	Net revenue from 'more sustainable' products	2023	*2024*
Ambition	**50% net revenue from more sustainable products by 2030**		
	% net revenue from more sustainable products	29.6%	34.9%†
	Total net revenue from more sustainable products (£ million)	£4,433	£5,086†

	Climate change	2023 restated	*2024*
Ambition	**Net zero across our value chain by 2040**		
Ambition	**65% absolute reduction in operational (Scope 1 & 2) GHG emissions by 2030 vs 2015**		
	% reduction in Scope 1 & 2 GHG emissions vs 2015		-69%†
	Scope 1 GHG emission (tonnes CO_2e)	114,656	107,029†
	Scope 2 GHG emissions (market-based) (tonnes CO_2e)	8,842	6,714†
	Scope 2 GHG emissions (location-based) (tonnes CO_2e)	229,262	232,882†
	Total Scope 1 & 2 GHG emissions (market-based) (tonnes CO_2e)	123,498	113,743
	Total Scope 1 & 2 GHG emissions (location-based) (tonnes CO_2e)	343,918	339,911
	Emissions intensity (market-based) per unit of production (tCO_2e per tonne production)	0.04	0.04
Ambition	**100% renewable electricity by 2030**		
	% renewable electricity purchased and consumed across Reckitt	94%	96%†
	Total renewable electricity purchased and consumed across Reckitt (GJ)	1,832,892	1,915,889
Ambition	**25% reduction in energy use (per tonne of production) by 2025 vs 2015**		
	% reduction in energy use (per tonne of production) (manufacturing and warehouses only) vs 2015	-4%	-6%†
	Total energy use (GJ) (manufacturing and warehouses only)	4,343,266	4,277,589†
	Energy use per unit of production (GJ per tonne of product)	1.48	1.44†
	Proportion of energy consumption arising from UK operations	11%	10%
Ambition	**50% reduction in absolute product carbon footprint by 2030 vs 2015**		
	% reduction in absolute product carbon footprint vs 2015	-13.50%	-13%†
	Total product carbon footprint (direct consumer use only) (tonnes CO_2e)	7685717	7,585,641†
	Total carbon footprint (including indirect consumer use) (tonnes CO_2e)		
	Value chain GHG emissions: Raw materials (tonnes CO_2e)	2960594	2869314
	Value chain GHG emissions: Packaging (tonnes CO_2e)	2960594	1164707
	Value chain GHG emissions: Manufacturing (tonnes CO_2e)		
	Value chain GHG emissions: Logistics & Retail (tonnes CO_2e)		
	Value chain GHG emissions: Direct Consumer use (tonnes CO_2e)		
	Value chain GHG emissions: End of life (tonnes CO_2e)		
	Scope 3.1: GHG emissions from purchased goods and services (tonnes CO_2e)	4,239,379	4,126,467
	Scope 3.4: GHG emissions from upstream transportation & distribution (tonnes CO_2e)	1,075,607	1,107,400
	Scope 3.5: GHG emissions from waste generated in operations (tonnes CO_2e)	28,125	26,116
	Scope 3.6: GHG emissions from business travel (tonnes CO_2e)	50,423	43,610
	Scope 3.9: GHG emissions from downstream transportation & distribution (tonnes CO_2e)	1,571,522	1,560,183
	Scope 3.11: GHG emissions from use of sold products (direct only) (tonnes CO_2e)	383,274	379,457
	Scope 3.12: GHG emissions from end-of-life treatment of sold products (tonnes CO_2e)	291,013	302,091
	Scope 3.13: GHG emissions from downstream leased assets (tonnes CO_2e)	30,481	28,304
	Total Scope 3 emissions (direct consumer use only) (tonnes CO_2e)	7,669,825	7,573,628

