIO IN ATTRACTIVE UNDERPENETRATED CATEGORIES





Core categories SURFACE AND DISINFECTION





AUTO DISHWASH



AIR CARE



FABRIC ADDITIVES



LAVATORY CARE











+7.6% LFL NET REVENUE CAGR VS 2019 | £1.1BN LARGER BUSINESS THAN 2019¹

HYGIENE HIGHLIGHTS

BROAD-BASED GROWTH

DRIVING CATEGORY GROWTH

HIGH CONSUMER PREFERENCE

EXECUTING WITH EXCELLENCE

Hygiene excluding Lysol

5.1%

LFL NR growth vs 2021

Disinfection

+C.45%

above pre-pandemic levels

Harpic premiumisation



78% Market share²

DOUBLE -DIGIT

NR growth vs 2021³

Vanish building share globally



#1 Global stain remover brand⁵

DOUBLE -DIGIT NR growth vs 2021

Pack fill rate Q4 2022 (+540bps improvement vs Q4 2021)

Lysol entry into adjacent categories



US household penetration⁴

+50% Repeat purchase rate4

Finish consumer innovation



20% Fewer chemicals

20% More effective

+150bps

Share of markets recognised as top tier by supplier partners⁶

UNPRECEDENTED

FY22 commodity inflation

DRIVING STRONG EARNINGS MODEL WITH INDUSTRY LEADING MARGINS

CONSUMER-ANCHORED INNOVATION DRIVING CATEGORY GROWTH

ACCELERATING AUTO-DISHWASH Top-Tier 2023 Launch **Premium-Tier finish Mid-Tier Low Tier**

ACCELERATING AIR CARE



Scented Oils
Vibrant fragrance experience that
does not fade over time

Automatic Spray
Non-aerosol-based auto spray, with
new natural and light fragrances

DRIVING CATEGORY GROWTH, PENETRATION, PREMIUMISATION AND MARKET SHARE GROWTH

LYSOL - POSITIONED FOR FUTURE GROWTH

+300BPS MARKET SHARE GAINS VS 2019

STRENGTHENED CORE



#1

Global Surface and Disinfection brand¹



#2

Most Trusted Brand in the US²



#16M

New households added since 2019³



+50%

US Lysol consumption since 2019⁴

BROADER SHOULDERS



Lysol Laundry Sanitiser

Driving category growth

80%

market share⁵

10%

penetration in the US⁶

50%

repeat purchase rate⁶

Innovating for new spaces and occasions



On the Go



Brand New Day



Neutra Air

+c.13% LFL NET REVENUE CAGR VS 2019

^{1 -} Lysol is the number one branded player globally based on the Reckitt scope included in GTC and excluding third party data within Surface and Disinfection (value based) | 2 - Based on Morning Consult's Most Trusted Brands 2022 survey | 3 - MAT Sep 2022 | 4 - NielsenIQ Scan Data (Total US x AOC) | 5 - YTD Dec 2022 6 - MAT Dec 2022

HYGIENE KEY MESSAGES



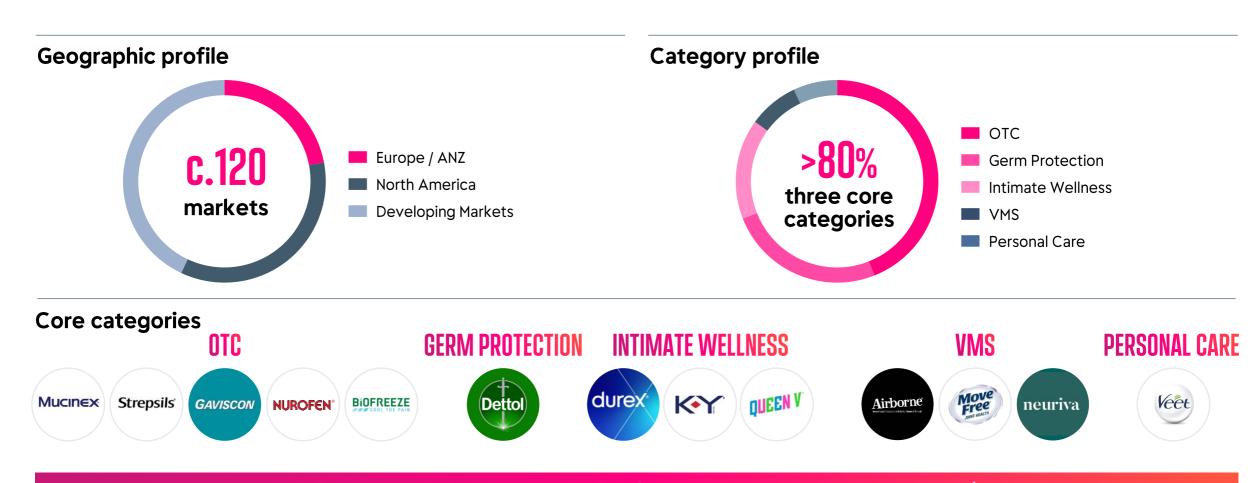
- O1. OPERATING IN ATTRACTIVE AND UNDER PENETRATED CATEGORIES
- **02.** DELIVERING CONSUMER-ANCHORED CATEGORY GROWTH STRATEGIES
- O3. STRONG EXECUTION IN INNOVATION, BRAND BUILDING, CAPABILITIES AND CUSTOMERS
- **104.** DRIVE THE EARNINGS MODEL TO MANAGE MACRO-ECONOMIC DYNAMICS

