

2025 Q3 Updated Estimates for Full Year Currency Effects on 2025 Reporting

Currency	2024 currency NR as a % of total NR	Average 2024	30.06.25 Spot	30.09.25 Spot
US \$	33%	1.28	1.37	1.33
Euro €	15%	1.18	1.17	1.14
Indian ₹	6%	106.95	117.45	119.26
Chinese ¥	5%	9.20	9.83	9.51
GBP £	6%			
Others*	35%	100	106	104
Total	100%			

If exchange rates were to hold at September 2025 closing rates for the rest of 2025, the estimated negative impact on 2025 Sterling turnover would be around 3% and 2025 Sterling adjusted diluted EPS would be around 4%.

*Index basket of currencies assuming 100 for average 2024 rates represents an index of 106 at 30.06.25 and 104 at 30.09.25