	Water	2023 restated	*2024*

Ambition	**30% reduction in water use (per tonne of production) by 2025 vs 2015**		
	% reduction in water use (per tonne of production) vs 2015		-6%†
	Total water use (withdrawals) in our operations (m^3)	7,521,368	7,643,106†
	Water use per unit of production (m^3 per tonne production)	2.56	2.58
	Total water use by source: public supply (municipal) (m^3)	5,773,882	5,771,365
	Total water use by source: private wells (groundwater) (m^3)	1,200,781	1,184,210
	Total water use by source: surface water (m^3)	-	582,753
	Total water use by source: other (m^3)	-	100,225
	Total water use by source: rainwater harvesting (m^3)	-	4,553
	Total wastewater discharge (m^3)	5,300,624	4,904,367†
	Water discharge per unit of production (m^3 per tonne production)	1.8	1.65
	Wastewater discharged to municipal or third party treatment (treated before discharge) (m^3)	1,873,912	1,566,865
	Wastewater discharged to municipal or third party treatment (untreated before discharge) (m^3)	288,743	422,836
	Wastewater discharged directly to surface water (treated before discharge) (m^3)	-	2,748,018
	Wastewater discharged directly to surface water (untreated before discharge) (m^3)	-	98,269
	Wastewater discharged: Other treated/untreated (m^3)	26,456	68,380
	Direct chemical oxygen demand (tonnes)	1,369	1,593†
Ambition	**Water positive in water stressed sites by 2030**	**1**	2
	Total no. of water stressed sites	17	16
Ambition	**50% reduction in absolute product water footprint by 2040 vs 2015**		
	% reduction in absolute product water footprint vs 2015	+10%	15%†
	Total water footprint (direct consumer use) (m^3)	1,516,836	1,581,978†
	Total Water Footprint (indirect consumer use) (m^3)	1,867,754,863	1,940,542,625
	Product water use: Raw materials (m^3)	67,558	63,074
	Product water use: Packaging (m^3)	10,008	10,666
	Product water use: Manufacturing (m^3)	-	8,159
	Product water use: Logistics & retail (m^3)	-	10
	Product water use: Direct Consumer use (m^3)	1,431,114	1,500,027
	Product water use: Indirect Consumer use (m^3)	1,849,590,925	1,921,665,585
	Product water use: End of life (m^3)	43	43
	Waste	**2023 restated**	***2024***
Ambition	**100% factories send zero waste to landfill**		
	Zero waste to landfill (% at factories)	-	100%†
Ambition	**25% reduction in waste from manufacturing (per tonne of production) by 2025 vs 2015**		
	% reduction in waste from manufacturing (per tonne of production) vs 2015	-	-24%†
	Total waste from manufacturing and warehouse facilities (metric tonnes)	78,414	73,304
	Total non-hazardous waste (tonnes)	61,572	58,302†
	Total hazardous waste (tonnes)	16,841	15,002†
	Waste per tonne of production	-	25.0
	Hazardous waste per tonne of production (kg/tonne)	-	5.4
	Total waste sent to landfill (metric tonnes)	-	14
	Total waste reused/recycled (metric tonnes)	49,473	48,494
	Percentage of waste reused/recycled (metric tonnes)	-	65%

	Plastics and packaging	2023	*2024*
Ambition	**25% recycled content in our plastic packaging by 2025**		
	% recycled content in plastic packaging	8%	
Ambition	**100% of packaging recyclable or reusable by 2025**		
	% of packaging recyclable or reusable	78.2%	
Ambition	**50% reduction in amount of virgin plastic packaging by 2030 vs 2020**		
	% reduction in amount of virgin plastic packaging vs 2020	-15.1	*2024 data will be available in mid-2025 in line with EMF submission timings*
	Total weight of plastic packaging (metric tonnes)	176,551	
	Total weight of metal (tinplate and aluminium) packaging (metric tonnes)	43,245	
	Percentage recycled content in metal packaging	25%	
	Total weight of glass packaging (metric tonnes)	32,920	
	Percentage recycled content in glass packaging	20%	

	Chemical footprint reduction	2023	*2024*
Ambition	**65% reduction in chemical footprint by 2030 versus 2020**		
	% reduction in chemical footprint vs 2020	-	24%†

	Natural raw materials	2023	*2024*
	Palm oil		
	Palm oil volumes (sourced directly)		
	Total volume (sourced directly) (MT)	149,458	161,046
	Soap noodles (MT)	115,973	115,725
	Fats blends (MT)	10,267	11,047
	Palm derived surfactants (MT)	23,218	34,274
Target	**Deliver commitment to NDPE by 2025 for fats blends, and by 2030 for derivatives**		
	Deforestation Conversion Free scores (DCF)		
	No Deforestation Verified through satellite monitoring (soap noodles / fats blends / surfactants)	45%	to be updated in H2
	No Deforestation Verified through satellite monitoring (soap noodles / fats blends)	44%	50%
	Fats blends	89%	98%
	Soap noodles	40%	45%
	Palm derived surfactants	48%	to be updated in H2
	Traceability scores (% traceable by volume)		
	Soap noodles		
	To mill	87%	81%
	To plantation	81%	51%
	Fats blends		
	To mill	100%	100%
	To plantation	94%	80%
	Palm derived surfactants		
	To mill	83%	to be updated in H2
	To plantation	50%	to be updated in H2
Target	**80% palm oil in support of RSPO programme by 2023: achieved (fats blends and soap noodles volumes)**		
Target	**100% palm oil in support of RSPO programme by 2026: on track**		