KRIS LICHT

President Health



HEALTH AT A GLANCE - STRONG PORTFOLIO OF BRANDS IN ATTRACTIVE CATEGORIES



+9.0% LFL NET REVENUE CAGR VS 2019 | £1.4BN LARGER BUSINESS THAN 2019¹

HEALTH HIGHLIGHTS

BROAD-BASED DELIVERY

INNOVATION LANDING IN THE MARKET

IMPROVED EXECUTION

OTC

LFL NR growth vs 2021







Dettol Sanitiser 4-in-1 Pods

online share reached within the



Mucinex:

Durex India

+c.300k

stores reached vs 2021

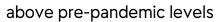
+C.45%

NR growth vs 2021



Disinfection

+c.40%



Intimate Wellness

Durex restage capturing new consumers



Dettol

Mucinex InstaSoothe

first 3 months of launch¹



US penetration growth in the 18 months since launch²



+C.30% increase in OTC production to meet strong demand³

Digital Award Winner 2022

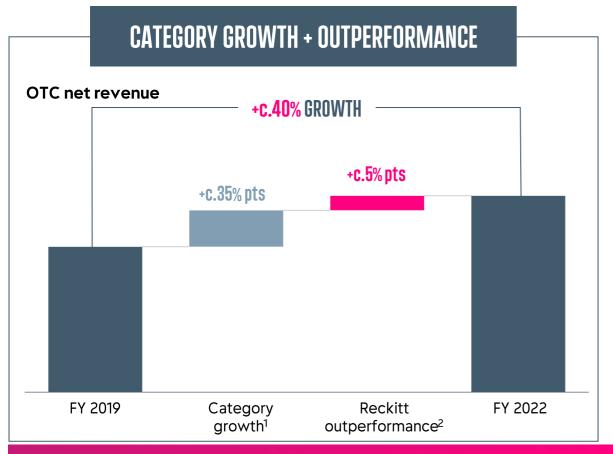
Walgreens - USA

Walgreens



DRIVING STRONG EARNINGS MODEL WITH INDUSTRY LEADING MARGINS

OTC - POSITIONED TO WIN



BROADENING THE SHOULDERS OF OUR ICONIC BRANDS



Leveraging existing global platforms to expand into adjacent categories



Expanding into more natural but effective solutions





Regulatory approval enabling further reach





Expanding proven growth models into new places

BROAD-BASED SHARE GAINS ACROSS THE PORTFOLIO

^{1 -} Estimate of OTC LFL net revenue growth driven by growth in the categories in which we operate (Pain, Upper Respiratory including Sore Throat, Gastrointestinal Upper and Lower) 2019 - 2022 | 2 - Remaining OTC LFL net revenue growth

DETTOL – POSITIONED FOR FUTURE GROWTH

+180BPS MARKET SHARE GAINS VS 2019

STRENGTHENED CORE



#1

Global Antiseptic Personal Care brand¹



#



Most Trusted Health Brand²



+10%

Household penetration increase vs 2019³



BALANCED

Growth from pricing and volume vs 2019

BROADER SHOULDERS

Dettol Personal Care Restage



Better germ protection, cooling and moisturisation

Dettol Surface Care



Long-lasting germ protection platform

Dettol Botanicals



Trusted germ-protection now with 100% plant derived actives

Dettol Pets



Pet focused germ protection

+c.11% LFL NET REVENUE CAGR VS 2019

1 – Dettol is the number one branded player globally based on the Reckitt scope included in GTC and excluding third party data within Antiseptic Personal Care (value based) | 2 – Based on TRA Brand Trust Report 2022 (India), RD Trusted Brands Report 2022 (Australia) and ProQuo Al Brand Integrity 2021 (UK) 3 - MAT Dec 2022

HEALTH KEY MESSAGES



- O1. CONTINUE TO DRIVE OPERATIONAL AND SUPPLY EXCELLENCE
- 02. INVEST IN OUR BRANDS AND LAND INNOVATION
- **03.** STRENGTHEN TALENT AND CAPABILITIES

