

RESULT OF VOTING AT THE ANNUAL GENERAL MEETING OF
RECKITT BENCKISER GROUP PLC
HELD ON 3 MAY 2023

The resolutions proposed at the Annual General Meeting of Reckitt Benckiser Group plc (the "Company") were passed by the requisite majority by poll. The results are set out below:

STATEMENT OF POLL

RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	VOTES CAST	% of ISC Voted	VOTES WITHHELD
1. To receive and adopt the Annual Report and Financial Statements for the year ended 31 December 2022	553,256,549	99.95	276,323	0.05	553,532,872	77.28	2,218,545
2. To approve the Directors' Remuneration Report for the year ended 31 December 2022	513,944,128	92.80	39,845,715	7.20	553,789,843	77.31	1,961,573
3. To declare a final dividend of 110.3p per ordinary share for the year ended 31 December 2022	553,893,767	99.72	1,571,184	0.28	555,464,951	77.55	286,465
4. To re-elect Andrew Bonfield as a Director	544,901,527	98.11	10,486,229	1.89	555,387,756	77.53	363,580
5. To re-elect Olivier Bohuon as a Director	550,452,092	99.11	4,915,118	0.89	555,367,210	77.53	384,126
6. To re-elect Jeff Carr as a Director	551,747,746	99.34	3,660,596	0.66	555,408,342	77.54	342,994
7. To re-elect Margherita Della Valle as a Director	554,782,103	99.89	587,700	0.11	555,369,803	77.53	380,672
8. To re-elect Nicandro Durante as a Director	543,374,436	97.84	12,007,853	2.16	555,382,289	77.53	369,047
9. To re-elect Mary Harris as a Director	554,945,417	99.92	431,184	0.08	555,376,601	77.53	374,735
10. To re-elect Mehmood Khan as a Director	553,547,786	99.68	1,787,278	0.32	555,335,064	77.53	413,545
11. To re-elect Pam Kirby as a Director	546,480,991	98.40	8,908,255	1.60	555,389,246	77.53	362,090

12. To re- elect Chris Sinclair as a Director	533,171,593	96.00	22,196,169	4.00	555,367,762	77.53	377,201
13. To re-elect Elane Stock as a Director	555,014,873	99.93	361,977	0.07	555,376,850	77.53	374,486
14. To re-elect Alan Stewart as a Director	533,266,190	96.03	22,054,398	3.97	555,320,588	77.53	430,748
15. To elect Jeremy Darroch as a Director	553,548,199	99.68	1,773,431	0.32	555,321,630	77.53	429,706
16. To elect Tamara Ingram, OBE as a Director	550,460,146	99.12	4,865,899	0.88	555,326,045	77.53	425,291
17. To re-appoint KPMG LLP as Auditor of the Company	552,037,476	99.40	3,332,787	0.60	555,370,263	77.53	381,154
18. To authorise the Audit Committee to determine the Auditor's remuneration	550,729,690	99.15	4,713,051	0.85	555,442,741	77.54	308,676
19. To authorise the Company to make political donations	549,748,149	98.97	5,722,276	1.03	555,470,425	77.55	278,943
20. To renew the Directors' authority to allot shares	508,738,581	91.59	46,685,020	8.41	555,423,601	77.54	327,712
21. To renew the Directors' power to disapply pre-emption rights in respect of up to 5% of issued share capital	549,268,435	99.19	4,510,204	0.81	553,778,639	77.31	1,972,331
22. To authorise the Directors' power to disapply pre-emption rights in respect of an additional 5% of issued share capital	545,647,156	98.55	8,002,453	1.45	553,649,609	77.29	2,101,807
23. To renew the Company's authority to purchase its own shares	546,157,976	98.44	8,631,973	1.56	554,789,949	77.45	961,468
24. That the Directors be authorised to call a general meeting, other than an AGM, on 14 clear days' notice.	487,810,139	87.83	67,616,053	12.17	555,426,192	77.54	298,604

Resolutions 21 to 24 are special resolutions.

A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

As at the close of business on 28 April 2023, the issued share capital of the Company consisted of 736,535,179 ordinary shares of 10 pence each, 20,225,265 of which were held as treasury shares. Therefore, the total voting rights in the Company as at that time were 716,309,914.