	Fats blends, segregated	85%	99%
	Fats blends, mass balance	14%	1%
	Fats blends, book and claim credits	0.4%	0%
	Soap noodles, book and claim credits	100%	100%
	Palm derived surfactants, book and claim credits	0.3%	34%
	Paper and board*		
	Total volume of all paper and board packaging (metric tonnes)	264422	264293
Target	**100% of paper and board to either be from recycled sources or to be FSC, PEFC or SFI certified by 2025, for both direct suppliers and co-packers**		
	% from recycled or certified sources	99%	99%
	Soy*		
	Direct soy volumes sourced		
	total volume (MT)	5,897	5809
	% Unknown origins	0%	0%
	Deforestation Conversion Free (DCF)		63%
	% sourced from US (no DCF verification is currently available)	71%	2%
	% sourced from Europe/China (no DCF verification is currently available)	0%	
	% from other at risk origins	28%*	35%
	% sourced from at risk origins that are monitored and/or certified	0%	0%
	% of suppliers who have been informed of the Forest Positive Approach		
	% of suppliers who have been informed of the Forest Positive Approach	100%	100%
	Latex		
Target	**100% latex volume for Durex is FRA accredited by end of 2023**	e updated in H2	*to be updated in H2*
	Natural raw materials (DATA SPECIFIC TO CONSUMER GOODS FORUM)	**2023**	***2024***
	Palm oil		
	Palm oil volumes (sourced directly)		
	Derivative volume (soap noodle and palm derived sufactants) as a % of total volume sourced	93%	93%
	Soap noodle and fats blends volumes as a % of total volume sourced	84%	79%
	% volume by country - fats blends and soap noodles		
	Indonesia	82%	to be updated in H2
	Malaysia	14%	to be updated in H2
	Other	4%	to be updated in H2
	% volume by country - palm derived surfactants		
	Indonesia	70%	to be updated in H2
	Malaysia	24%	to be updated in H2
	Other	6%	to be updated in H2
	Number of mills		
	Fats blends and soap noodles	1,850	1,720
	Palm derived surfactants	2268	to be updated in H2
	Number of mills Reckitt sources from in funded landscape programmes (EF: Riau & Sabah 2023 plus WWF: Central Kalimantan 2024)	17%	23%
Target	**Deliver commitment to NDPE by 2025 for fats blends, and by 2030 for derivatives**		

	% in scope for NDV score (satellite monitoring)		
	Fats blends	100%	100%
	Soap noodles	100%	100%
	Palm derived surfactants	83%	95%
Target	**% of Suppliers that improve DCF score yoy and/or are on or above group average: Target 65% in 2023, 80% by 2025, 100% by 2030 (fats blends and soap noodles)**		
	Fats blends and soap noodles suppliers combined score	71%	80%
	Fats blends	67%	86%
	Soap noodles	75%	70%
	% volume in scope for traceability analysis		
	Fats blends and soap noodles	100%	100%
	Palm derived surfactants	96%	95%
	Supplier engagement		
	% Suppliers Informed of Forest Positive approach (by volume)		
	Fats blends	100%	100%
	Soap noodles	100%	100%
	Palm derived surfactants	100%	100%
	% Suppliers engaged to deliver Forest Positive approach (by volume)		
	Direct suppliers:		
	Fats blends	100%	100%
	Soap noodles	100%	100%
	Palm derived surfactants	18%	25%
	Indirect suppliers (by volume):		
	Tier two suppliers	31%	24%
	Supplier NDPE management systems assessments (EPI/EPI Lite) (fats blends/soap noodle suppliers)		
	% of direct suppliers by volume who have completed EPI/Lite assessments	74%	64%
	% of indirect suppliers (tier two suppliers) by volume who have completed EPI/Lite assessments	12%	3%
	Implementation Reporting Framework (IRF) supplier submissions		
	Total fats blends and soap noodles suppliers who submitted an IRF report (%)	81%	to be updated in H2
	Total volume supplied by fats blends and soap noodle suppliers who submitted an IRF report (%)	71%	to be updated in H2
	Fats blends		
	Volume covered by suppliers who made IRF submission. Of this volume:	86%	to be updated in H2
	Percentage of palm oil volume In the 'delivering' NDPE category	95%	to be updated in H2
	Percentage of palm oil volume In the 'taking action' NDPE category	4%	to be updated in H2
	Percentage of palm oil volume In the 'not delivering' NDPE category	1%	to be updated in H2
	Soap noodles		
	Volume covered by suppliers who made IRF submission. Of this volume:	70%	to be updated in H2
	Percentage of palm oil volume In the 'delivering' NDPE category	83%	to be updated in H2
	Percentage of palm oil volume In the 'taking action' NDPE category	11%	to be updated in H2
	Percentage of palm oil volume In the 'not delivering' NDPE category	7%	to be updated in H2
	Grievance Management		
	% of grievances progressed since previous year	45%	

	Total % palm by volume linked to deforestation (soap noodles & fats blends)	9%	to be updated in H2
	% Fats blends by volume linked to deforestation	0%	
	% Soap noodles by volume linked to deforestation	9%	
	On the ground monitoring and response systems: Earthworm Sabah landscape programme % reduction in hectares of deforestation from 2020 baseline	22%	24%
	Paper and board*		
	Deforestation Conversion Free (DCF)		
	% DCF volume;	65%	83%
	Recycled	48%	51%
	FSC	17%	32%
	% volume working towards DCF;	33%	17%
	PEFC	2%	2%
	SFI	6%	11%
	Mixed certifcation	21%	1%
	Uncertified	4%	3%
Target	**100% of paper and board to either be from recycled sources or to be FSC, PEFC or SFI certified by 2025 (direct suppliers and co-packers)**		
	100% of paper and board to either be from recycled sources or to be FSC, PEFC or SFI certified by 2025 (direct suppliers and co-packers)	99%	99%
	% Recycled	48%	51%
	% Certified mixed sources (recycled and virign material)	35%	27%
	% Certified virgin sources;	17%	21%
	With full chain of custody;	43%	54%
	FSC	99.5%	92%
	PEFC	0.36%	1%
	SFI	0.18%	7%
	With partial chain of custody;	48%	39%
	FSC	47%	67%
	PEFC	26%	0%
	SFI	28%	18%
	FSC / PEFC	0%	15%
	% Uncertified virgin	1%	1%
	% volume by origin type:		
	% volume traceable to country of origin	99.7%	99.7%
	Paper and board from low priority origins	85%	56%
	Paper and board from high priority origins	15%	44%
	% Suppliers informed/engaged in Forest Positive approach:		
	% Suppliers Informed of Forest Positive approach	100%	100%
	% Suppliers engaged of Forest Positive approach	100%	100%

