

2025 H1 Updated Estimates for Full Year Currency Effects on 2025 Reporting

Currency	2024 currency NR as a % of total NR	Average 2024	31.03.25 Spot	30.06.25 Spot
US \$	33%	1.28	1.29	1.37
Euro €	15%	1.18	1.20	1.17
Indian ₹	6%	106.95	110.83	117.45
Chinese ¥	5%	9.20	9.41	9.83
GBP £	6%			
Others*	35%	100	104	106
Total	100%			

If exchange rates were to hold at June 2025 closing rates for the rest of 2025, the estimated negative impact on 2025 Sterling turnover would be around 4% and 2025 Sterling adjusted diluted EPS would be around 5%.

*Index basket of currencies assuming 100 for average 2024 rates represents an index of 104 at 31.03.25 and 106 at 30.06.25