04. DRIVE THE EARNINGS MODEL

PAT SLY

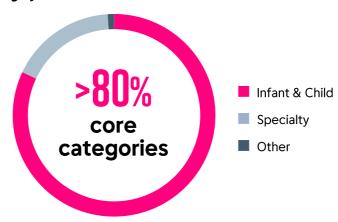
President Nutrition



NUTRITION AT A GLANCE



Category profile



Core categories

INFANT & CHILD











SPECIALTY



+8.1% LFL NET REVENUE CAGR VS 2019 | £0.5BN LARGER BUSINESS THAN 2019

NUTRITION HIGHLIGHTS

BROAD-BASED GROWTH

NORTH AMERICA LEADERSHIP

DEVELOPING MARKETS ACCELERATION

North America

+40% LFL NR growth vs 2021

Developing markets

MID-SINGLE DIGIT

LFL NR growth vs 2021

Strong market share performance

of core CMUs gaining or holding share¹

Enfamil

#

most trusted Infant formula brand²



Nutramigen

#1

selling Allergy brand³



Infant Formula manufacturer in the US & Canada

c.50% non-WIC market share

Strengthened reputation with HCPs

Mexico acceleration

+13000S share gains vs 2021



Thailand growth driven by Digestion focus



+6000 share gains vs 2021



Philippines turnaround

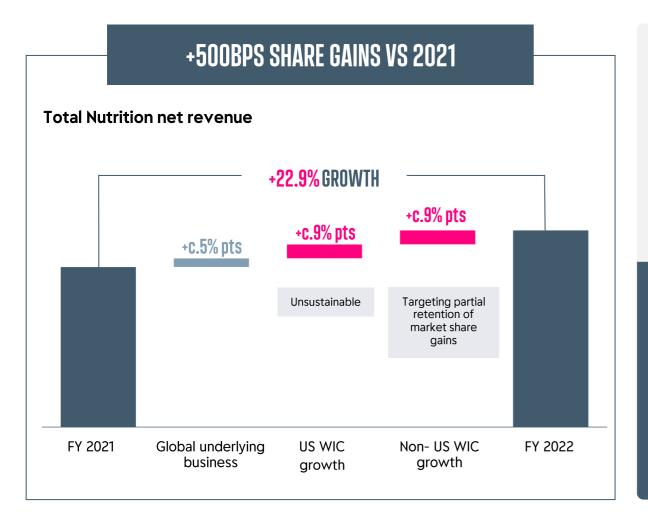
Q4 2022 LFL NR growth



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DRIVING STRONG EARNINGS MODEL

A LARGER, STRONGER BUSINESS





^{1 –} Enfamil is the number one branded player globally based on the Reckitt scope included in GTC and excluding third party data within Infant Nutrition (value based) | 2 – Based on AMC Global March 2022 Survey | 3 – Nutramigen is the number one branded player globally based on the Reckitt scope included in GTC and excluding third party data within Allergy nutrition (value based)

DRIVING GROWTH THROUGH INNOVATION

WIN IN FAST GROWING SPACES

Drive superiority in digestion



Strengthen communications and launch superior formulas for brain and digestion

Expand allergy portfolio beyond infancy



Launch in toddler segment in key markets

BUILD FUTURE GROWTH PLATFORM

Expand functional milks portfolio



Extend existing Sustagen equity into new segments

Launch into medical rehydration in the US



Deliver on growing consumer rehydration needs with differentiated technology

NUTRITION KEY MESSAGES



O1. STRENGTHEN POSITION IN CORE REGIONS

02. WIN IN FAST GROWING SPACES

03. FURTHER STRENGTHEN EARNINGS MODEL

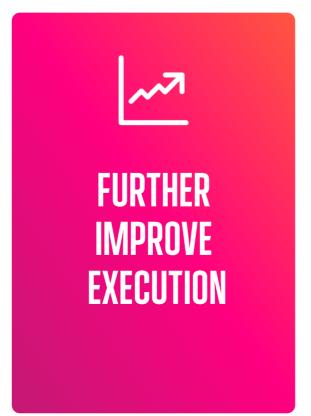
04. BUILD FUTURE GROWTH PLATFORM



SUMMARY











GROUP MARGINS¹

Comp.	H1 2022		H2 2022		FY 2022	
£m	£m	Actual FX	£m	Actual FX	£m	Actual FX
Net Revenue	6,888	+9.8%	7,565	+15.0%	14,453	+12.5%
LFL growth		+8.6%		+6.8%		+7.6%
Gross Margin %	58.1%	+0bps	57.6%	(80)bps	57.8%	(70)bps
BEI %	11.7%	+100bps	12.0%	+50bps	11.8%	+80bps
Other Costs %	20.8%	+190bps	23.5%	(70)bps	22.2%	+80bps
Adjusted Operating Profit	1,765	+23.9%	1,674	+10.2%	3,439	+16.8%
Adjusted Operating Profit Margin	25.6%	+290bps	22.1%	(100)bps	23.8%	+90bps