NOTES

Rounding may not add up to 100%

ERM CVS provides independent limited assurance over selected sustainability disclosures. The assurance report, along with the principles and methodologies we use in our reporting, can be found

	Human rights	2020	2021	2022	2023	2024
	Number of supplier site audits	179	232	217	205	228
	% pass rate of those audited	67%	61%	67%	62%	71%
	% of audited suppliers with approved corrective action plans		100%	96%	94%	97%
	% of in scope suppliers completing Self-Assessment Questionnaire (SAQ)		50%	53%	59%	58%
	Number of human rights impact assessments completed		1	0	2	3
	% employees completing human rights training		70%	99.9%	99.0%	99%

Product recalls	2020	2021	2022	2023	2024
Number of consumer product recalls	1	1	4	3	1

Consumer complaints	2020	2021	2022	2023	2024
Complaints per Million (CPM)	27.7	27.6	24.2	30.9	37.3

	Social impact	2020	2021	2022	2023	2024
Ambition	**Engage two billion people with purpose-led partnerships, programmes and campaigns to promote awareness for a cleaner, healthier world (cumulative since 2020)**				**1.9 billion**	**2.3 billion**
	Number of people engaged with purpose led partnerships, programmes and campaigns to promote awareness for a cleaner, healthier world annually	457 million	439 million	584 million	423 million	424 million
Ambition	**Social Impact Investment of £20 million per year**	**£53 million**	**£38 million**	**£32 million**	**£31 million**	**£34 million**
	Social Impact Investment (cumulative since 2020)					£97m
	Social Impact Investment that averages the equivalent of 1% adjusted operating profit over 3 years by 2025	0.80%	1.08%	1.28%	1.04%	0.95%

See the **'Workforce metrics'** and **'gender pay gap'** tabs for additional social metrics

Reckitt workforce metrics

as at 31 December 2024

Hires and Employee Turnover[1]	Business Area* Total	Corporate	eRB & Greater China	Health	Hygiene	Nutrition	Gender* Women	Men	Not recorded	Age* <30 yrs	30–50 yrs	>50 yrs	Not disclosed	Contract type Permanent	Temporary	Third-party contractors
RB employees (total number)	35,157	2,435	1,601	12,658	13,088	5375	16,033	19,106	18	6,352	22,808	5,997	0	34,001	1,156	7,510
New hires (total number)	4,232	279	157	1,363	1,721	712	2,072	2,148	12	1,931	2,051	250	0	3,438	794	3,474
New hires (rate) %	12%	11%	10%	11%	13%	13%	13%	11%	67%	30%	9%	4%	0%	10%	69%	46%
Total employee turnover (total number)	7,257	395	801	2,453	2,700	908	3,442	3,795	20	2,079	4,214	964	0	6,135	1,122	5,250
Total employee turnover (rate) %	21%	16%	50%	19%	21%	17%	21%	20%	111%	33%	18%	16%	0%	18%	97%	70%
Voluntary leavers	3,429	215	123	1,376	1,260	455	1,673	1,747	9	947	2,088	394	0	3,186	243	0
Percentage of voluntary leavers %	10%	9%	8%	11%	10%	8%	10%	9%	50%	15%	9%	7%	0%	9%	21%	NA
Involuntary leavers	2,338	123	166	679	1,061	309	1,063	1,272	3	768	1,202	368	0	1,639	699	0
Percentage of involuntary leavers %	7%	5%	10%	5%	8%	6%	7%	7%	17%	12%	5%	6%	0%	5%	60%	NA

EMPLOYEE RATIOS[2]	Total	Corporate	eRB & Greater China	Health	Hygiene	Nutrition
Board		100%				
Executive Committee		64%	0%	9%	18%	9%
Group leadership team		32%	2%	24%	24%	17%
Senior management team		25%	2%	29%	30%	14%
Global employees		7%	5%	36%	37%	15%

% of employees represented by an independent trade union or covered by a collective bargaining agreement 5.82%

1. Employee turnover excludes Primavera divested employees

2. Numbers do not equal 100% due to rounding

*excluding contingent workers

Inclusion metrics	2020	2021	2022	2023	2024
GENDER					
Percentage of women in all management roles[1]	30%	49%	50%	51%	51%
Percentage of women on Group Board	42%	42%	33%	40%	64%†
Percentage of women across global employees	44%	44%	44%	45%	45%†
Percentage of women on Executive Committee (GEC)	21%	9%	18%	31%	40%†
Percentage of women on Executive Committee (GEC) & direct reports		26%	28%	29%	36%†
Percentage of women on Group Leadership Team	19%	19%	21%	23%	27%†
Percentage of women in senior management team	30%	29%	32%	34%	34%†
Percentage of women in junior management positions	53%	54%	54%	52%	52%
Percentage of women in revenue generating positions	49%	42%	44%	44%	45%
Percentage of women in STEM-related positions	56%	55%	55%	54%	57%
NATIONALITIES[3]					
Number of nationalities on Group Board			7	8	7
Number of nationalities across global employees	127	120	125	129	134
Number of nationalities on Executive Committee	8	7	7	8	5
Number of nationalities on Group Leadership Team	15	12	13	11	11
Number of nationalities in senior management team	52	50	48	49	47

1. Manager Levels included: Executive Committee Member, Group Leadership Team, Senior Management Team, Middle Manager, Manager

2. All employee figures exclude employees from IFCN China following its sale to Primavera Capital Group and Scholl to Yellow Wood Partners.

