

Reckitt Benckiser Group plc

# 2023 SASB INDEX

Reckitt has reported against Sustainability Accounting Standards Board's (SASB) Household and Personal Products standard, as defined by SASB's Sustainable Industry Classification System. Our reporting against the SASB standards is a voluntary disclosure to support the growing information needs of our stakeholders. As such, we are committed to providing more useful, relevant and meaningful sustainability information.

In the table below, we identify our initial disclosures or locations where further information can be found for topic areas. We will continue to evaluate these disclosures in the future and therefore may evolve over time as the sustainability reporting landscape changes.

| SASB code               | SASB Topic  | SASB Metric   | 2023 performance   | 2023 Commentary   |
|-------------------------|---|---|--|---|
| CG-HP-140a.1            | Water Management  | (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress  | Water consumption: 888,109m <sup>3</sup>                   | For the purposes for SASB reporting we classify our sites 'High or Extremely High Baseline Water Stress' using the WRI tool only, however for other external (e.g. CDP) and internal reporting we use a combination of the WRI tool and local assessments. Therefore, % of water consumed in High or Extremely High Baseline Water Stress may differ slightly between SASB and other reporting platforms. Information on our approach to water management risks and mitigation practices is contained within our Sustainability Report, Water and our CDP Water response. |
| CG-HP-140a.2            |   | Description of water management risks and discussion of strategies and practices to mitigate those risks  |  |   |
| CG-HP-250a.1            | Product Environmental, Health, and Safety Performance   | Revenue from products that contain REACH substances of very high concern (SVHC)   |  | As part of our Sustainability Ambitions announced in 2021, we shared Reckitt's goal to reduce our chemical footprint. We are refining the target and our reporting on it based on products containing more than 0.1% by volume of Chemicals of High Concern (CoHC), as legally allowed. All CoHC are banned from use in our products and we actively working to reduce any presence from impurities. Information on our approach to identifying and managing materials and CoHC is contained within our Sustainability Report, Product Stewardship.                       |
| CG-HP-250a.2            |   | Revenue from products that contain substances on the California DTSC Candidate Chemicals List   |  |   |
| CG-HP-250a.3            |   | Discussion of process to identify and manage emerging materials and chemicals of concern  |  |   |
| CG-HP-250a.4            |   | Revenue from products designed with green chemistry principles  |  |   |
| CG-HP-410a.1            | Packaging Lifecycle Management                          | (1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable                                      | (1) 187,911 metric tonnes<br>(2) 5%<br>(3) 76.5%           | Data stated here relates to plastic packaging only and is reported a year in arrears to align with Ellen MacArther Foundation reporting. 2023 data will be available in July 2024 alongside Ellen MacArther Foundation reporting. Further information on other packaging materials is available in our Sustainability Report, Plastics & Packaging. Data on packaging relates to prior year performance due to data availability/different reporting timelines.   |
| CG-HP-410a.2            |   | Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle   |  |   |
| CG-HP-430a.1            | Environmental & Social Impacts of Palm Oil Supply Chain | Amount of palm oil sourced, percentage certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated, (c) Mass Balance, or (d) Book & Claim | Over 80% palm oil sourced in support of the RSPO programme | We are on track to meet our 80% of palm oil purchased in support of the RSPO programme by 2023 target. We do this by using a combination of physically segregated, mass balance and RSPO credits. Further information on palm oil can be found in our Sustainability Report, biodiversity and ecosystems  |
| <b>Activity Metrics</b> |   |   |  |   |
| CG-HP-000.A             |   | Units of products sold, total weight of products sold   | Confidential information                                   |   |
| CG-HP-000.B             |   | Number of manufacturing facilities  | 49   |   |