

SASB INDEX

2021



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SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX

Reckitt has reported against Sustainability Accounting Standards Board's (SASB) Household and Personal Products standard, as defined by SASB's Sustainable Industry Classification System. Our reporting against the SASB standards is a voluntary disclosure to support the growing information needs of our stakeholders. As such, we are committed to providing more useful, relevant and meaningful sustainability information.

In the table below, we identify our initial disclosures or locations where further information can be found for topic areas. We will continue to evaluate these disclosures in the future and therefore may evolve over time as the sustainability reporting landscape changes.

SASB Code	SASB Topic	SASB Metric	Location or response
CG-HP-140a.1	Water Management —	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress*	Water insight and CDP Water response
CG-HP-140a.2		Description of water management risks and discussion of strategies and practices to mitigate those risks	Water insight and CDP Water response
CG-HP-250a.1	Product Environmental, Health, and Safety Performance	Revenue from products that contain REACH substances of very high concern (SVHC)	Not reported
CG-HP-250a.2		Revenue from products that contain substances on the California DTSC Candidate Chemicals List	Not reported
CG-HP-250a.3		Discussion of process to identify and manage emerging materials and chemicals of concern	Restricted Substances List Policy Product Stewardship insight and Product Safety and Quality insight
CG-HP-250a.4		Revenue from products designed with green chemistry principles	Not reported
CG-HP-410a.1	Packaging Lifecycle Management	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	(1) Not reported (2&3) <u>Plastics and packaging</u> insight and <u>Protecting ecosystems in our value chain</u> insight
CG-HP-410a.2		Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Plastics and packaging insight
CG-HP-430a.1	Environmental & Social Impacts of Palm Oil Supply Chain	Amount of palm oil sourced, percentage certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated, (c) Mass Balance, or (d) Book & Claim	WWF Palm Oil Scorecard For further information on how we source palm oil please see our Protecting ecosystems in our value chain insight
CG-HP-000.A	Activity	Units of products sold, total weight of products sold	Not reported
CG-HP-000.B		Number of manufacturing facilities	50- Reporting Criteria and Basis of Preparation

^{*} For the purposes for SASB reporting we classify our sites 'High or Extremely High Baseline Water Stress' using the WRI tool only, however for other external (e.g. CDP) and internal reporting we use a combination of the WRI tool and local assessments. Therefore, % of water consumed in High or Extremely High Baseline Water Stress may differ slightly between SASB and other reporting platforms.

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