Ethinicity metrics	White British or other White	Mixed/ Multiple Ethnic Groups	Asian/ Asian British	Black/ African/ Carribean/Black British	Other ethnic group	Not specified/prefer not to say
Ethnicity of Board (% at 31 December 2024)	91%†	9%†	-	-	-	-
Ethnicity of Executive Committee (% at 31 December 2024)	50%†	10%†	10%†			30%†

Health & Safety metrics	2020	2021	2022	2023	2024
Lost Work Day Accident Rate (LWDAR) per 100,000 hours	0.057	0.06	0.07	0.1	0.1†
Total Recordable Frequency Rate (TRFR) per 100,000 hours	0.15	0.15	0.15	0.23	0.19†
Total recordable accidents	142	132	128	174	164
Lost work days	54	50	62	78	98
Severe accidents[1]	0	0	1	1	2
Employee fatalities	0	0	2	0	0†
Contractor fatalities	0	0	0	0	0†
Safety hours trained per employee hours worked[2]	0.9	1.1	1.3	1.3	1.2

1. A severe accident is a permanent disability, including loss of sensory motor dexterity: e.g. loss of a fingertip

2. This metric covers total hours worked at the facility during the month. Therefore, this Includes all permanent, temporary/contract/agency workers and third party ad hoc contractors/engineers who visit the site for a short time to complete a specific work task, "permanent" on-site contractors who manage their own area and staff (e.g. restaurant staff) and visitors to the site. Where exact data cannot be determined a simple estimate for hours worked for contractors/engineers is satisfactory

†Data assured by ERM CVS as part of their limited assurance scope. ERM CVS provides independent limited assurance over selected sustainability disclosures. The assurance report, along with the principles and methodologies we use in our reporting, can be found online at reckitt.com/reporting-hub

SASB Topic	SASB code	SASB Metric	2024 performance	2024 Commentary
Water Management	CG-HP-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	(1) 7,643,106m^3 % in water stressed areas: 17% (2) 2,739,837m^3 % in water stressed areas: 33%	For the purposes for SASB reporting we classify our sites 'High or Extremely High Baseline Water Stress' using the WRI tool only, however for other external (e.g. CDP) and internal reporting we use a combination of the WRI tool and local assessments. Therefore, % of water consumed in High or Extremely High Baseline Water Stress may differ slightly between SASB and other reporting platforms.
	CG-HP-140a.2	Description of water management risks and discussion of strategies and practices to mitigate those risks		Information on our approach to water management risks and mitigation practices is included in our Sustainability Report and our CDP Water response.
Product Environmental, Health, and Safety Performance	CG-HP-250a.1	Revenue from products that contain REACH substances of very high concern (SVHC)		Reckitt measures net revenue from products which contain >0.1% (by weight) of a CoHC, as listed on Reckitt's Restricted Substances List (RSL). In 2024, this accounted for c. 2% of total revenue.
	CG-HP-250a.2	Revenue from products that contain substances on the California DTSC Candidate Chemicals List		As above
	CG-HP-250a.3	Discussion of process to identify and manage emerging materials and chemicals of concern		Information on how we identify and manage emerging materials on chemicals of concern is included in our Sustainability Report.
	CG-HP-250a.4	Revenue from products designed with green chemistry principles		Net revenue from more sustainable products accounts for 34.9% of total revenue. 'More sustainable' includes green chemistry principles as well as carbon, water, plastics and packaging, as measure by Reckitt's Sustainable Innovation Calculator. We are not currently able to disaggregate the revenue from products designed with green chemistry principles.
Packaging Lifecycle Management	CG-HP-410a.1	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	(1) 176,551 metric tonnes (2) 8% (3) 78.2%	Data stated here relates to plastic packaging only and is reported a year in arrears in line with Ellen MacArther Foundation reporting. 2024 data will be available in July 2025. Further information on other packaging materials is available in our Sustainability Report. Data on packaging relates to prior year performance due to data availability/different reporting timelines.
	CG-HP-410a.2	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle		Information on our approach to reducing the environmental impact of our packaging is included in our Sustainability Report.
Environmental & Social Impacts of Palm Oil Supply Chain	CG-HP-430a.1	Amount of palm oil sourced, percentage certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated, (c) Mass Balance, or (d) Book & Claim	(a) 0% (b) Fats blends 85% (c) Fats blends 14% (d) Fats blends 0.4%, Soap noodles 100%, palm derived surfactants 0.3%	We are members of the Roundtable on Sustainable Palm Oil (RSPO) and we aim for 100% of our direct sourced palm oil (by volume) to support the production of certified palm oil (RSPO) by 2026, with an interim milestone of 80% coverage as reported in 2023. Data stated here is reported a year in arrears to align with the Consumer Goods Forum, Forest Positive Coalition reporting. 2024 data will be available in July 2025. Further information on our approach to palm oil is in our Sustainability Report.
Activity metrics				
Units of products sold, total weight of products sold	CG-HP-000.A		Producion volume: 2,964,671 tonnes	
Number of manufacturing facilities	CG-HP-000.B		48	

