

Updated Estimates for Full Year Currency Effects on 2025 and 2026 Reporting

Currency	2024 currency NR as a % of total NR	Average 2024	Average 2025	31.12.25 Spot
US \$	33%	1.28	1.32	1.35
Euro €	15%	1.18	1.17	1.15
Indian ₹	6%	106.95	114.96	120.79
Chinese ¥	5%	9.20	9.48	9.40
GBP £	6%			
Others*	35%	100	106	104
Total	100%			

The impact of average exchange rates on 2025 results compared to 2024 gives an estimated negative impact on 2025 Sterling turnover of 3.0% and 2025 Sterling adjusted diluted EPS of 3.7%.

If exchange rates were to hold at the December 2025 closing rates for 2026, the estimated negative impact on 2026 Sterling turnover would be around 1% and 2026 Sterling adjusted diluted EPS would be around 1%.

*Index basket of currencies assuming 100 for average 2024 rates represents an index of 106 at average 2025 and an index of 104 at 31.12.25.