Supplier	Type
Fountain	Soap Noodles
ICOF (Musim Mas)	Soap Noodles
IOI	Soap Noodles
Modulus	Soap Noodles
Nimir Industrial Chemicals Limited	Soap Noodles
Raj	Soap Noodles
Real and natural herbs	Soap Noodles
Royal Cosmetic	Soap Noodles
SGF	Soap Noodles
Wilmar Adani Mundra	Soap Noodles
Wilmar China	Soap Noodles
Wilmar Gresik	Soap Noodles
AAK	Fat Blends
BUNGE	Fat Blends
Cargill	Fat Blends
Oleofinos	Fat Blends
STEPAN	Fat Blends
Stratas	Fat Blends
Wilmar PGEO	Fat Blends
AARTI	Palm Derived Surfactants
ADANI WILMAR LIMITED	Palm Derived Surfactants
AR ENTERPRISES	Palm Derived Surfactants
Arxada	Palm Derived Surfactants
AUCHTEL	Palm Derived Surfactants
BASF	Palm Derived Surfactants
Bio Khim	Palm Derived Surfactants
BRENNTAG	Palm Derived Surfactants
Cargill	Palm Derived Surfactants
CHEMICAL INITIATIVES	Palm Derived Surfactants
CLARIANT	Palm Derived Surfactants
CREMER	Palm Derived Surfactants
CRODA	Palm Derived Surfactants

DAOMING	Palm Derived Surfactants
DKSH	Palm Derived Surfactants
ECOGREEN	Palm Derived Surfactants
ELITE CHEMICALS	Palm Derived Surfactants
Emery	Palm Derived Surfactants
EOC Italia	Palm Derived Surfactants
ESTEEM INDUSTRIES	Palm Derived Surfactants
EVONIK	Palm Derived Surfactants
FINE CHEMICAL	Palm Derived Surfactants
GALAXY SURFACTANTS	Palm Derived Surfactants
GGC	Palm Derived Surfactants
GODREJ	Palm Derived Surfactants
HELM	Palm Derived Surfactants
HEXACHEM	Palm Derived Surfactants
ICOF	Palm Derived Surfactants
ILYAS	Palm Derived Surfactants
IMPACT CHEMICALS	Palm Derived Surfactants
INCHEMICA	Palm Derived Surfactants
INDIOQUMICA	Palm Derived Surfactants
INDOKEMIKA	Palm Derived Surfactants
INDORAMA	Palm Derived Surfactants
INNOSPEC	Palm Derived Surfactants
KAO	Palm Derived Surfactants
KAWAKEN	Palm Derived Surfactants
KENSING	Palm Derived Surfactants
KLK TEMIX	Palm Derived Surfactants
Kolb	Palm Derived Surfactants
LONZA	Palm Derived Surfactants
MATERIAS QUIMICAS DE MEXICO SA D	Palm Derived Surfactants
MERANOL	Palm Derived Surfactants
Neo Chemical	Palm Derived Surfactants
NIKITA	Palm Derived Surfactants
NORCHEM	Palm Derived Surfactants

Nouryon	Palm Derived Surfactants
NPAO	Palm Derived Surfactants
Oleo	Palm Derived Surfactants
OXITENO	Palm Derived Surfactants
PCC EXOL	Palm Derived Surfactants
PILOT	Palm Derived Surfactants
PROTECNICA	Palm Derived Surfactants
QUIMICOS DEL CAUCA	Palm Derived Surfactants
RAJ INDUSTRIES	Palm Derived Surfactants
RAVAGO	Palm Derived Surfactants
RESUN	Palm Derived Surfactants
Rocsa Colombia	Palm Derived Surfactants
Sai Fertilizers & Phosphates Pvt	Palm Derived Surfactants
SASOL	Palm Derived Surfactants
SCHARER	Palm Derived Surfactants
Selona International	Palm Derived Surfactants
SFC	Palm Derived Surfactants
SJC	Palm Derived Surfactants
STARCHEM	Palm Derived Surfactants
STEPAN	Palm Derived Surfactants
Surfachem	Palm Derived Surfactants
Syensqo	Palm Derived Surfactants
SYRSA QUIMICOS DE MEXICO	Palm Derived Surfactants
Taiko Palm Oleo	Palm Derived Surfactants
TENSACHEM	Palm Derived Surfactants
THOR	Palm Derived Surfactants
Tinci	Palm Derived Surfactants
UNIMERS	Palm Derived Surfactants
UNITED PESTICHEM	Palm Derived Surfactants
Verdant	Palm Derived Surfactants
Weylchem	Palm Derived Surfactants
Wika Intinusa Niagatama	Palm Derived Surfactants
WILMAR	Palm Derived Surfactants

ZANYU	Palm Derived Surfactants
ZCHIMMER	Palm Derived Surfactants

AAK
ADM
Bunge
Cargill
Oleofinos
PGEO
SOLAE/IFF
Sternchemie
Stratas

Paper Packaging Supplier Name
ACME CORRUGATED
ADAMI SA MADEIRAS
ADAMS
AGGARWAL CORRUKRAFTS
AGI SHOREWOOD
ALIYANCE UPACK
ALLPACK INDUSTRIES
ALPHA PAC
ALPINE CONTAINERS
AL-RAHIM PACKAGES
ANTALIS LTD
AO ilim
APP Sinar Mas
ARTI GRAFICHE
ASA CONTAINER
ASA CONTAINERS CO.,LTD
AUGUST FALLER
Autoediciones del Poto
AZADPACK
b&b triplewal containers
Bahrain Pack
BELLEY
BEST CARTON LTD
Blue Box
BORKAR
BORKAR PACKAGING
Boxlee Pty Ltd-ZAR-767
BP MPAK
BULLEH SHAH
CAL PAK
CANTOPLEX INDUSTRIAL LTDA
Cartocor SA

CARTOGRAF
CARTONAJES PETIT
CARTONERA NACIONAL
CARTONEX
CARTOTECNICA LPE
CASTLE COLOUR PACKAGING
CELULOSA Y CORRUGADOS
CENTURY PAPER & BOARD
CHENNAI MICRO PRINTS
Chittagong Mahanagar
Chittagong Packages Ltd
COLOR OPTICS
COLOR PRINTERS
COMANCAR DE MEXICO SA DE CV
CONTROLADORA MAHZUZ
CORRUGADORA CENTRO
CORRUGADOS DE BAJA CALIFORNIA
CORRUGATED
CP PRINTING (HEYUAN)LIMITED
CROWN PACKAGING
DAEHUNG
DAYAMER
DODHIA LIMITED KENYA
DONGGUAN LONGTENG INDUSTRIAL CO., LTD
DONGGUAN WAIBO PAPER PRODUCTS CO., LTD ,
DS SMITH
DUKSU
DUNAPACK
DURAN DOGAN
DURAN DOGAN BASIM AMBALAJ
EDELMANN
EDELMANN PACKAGING MEXICO S.A. DE C
EMEK OFFSET

EMPAQUES DE PAPEL AMERICA
EMPAQUES MODERNOS QUERETARO
ENVASES PETIT
EPG
ESTUCHES GRÁFICOS
EURO CORRUGATED
Ex Pack
EXPRESS PACK
FABRICA DE PAPEL (PENHA)
FABRICA DE PAPEL E PAPELAO NOSSA
Fidelity Paper
FIRST CORRUGATED
FOLDING BOXBOARD
FOSHAN SHJENGJIAN CO.,LTD.
FUJI MARUFUKU
Georgia Pacific
GHELFI ONDULATI SPA
GOFROPACK
GOLDEN CORRUGATED BOX
GOLDEN CORRUGATED BOX (M) SDN BHD
GONÇALVES SA INDUSTRIA GRAFICA & LITOCROMART
GRÁFICA E EDITORA
GRAFICA LITOCROMART LTDA
GRAFICOS SANGAR
GRAPHIC PACKAGING
GRAPHICS PRINT & PACK LTD. (CHT_89018244_LC)
Greenstone
GREENWOODS LTD
GUANGDONG HENGYUAN PACKAGING TECHNOLOGY CO., LTD.
GUANGZHOU YAHUA PRINTING FACTORY CO., LTD.
GUIDE OFFSET PRINTERS
HAMMER
HARTA PACKAGING

HARTA PACKAGING INDUSTRIES (SELANGOR) SDN. BHD.
HAYAN PRINTS
HBD
HENGXING
Hexing Packaging
HEYUAN JISHENGDA PACKAGING PRODUCTS CO.,LTD.
HIANG SENG FIBRE CONTAINER CO.,LTD.
HISPANO EMBALAJE
HOOD CONTAINER
HORIZON PACK
HORIZON PACKS PRIVATE LIMITED
Hughes Containers
HUIJIN PACKAGING TECHNOLOGY
HUIYUAN PRINTING AND PACKAGING TECHNOLOGY (TIANJIN) CO., LTD
HUNGCHOW
Ibratec
ICOM / KARTOPLASTIC
IEM PAPEIS E EMB LTDA
IMPRESORA DE PRODUCTOS ESPECIALES
IMPRESOS LITOPOLIS
IMPRESOS Y CARTONAJES
IND E COM GRAF CONSELHEIRO LTDA
Industrias alfa y omega s.a
INFINYA LTD
INNOVACION Y EMPAQUE DECHIHUAHUA
International Label
INTERNATIONAL PAPER
INTERSTATE CONTAINER
IP
ITIBOX & PACKAGING SRL
IWAKURA SHIGYOU
IZAK
Jannat Printing Resource

Jaroslavskij Pechatnyj dvor
JEN YAW
JIAXING ZHONGZHENG PACKAGING CO.,LTD
JIN YI
JINGZHOU HUIXING BAOZHUANGCAILIAO
Jingzhou Zhiyuan
Kappa RUS
Kashpia Printing and Packaging
KEP
KIMPAI
Kimpai Group
KLABIN
KONAN
KRANAL PRINTERS
LADEGAST
LEAFLETS
LEFRANCQ
Leigh-Mardon
LIBERTY
LIC PACKAGING SPA.
LITHOPRINTS
LITHOPRINTS MEXICO
LITO CORRUGADOS
LITO QUALITY PACKAGING
LITOPOLIS
LN PAPERS
Mahir printing & Packaging
MAIN ST GROUP
MAIN STREET GROUP
Malinta
MAPA GMBH
MASTERPACK
MASTERPAK MNF (PTY)LTD-ZAR-767

Material World
Medad
MEDICA
MEDIPRINT
MEERUT PACKAGING
Meerut Packaging Industries
Meghdoot Packaging
MEGVEL CARTONS
Menasha Corporation
MINGYING
MMPackaging
MMPOF Packaging
MOD PAC
MODERN
MODERN KARTON
Mondi
MOSBURGER
MS PACKAGING
NAKAI SANGYO
NAVEEN GRAPHICS
Naveen Graphics / Sai household
NESTLER
NILPEL
NILPEL INDUSTRIA COMERCIO PAPE
Ningbo
NIPPO
NOBLE PRINTING PRESS
Norwork
NovaPakages
NRG PRINTING
OFFSET IMPRENTA
OLEGARIO FERNANDES
OLYMPAK (Minor Industries)

OPAL FIBRE PACKAGING
OPAL PACKAGING
PACK DRUK
PACKAGES LIMITED (Packages Convertors)
PACKAGING MANUFACTURING INC
PACKWELL
Packwell Lanka
PAKWORLD
PALLADIO GROUP
PALLADIO GROUP S.P.A.
PANHUIJSEN VERPAKKINGEN B.V.
PAPERCON
PARKSONS
PARKSONS PACKAGING
PATEL PACKAGING
PCA
Pechatnya
PRATT INDUSTRIES
PRIMASINDO MAKMUR KENCANA
PRIMO TEDESCO SA
Printwell
PROCARTÓN
PROGROUP / AQUILA / SMURFIT WESTROCK / THIMM
PT INDAH
PT INDORAMAH PLASTIK INDONESIA
PT. Cahaya Prima Sentosa
PT. Cakrawala
Pura Group
QINGDAO DONGCAI
Qingdao Haience Packing
Qingdao Shikang Packaging
Qingdao Xianjunlong Printing
QUAN CHENG

quantum
QUEENEX CORRUGATED CARTON
RAPIPACK
RENGO
RENOGROUP
RIGHT CORRUGATED
RIO BRAVO INSUMOS S.A. DE C.V.
ROHRER
romarong
ROTA INDUSTRIA GRAFICA
S C Associates (Pvt) Ltd
S.M. Plastic Industries
SADA PACKAGING Verona
SAGAR INDUSTRIES
SAI PACKAGING
SAI PACKAGING COMPANY
SAICA
SAKURA PAXX
SANKO
SATYA PACKAGING
SC ASSOCIATES (PVT) LTD
SEA SOLUTION ENTERPRISE
SEL-JEGAT
SENTIDO Y SIGNIFICADO
SENYIHE INTELLIGENT PACKAGING CO., LTD.
SETTSU CARTON VIETNAM COPORATION
SFT PACKAGING
SHAMBHAVI CREATIONS
Shashi HuiXing
SHENZHEN GOODYEAR PRINTING CO.,LTD
SHENZHEN NINE STARS PRINTINGPACKAGING GROUP CO, LTD
SHUKRA PACKAGING
Siam Toppan Packaging Co Ltd

SIFA
SILVER PRINTS PVT LTD
SMURFIT KAPPA
SMURFIT WESTROCK
SOFPO
Sonoco Flexible Packaging
SP BOX IND DE EMBALAGENS EIRELI
SRI RAM PRINTERS
STAR PRINT PACKAGING CO.,LTD
STI
SUNSHINE PRESS (1994) Co.,Ltd
SUPREMEX FOLDING CARTON
SWEET INDUSTRIES INDIA
TAIYOPACKAGE
TAWANA CONTAINER CO., LTD
Technografica
TFP
THAI CONTAINER
THAI CONTAINERS GROUP CO.,LTD
THE SOUTH INDIA PAPER MILLS LTD
TONGLING HONGYI NEW MATERIAL TECHNOLOGY CO., LTD.”
TOYAMA SUGAKI
TPN PACKAGING
TPN PACKAGING CO.,LTD
TRISTAR
United Creation Packaging Solu (TAI_218654)_LC
veepee group
VG
VIJAYASHREE PACKAGING
VIMER / FAVILLINI / SAICO
VPK
WAUSAU CONTAINER
WERNER KENKEL

Westrock
Westrock (Rocktenn)
WOK
WOOJIN
WUHAN XINAN YINGDA PACKING CO., LTD.
Xi'an Global Printing Co., LT
XIANGYING
ZHEJIANG JINGXING PAPER JOINT STOCK CO.,LTD
ZHONGSHAN GUOYI PAPER PRODUCTS PRINTING PACKAGING CO.LTD
ZRP